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WEEKLY

NOVEMBER 1, 1941

Nursing times

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Registered as a Newspaper
VOL. XXXVII. No. 1905

Journal of the Royal College of Nursing

W. H. BAILEY & SON, LTD.

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SURGICAL INSTRUMENT MAKERS

IMPROVED SOXHLET STERILIZING APPARATUS
Consisting of boiler, 6 bottles, 6 discs, 6 caps 2 teats **25/-**. Larger size, 10 bottles, etc., **31/-**
Bottles, **8d.** each.

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Sterilizable Holdfast ... **4/9**
Sterilizable Enamel, without Holdfast Ends **4/-**

BAILEY'S "HOLDFAST" NIPPLE SHIELD

Red Rubber STERILIZABLE
As used at Queen Charlotte's Maternity Hospital.
PRICE 2/3 each. Post Free

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ON SALE OR ON HIRE
Best English Make. Reduced Prices

Size	Purchase Price	Hire per Week	Deposit Required for Hire
36×72 ...	£7 1 0	6/6	£3 10 0
36×48 ...	£5 5 0	5/6	£2 10 0
36×36 ...	£3 17 6	5/-	£2 0 0

N.C.3100

English N.P. SCISSORS from **2/6** pair

These Prices are liable to be increased without notice owing to advances in Raw Materials, War Risk Insurance and Purchase Tax

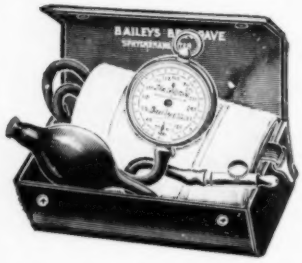
NICKEL-PLATED PELVIMETER

With external and internal measurements.
Graduated in ½ ins., 10/-

ORDERS 20/- AND OVER POST PAID

BAILEY'S "BELGRAVE" SPHYGMOMANOMETER

BRITISH MADE THROUGHOUT.



A thoroughly reliable Instrument, accuracy guaranteed. Extremely sensitive. Light and portable.
The tubes may remain attached to the dial as the interior of the case allows sufficient room to prevent kinking.

Price **£4 17 6**

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From **12/6**

FOETAL HEART STETHOSCOPES
5/- each

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4/6 each

BAILEY'S CELEBRATED MIDWIFE'S CASE
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Empty, REXINE, removable lining,	38/-	Complete, 70/6
Empty, best COWHIDE	58/9	Complete, 94/3
Empty, 15×6½", REXINE ...	36/3	Complete, 69/-
Empty, 15×6½", COWHIDE ...	56/9	Complete, 92/-
Spare Lining,	8/-	

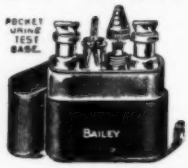
A REAL NECESSITY NOW —AND ALWAYS

Singer's "Simplex" Tourniquet

Patent No. 291600
PRESSURE REGULATED BY SIMPLY TURNING A KNOB

IMPERISHABLE

PRICE COMPLETE IN BOX 7/6 EACH
Special Prices for Quantities Postage 4d.
Weighs only 2 ozs. As supplied to War Office, Air Ministry, Etc.



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Contents : 2 stoppered Bottles, 2 Test Tubes, Urinometer and Small Brass Spirit Lamp. In Pull-off Rexine Case.
8/3 each. Post 6d. extra.

AUTOMATIC SYPHON DOUCHE.
To work needs only plunging in water. Complete with tubing and glass douche nozzle **6/3**

"PERFECTION" BED PAN. LARGE SIZE.

ENAMELLED IRON
15/6 each.
Ditto EARTHENWARE,
13/6 each.
Packing and Carriage 1/6 extra

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POCKET BABY BALANCES,
to weigh 25 lb. by ½ lb. **2/-**
16 lb. by ¼ lb. **3/3** each.

Hammocks for use with scales, **2/6**

BAILEY'S STERILIZABLE ALUMINIUM CASE
with loose waterproof cover and removable washable lining.

		Each
N.C.3144. 15"× 8"×5" Empty		30/-
N.C.3145. 14"×10"×5½" „		30/-
With Pocket for papers, etc. (*as illustration*) Extra, each		2/6
Fittings, extra		26/6
Linings ... ... each		5/-

CLINICAL THERMOMETERS—THE "DISKA"

The domed end nestles under the tongue without any discomfort or fear of breaking the mercury bulb. The bulbus end of the clinical is far less breakable than the ordinary cylindrical mercury tube and should appeal to Hospitals and Nursing Homes.

EACH CLINICAL GUARANTEED.
Price 1/6 N.P.L. 2/- each

Spencer Wells ARTERY FORCEPS
English N.P. **4/6** pair

DISSECTING FORCEPS
English Stainless Steel 4/6 pr.
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Surgical Instruments and Appliances
Hospital and Invalid Furniture

Telephones: { Gerrard 3185 45, OXFORD STREET, „ 2313 2, RATHBONE PLACE, } **LONDON, W.1**

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All advertisements must reach the Manager, *Nursing Times*, Messrs. Macmillan & Co. Ltd., St. Martin's Street, London, W.C.2 by **12 noon Wednesday**, to ensure insertion in the issue of the same week

OFFICIAL ANNOUNCEMENTS

10/- per inch ; minimum charge, 8/-

CENTRAL MIDWIVES BOARD

MIDWIFE-TEACHERS CERTIFICATE EXAMINATION—PART II DECEMBER, 1941

Notice is hereby given that Part II of the Midwife-Teachers Certificate Examination has been provisionally fixed to take place on **15th**, and if necessary, **16th December.**

Forms of application can be obtained from the Secretary of the Central Midwives Board, 73, Great Peter Street, Westminster, London, S.W.1.

L. FARRER BROWN,
Secretary. (866)

OFFICIAL APPOINTMENTS

10/- per inch; minimum charge, 8/-

KENT COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

ASSISTANT FOR NURSING SERVICES

Applications are invited from State-registered Nurses for the appointment of **Assistant for Nursing Services** on the staff of the County Medical Officer.

Duties will be (i) to act as liaison officer between the Matrons of the County Public Health Department Hospitals and the central administration, and (ii) to assist with the training and allocation of members of the Civil Nursing Reserve.

The appointment will, subject to satisfactory service, be normally for the duration of the war. The successful candidate will be required to pass a medical examination.

Salary £300 a year, plus a temporary war addition, with travelling and subsistence allowances in accordance with the County Council scale. The possession of a motor car is desirable.

Applications stating age, qualifications and experience should reach the County Medical Officer, County Hall, Maidstone, not later than 18th November, 1941.

Before appointment satisfactory references will be required.

W. L. PLATTS,
Clerk of the County Council.

County Hall, Maidstone.
20th October, 1941. (985)

TRAINING AND LECTURE COURSES

10/- per inch; minimum charge, 8/-

THE ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

(a) **Health Visiting.** Six months' course.
(b) **Industrial Nursing.** Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.
(c) **Nurse Teachers.** One year whole-time. Two years' part-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (10)

NATIONAL HEALTH SOCIETY

Health Visitors

Training Course for Health Visitors, etc., in preparation for Examinations approved by the Ministry of Health.

For particulars apply to **Secretary,** National Health Society, 90, Buckingham Palace Road, S.W.1. (8)

THE GENERAL INFIRMARY AT LEEDS SCHOOL OF RADIOGRAPHY

(RECOGNISED BY THE SOCIETY OF RADIOGRAPHERS)

There are vacancies for **Students** training in Radiography in accordance with the regulations of the Society of Radiographers in preparation for the M.S.R. examination. Vacancies occur in March and September. For full particulars apply to the Matron, General Infirmary, Leeds. (53)

THE MOTHERCRAFT TRAINING SOCIETY

Post-Graduate Courses in Mothercraft for Trained Nurses, Midwives and Untrained Girls.

Truby King methods.
Training school evacuated.
Combined course for Health Visitors with the Royal College of Nursing.
For particulars apply Nursing Director Croswell House, Highgate Hill, London, N.6. (19/12)

PUBLIC HEALTH VACANCIES

10/- per inch, minimum charge 8/-

CITY OF PLYMOUTH

MEDICAL OFFICER OF HEALTH'S DEPARTMENT

MUNICIPAL MIDWIFERY SERVICE

Applications are invited for the appointment of a **Municipal Midwife,** at a salary of £200 per annum for a State-certified Midwife, and £200 rising by annual increments of £10 to £250 for a State-certified Midwife who is also a State-registered Nurse. Both salaries enjoy a War Bonus of 10 per cent.

Recent midwifery experience is essential. The appointment will be terminable by two months' notice on either side and the person appointed will be required to reside within a specified area. Successful applicants will be required to contribute to the Council's Superannuation Scheme and to pass a medical examination. Uniform, equipment and necessary transport will be provided.

Forms of application may be obtained from the undersigned and must be returned in an envelope endorsed "Municipal Midwife" together with copies of not more than three recent testimonials so as to reach me not later than Monday, 10th November, 1941.

T. PEIRSON,
Medical Officer of Health.

Seven Trees,
Lipson Road,
Plymouth. (704)

THE URBAN DISTRICT OF HARROW

PUBLIC HEALTH DEPARTMENT

APPOINTMENT OF MIDWIFE

Applications for the above mentioned appointment are invited from State Certified Midwives who are also State-registered Nurses and who have had recent experience in midwifery.

The salary will be at the rate of £240 per annum, rising by annual increments of £10 to £280 per annum. A temporary adjustment of salary by way of a war bonus, equivalent to 6 per cent. on the first £300 of salary, is also payable. In addition a car allowance of £20 per annum or a cycle allowance of £4 per annum will be paid. Uniform, and equipment will be provided and maintained by the Council, and an allowance will be made for the installation and rental of a telephone.

The post is subject to the provisions of the Local Government Superannuation Act, 1937.

Application forms and particulars of conditions of service may be obtained from the Medical Officer of Health, Public Health Department, Council Offices, High Street, Harrow-on-the-Hill, to whom completed application forms should be returned not later than the first post on Saturday, 8th November, 1941. Canvassing either directly or indirectly will be a disqualification and candidates are required to disclose in writing whether to their knowledge they are related to any member or officer of the Council.

VERNON YOUNGER,
Clerk of the Council.

County Offices,
Stanmore.
20th October, 1941. (844)

BOROUGH OF HARROGATE

TEMPORARY HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the post of **Temporary Health Visitor and School Nurse** at a salary of £200 rising by annual increments of £10 to £220 per annum, plus the present cost of living bonus of 10 per cent., in addition a uniform allowance of £10 per annum will be paid; in assessing the commencing salary previous experience in a similar capacity will be taken into account.

Candidates must be State-registered Nurses holding the Health Visitors Certificate of the Royal Sanitary Institute.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, with regard to Temporary Officers, and the selected candidate will be required to pass a medical examination.

Forms of application, and particulars of the appointment can be obtained from the Town Clerk, and the forms should be returned, together with copies of three recent testimonials, not later than 15th November, 1941.

Canvassing, directly or indirectly, will be a disqualification.

J. M. DODDS,
Town Clerk.

Municipal Offices, Harrogate.
23rd October, 1941. (890)

BOROUGH OF ILFORD

MIDWIVES ACT, 1936

APPOINTMENT OF MIDWIFE

The Corporation invite applications for the above-mentioned appointment, particulars of which are set out hereunder, viz.:—

State-registered Nurses: £200 per annum plus a 10 per cent. temporary war cost of living bonus, rising on satisfactory service by £10 annually to £250; plus allowances.

Non-state-registered Nurses: £180 per annum plus a 10 per cent. temporary war cost of living bonus, rising on satisfactory service by £5 annually to £220; plus allowances.

Allowances: Uniform, £10 per annum; equipment (provided by the Council); telephone, payment of rental and all official calls; cycle allowance according to scale.

The person appointed will carry out, under the direction of the Medical Officer of Health, work in connection with the Midwifery services of the Corporation and will be required to devote the whole of her time to the duties of the office.

Applicants must hold the certificate of the Central Midwives Board and the successful applicant will be required to reside in the Ward to which assigned; be subject to the staff regulations of the Council for the time being in force, and must be able and willing to cycle.

The appointment will be subject to the provisions of the Local Government Superannuation Acts, and the Midwives Act, 1936, and the selected applicant will be required to pass a medical examination to the satisfaction of the Medical Officer of Health.

Further particulars and forms of application may be obtained on application accompanied by stamped and addressed foolscap envelope, to the undersigned, to whom completed forms must be returned with copies of not more than three recent testimonials not later than Monday, the 17th November, 1941.

Canvassing directly or indirectly will be a disqualification.

CHARLES N. ROBERTS,
Town Clerk.

Town, Hall Ilford.
27th October, 1941. (918)

BOROUGH OF MORLEY

APPOINTMENT OF DISTRICT MIDWIFE

Applications are invited from suitably qualified persons for the above appointment. Salary £200 rising to £240 per annum by increments of £10. In addition there is a temporary cost of living bonus payable (at present £25 per annum). Uniform is provided.

Forms of application and a statement of duties may be obtained from the undersigned to whom the completed application forms should be returned on or before Tuesday, November 11th, 1941.

E. V. FINNIGAN,
Town Clerk.

Town Hall, Morley.
22nd October, 1941. (879)

MIDDLESEX COUNTY COUNCIL

Tuberculosis Dispensary Nurse required. State-registered with special experience in tuberculosis. Salary £225 p.a., plus bonus by £10 to £325 p.a. Under supervision of Tuberculosis Medical Officer; whole-time duties; must reside where required and obtain and wear the Council's standard uniform, £18 p.a. for uniform and laundry, and £5 p.a. for bicycle (if needed and provided by nurse) plus out-of-pocket travelling expenses. Appointment subject to medical examination. Established and pensionable staff. Applications (forms not provided) stating age, qualifications and experience, with copies of not more than three recent testimonials to the undersigned by 22nd November. State relationship to any member or officer of the Council. Endorse envelope "T.B. Nurse, Canvassing, directly or indirectly disqualifies.

C. W. RADCLIFFE "D,"
Clerk of the County Council.

Guildhall,
Westminster, S.W.1. (1008)

COUNTY OF LINCOLN—PARTS OF KESTEVEN

Applications are invited for the appointment of **Health Visitor.**

The nurse appointed will carry out, under the direction of the County Medical Officer of Health, work in connection with the School Medical, Maternity and Child Welfare and other public services of the Council, and will be required to devote the whole of her time to the duties of the office.

Applicants must:

(1) Be nurses with three years training and on the State register;
(2) Hold the Certificate of the Central Midwives Board;
(3) Possess a Health Visitor's qualification recognised by the Ministry of Health.

The salary will be at the rate of £225 per annum, plus an allowance of £10 for uniform.

The selected applicant will be required to pass a medical examination to the satisfaction of the Medical Officer of Health, and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Application forms may be obtained from and must be returned to the County Medical Officer of Health, County Offices, Sleaford, Lincs, not later than the 8th November, 1941.

W. T. PHIPPS,
Clerk of the County Council.

20th October, 1941. (868)

WILTS COUNTY COUNCIL

MIDWIVES ACT, 1936

APPOINTMENT OF MIDWIVES

The Council invites applications for appointments as **Emergency Midwives.**

Candidates must hold the Certificate of the Central Midwives' Board and S.R.N. Certificate and be able to drive a motor car.

In addition to domiciliary service in the county area the successful candidates will be required to undertake from time to time such other duties as the County Medical Officer will require.

The salary scale will be £200 per annum, rising subject to satisfactory service by annual increments of £5 to a maximum of £240 per annum, plus War Bonus of 6 per cent. An allowance of £10 per annum for uniform will be paid, and also travelling expenses. A deduction in respect of board and lodging when provided will be made from the salary.

The appointments will be terminable by one month's notice on either side.

The successful candidates will be required to pass a medical examination before the appointments are confirmed, and will be required to contribute in accordance with the terms of the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned, to whom applications, together with copies of three recent testimonials, must be sent.

P. A. SELBORNE STRINGER,
Clerk of the Council.

Clerk's Office,
County Hall,
Trowbridge, Wilts. (947)

CRIPPLES WELFARE ASSOCIATION—NORTH EAST REGION

ORTHOPAEDIC AFTER-CARE SISTER

Applications are invited for the above post from nurses who have received full training in Orthopaedia at Oswestry or similar recognised institution.

The salary is at the rate of £250 per annum, rising by annual increments of £10, on approved service, to £300 per annum.

The post is superannuated and the successful candidate will be required to pass a medical examination.

Travelling and subsistence allowances will be granted according to the Association's scale which will be issued along with forms of application.

Applications, with copies of three recent testimonials, should be lodged with the undersigned, not later than Friday, 7th November, 1941.

DR. M. ESLEMONT,
Secretary.

22, Waverley Place,
Aberdeen. (712)

DERBYSHIRE COUNTY COUNCIL
TEMPORARY HEALTH VISITORS AND SCHOOL NURSES

Applications are invited for the above appointments.

The salary is £210 per annum, rising by annual increments to £255 per annum, plus a temporary cost of living bonus, together with reasonable travelling expenses.

Candidates will be required to be fully trained nurses possessing the certificate of the Central Midwives Board, and either to have held the post of Health Visitor under a local authority or to hold the new Health Visitor's Certificate approved by the Ministry of Health.

The officers appointed will be required to work under the supervision of the County Medical Officer and to devote the whole of their time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the County as may be required. The duties do not include midwifery.

The posts will be subject to the provision of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on November 15th, together with copies of not more than three recent testimonials.

W. M. ASH,
County Medical Officer.

New County Offices,
Derby.
21st October, 1941. (872)

HOSPITAL AND OTHER VACANCIES

10/- per inch ; minimum charge, 8/-

SURREY COUNTY COUNCIL

The County Council has vacancies in Residential Nurseries and in War-time Day Nurseries for **Matrons and Sister**. Matrons should be either S.R.N. or S.R.C.N. with nursery experience. The salary of Matrons resident will be from £120 to £150 per annum according to experience, non-resident will be from £200 per annum. Sisters resident salary will be £90 to £110 per annum according to experience and non-resident from £160 to £180 per annum according to experience.

All these appointments are subject to the Staffing Regulations of the County Council and applications should be made to the County Medical Officer, Technical College, Stoke Park, Guildford.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
24th October, 1941. (963)

BATTERSEA BOROUGH COUNCIL

Applications are invited for the following non-resident appointments at a War-time Day Nursery accommodating 45 children under five years of age.

Matron. Candidates must be State registered nurses (either general or children's) and must have had experience with children under five years of age. Preference will be given to those holding nursery qualifications. Salary £200 per annum plus War Bonus (at present 10 per cent.) subject to contributions to the Superannuation Fund.

Deputy Matron. Applicants must be State-registered nurses (either general or children's) and must have had experience with children under five years of age. Salary £150 per annum plus War Bonus (at present 10 per cent.) subject to contributions to the Superannuation Fund.

Four Assistant Nurses. Candidates should be State-registered nurses or trained nursery nurses, preferably having recent experience with children. Salary £135 per annum plus War Bonus (at present 10 per cent.)

The appointments will be for the war period only and subject to one month's notice on either side. Applications, stating age, qualifications and experience, must be received by the undersigned not later than the 8th November.

Copies of not more than three recent testimonials may be submitted.

(Signed) R. G. BERRY,
Town Clerk.

Battersea Town Hall,
Lavender Hill, S.W.11. (794)

WARWICKSHIRE COUNTY COUNCIL
RUGBY WAR-TIME NURSERY

Applications are invited for the following:

Matron who must be a State-registered Nurse either General or Children's. Salary £140 to £150 per annum, plus board, lodging and laundry.

Deputy Matron, similarly trained or certificated nursery trained with some institutional experience. Salary £120 to £130 per annum, plus board, lodging and laundry.

Certificated Nursery Trained Nurse, non-resident. Salary £135—£150 per annum.

The Nursery will accommodate some 44 children and will be opened shortly.

Applications, giving particulars of age, qualifications and experience, together with the names of two persons willing to supply references, should be sent to the County Medical Officer of Health, Shire Hall, Warwick, to be received by him not later than first post on Friday, 14th November, 1941.

L. EDGAR STEPHENS,
Clerk of the Council.

28th October, 1941. (980)

THE HOSTEL OF ST. LUKE,
The Clergy Nursing Home,
14, FITZROY SQUARE, LONDON, W.1

Applications are invited for the post of **Matron** at the above mentioned hospital (50 beds). Candidates must be State-registered Nurses, and have had experience as a Matron or Assistant Matron. Salary at the rate of £250 per annum and contribution to the Federated Superannuation Scheme which is in force. Owing to the war, the appointment will be deemed to be temporary, and will be open to review at the end of the war. It will be terminable by three months notice on either side.

Applications, stating age, qualifications and experience together with copies of three recent testimonials, should be sent to the Secretary at the above address by the 22nd November. (971)

COUNTY BOROUGH OF WEST HAM
WARTIME DAY NURSERY
APPOINTMENT OF MATRON

Applications are invited for the post of **Matron** at the Council's War-time Day Nursery.

Applicants must be State-registered Nurses (either general or children's) with experience in the care of infants and young children.

The Matron will be required to reside at the Nursery. The salary will be at the rate of £150 per annum with board, residence, uniform and laundry. The appointment will be for the duration of the war, and will be subject to one month's notice on either side, and the person appointed will be subject to the Council's regulations as made from time to time regarding holidays, sick pay, etc. The successful candidate will be required to pass a medical examination.

Forms, upon which application must be made, may be obtained from Dr. E. Ashworth Underwood, Medical Officer of Health, Public Health Department, 88, Romford Road, Stratford, E.15, on receipt of a stamped addressed foolscap envelope, and should be returned to the undersigned not later than Saturday, 8th November, 1941.

Canvassing members of the Council is prohibited, and will disqualify.

CHARLES E. CRANFIELD,
Town Clerk.

Town Hall, West Ham, E.15.
20th October, 1941. (750)

BUCKINGHAM HOSPITAL
(SAFE AREA)

Applications are invited for post of **Matron** of above hospital, 28 beds, acute work (E.M.S. included). Candidates must be S.R.N., C.M.B. and have good theatre experience and a knowledge of housekeeping. Salary £140 plus War Bonus. Apply with testimonials to Hon. Mrs. T. Close Smith, Boycott Manor, Buckingham. (894)

A **Matron** with S.R.N and S.C.M. qualifications, required at once for Surgeon's Private Nursing Home (6 beds). Applications from Sisters with theatre and obstetric experience should state age, details of present appointment, training and qualifications, together with two recent testimonials.

The Secretary, Southbridge House Nursing Home, Potterne Road, Devizes, Wilts. (1016)

QUEEN'S INSTITUTE OF DISTRICT NURSING IN NORTHERN IRELAND
BELFAST HOME
SOCIETY PROVIDING NURSES FOR THE SICK POOR, BELFAST
(INCORPORATED)

Experienced Queen's Nurse required as **Assistant Superintendent,** February 1st, 1942. Staff 14. General nursing only. Candidates trained for Queen's Roll. Salary according to experience.

Apply Hon. Sec., District Nurses' Home, 100, Botanic Avenue, Belfast. (690)

KENT COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments on the staff of the **Willesborough Hospital, near Ashford, Kent,** which is amalgamated with the Royal Victoria Hospital, Folkestone. The Hospital, which has 200 beds, is approved by the General Nursing Council as a training school.

Assistant Matron and Home Sister, who would be required to be a State-registered Nurse and to be experienced in hospital administration.

Sister Tutor, who would be required to possess an approved Sister Tutor's Certificate and be experienced in the teaching of nurses.

The salary for each appointment is £165 a year, rising, subject to satisfactory service, by annual increments of £10 to a maximum of £195 a year with full residential emoluments. Successful candidates will be required to pass a medical examination.

Applications, stating age, experience and qualifications, should reach the County Medical Officer, County Hall, Maidstone, not later than 11th November, 1941. Before appointment satisfactory references will be required.

W. L. PLATTS,
Clerk of the County Council.

County Hall, Maidstone.
16th October, 1941. (790)

COUNTY MENTAL HOSPITAL, MICKLEOVER, DERBY

Junior **Assistant Matron** required with R.M.P.A. and S.R.N. Certificates, and not over 35 years of age. Commencing salary £156 rising to £176 per annum, plus £5 for C.M.B. Certificate, with board, quarters, uniform and attendance.

Applications, enclosing copies of two recent testimonials should be addressed to the Medical Superintendent. (795)

COUNTY BOROUGH OF SOUTHPORT
APPOINTMENT OF ASSISTANT MATRON AND HOME SISTER

Applications are invited for the post of **Assistant Matron and Home Sister** at the Fleetwood Road Hospital (62 beds) for the aged and chronic sick, at a salary of £135 (plus £10 5s. per annum War Bonus), rising by annual increments of £5 to £145. The post is subject to deductions under the Local Government Superannuation Scheme, and the successful candidate will be required to pass a medical examination.

Applications stating age, and giving particulars of training and experience together with copies of two recent testimonials should be sent to the Medical Officer of Health, 2, Church Street, Southport. (874)

HAMPSHIRE JOINT MENTAL HEALTH INSTITUTIONS
COLDEAST COLONY, SARISBURY GREEN (NEAR SOUTHAMPTON)
ASSISTANT MATRON AND SISTER TUTOR

Applications are invited for the appointment of **Assistant Matron and Sister Tutor** (combined post) at the above Certified Institution for Mental Defectives, which is about 7 miles from Southampton.

Applicants must be doubly qualified, i.e., in possession of the R.M.P.A. Certificate and the Certificate of the General Nursing Council.

Commencing salary will be £120 per annum, rising by increments of £5 per annum, subject to satisfactory service, to £145 with apartments, board, laundry and uniform valued at £110 per annum.

The appointment is subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and the successful candidate will be required to pass a satisfactory medical examination.

Applications stating age and giving full particulars of training, qualifications and experience, together with copies of three recent testimonials to be sent to the Medical Superintendent at the above address to arrive not later than Monday, the 17th November, 1941. (837)

COUNTY OF LINCOLN—PARTS OF LINDSEY
COUNTY INFIRMARY, LOUTH
IA E.M.S. HOSPITAL, 200 BEDS, PEACE TIME

Applications are invited for the combined post of **First Assistant Matron and Home Sister.** Salary at the rate of £160 rising by annual increments of £10 to £180. Also

Night Sister. Salary £110 rising by increments of £5 to £120 with uniform.

The appointments will be subject to the terms of the Local Government Superannuation Act, 1937, and for this purpose the residential emoluments are valued at £65 per annum.

Candidates for both appointments must be S.R.N. and S.C.M. The Hospital is a complete Training School recognised by the General Nursing Council.

Applications giving age, education, particulars of training and experience, and the names and addresses of two persons to whom reference can be made, should reach the Medical Superintendent, County Infirmary, Louth, Lincs, as soon as possible. (920)

BARNSLEY HALL EMERGENCY HOSPITAL,
BROMSGROVE, WORCESTERSHIRE

Assistant Matron required. Previous experience as Assistant Matron and also of Civil Nursing Reserve a recommendation. Commencing salary £60 per annum plus residential emoluments.

Applications, giving full particulars of training, qualifications, and experience, together with copies of two recent testimonials, to be forwarded to the Medical Superintendent as soon as possible. (1012)

LANCASHIRE COUNTY COUNCIL
LAKE HOSPITAL,
ASHTON-UNDER-LYNE
MATERNITY SISTER TUTOR

Applications are invited from persons of not more than 40 years of age for the appointment of **Maternity Sister Tutor** at the above Infirmary, which is recognised for the training of pupil midwives under Part I of the new Section B of the Rules of the Central Midwives' Board.

Applicants must be State-registered Nurses and State-certified Midwives, and preference will be given to applicants possessing the Midwife Teacher's Certificate.

Salary £160 per annum, rising by annual increments of £10 to a maximum of £200 per annum, together with the usual residential emoluments.

The successful applicant will be required to pass a medical examination and to contribute under the Local Government Superannuation Act, 1937.

Applications must be made on forms to be obtained from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston, to whom all applications, accompanied by copies of two recent testimonials, must be forwarded not later than Monday, the 10th November, 1941.

GEORGE ETHERTON,
Clerk of the County Council. (865)

LONDON COUNTY COUNCIL

Assistant Sister Tutors, resident, required at various hospitals. Candidates must hold one of the following certificates:—

(a) King's College for Women Sister Tutor's Certificate, London University;

(b) Diploma in Nursing, London University;

(c) Battersea Polytechnic Sister Tutor's Certificate;

(d) Diploma in Nursing, Leeds University;

And, in addition, have had not less than one year's experience as a sister.

Salary, £130—£7 10s.—£167 10s.—£2 10s.—£170.

Application forms from the Principal Matron-in-Charge, County Hall, Westminster Bridge, S.E.1, returnable by Wednesday, 12th November, 1941.

Assistant Nurses, Class I, resident, at Goldie Leigh Hospital (for treatment of children with skin diseases), Abbey Wood, S.E.2. Salary £60—£5—£70.

Apply to the Matron of the Hospital. (956)

PERTH ROYAL INFIRMARY

Sister Tutor required. Salary according to experience and qualifications. Federated Superannuation Scheme compulsory. (Preliminary Training School). Applications stating age, qualifications and experience accompanied by three recent testimonials to Matron. (946)

BURY INFIRMARY (LANCS)
(159 BEDS)

Sister Tutor. Applications are invited from suitably qualified candidates for this position. Salary at the rate of £170 per annum. F.S.S. in operation. Applications to be forwarded to the Matron from whom any further information may be obtained. (1011)

CITY OF LEICESTER
CITY GENERAL HOSPITAL, GWENDOLEN ROAD
APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART 1 C.M.B. (NEW REGULATIONS)
(550 BEDS)

Home Sister required. Applicant must be a State-registered Nurse and have held a Ward Sister's post.

Salary £140 p.a. rising on satisfactory service to £160 p.a. by £10 p.a. The post is designated under the Local Government Superannuation Act, 1937.

Applications should be accompanied by copies of recent testimonials and sent to the undersigned.

WILFRID CARR, Secretary.

Health Department,
Grey Friars, Leicester.
31st October, 1941. (974)

CHURCHILL HOSPITAL, HEADINGTON, OXFORD

Home Sister required for new Emergency Hospital. Duties to commence December 1st. 230 beds, likely to be increased to 600. Federated Superannuation Scheme in force. Applications, giving full particulars, should be made to the Matron, Wingfield-Morris Hospital, Headington, Oxford. (883)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL

Home Sister required. Candidates must be State-registered and possess a Housekeeping Certificate. Commencing salary £130 with uniform. F.S.S. in force. Apply with full particulars to the Matron. (898)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

Assistant Home Sister required at once. Must be S.R.N. and have held Sisters post. Housekeeping experience essential. Salary £85 per annum, uniform provided. F.S.S. in force. Apply giving particulars of training and experience and names for reference to Matron. (585)

COUNTY BOROUGH OF ST. HELENS
PEASLEY CROSS ISOLATION HOSPITAL

Home Sister and Sister Tutor required. Should hold a Housekeeping Certificate and be able to teach in accordance with the Syllabus of the General Nursing Council.

Salary £125 per annum rising by annual increments of £5 to £145 per annum. Board residence, uniform, etc., provided. The salary is at present subject to a temporary war cost-of-living bonus equal to 5 per cent. calculated on total cash salary and money value of emoluments (valued at present at £70 per annum).

Superannuation Scheme in force.

Applications, with full particulars, to be forwarded to Matron, Peasley Cross Isolation Hospital, St. Helens. (700)

ROYAL LIVERPOOL CHILDREN'S HOSPITAL, HESWALL, CHESHIRE

Home Sister and Tutor Sister (combined post) required. Must be S.R.N. and children's trained. Applicants should have held a Ward Sister's post and have some administrative experience. Salary not less than £130 (under revision). F.S.S.N. in force. Application stating age and qualifications to be sent to Matron. (905)

LANCASHIRE EDUCATION COMMITTEE
EDGE HILL TRAINING COLLEGE AT BINGLEY, YORKS

Required as soon as possible **Nurse** to take responsibility for the health of the College and to give some assistane with Housekeeping duties. Post temporary for duration of the war. Salary: State-registered Nurse £120 per annum with residence and laundry; partly trained nurse £80 to £100. Apply immediately to Acting Principal. (952)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments.

(1) STAINCLIFFE COUNTY HOSPITAL, HEALDS ROAD, DEWSBURY.

Assistant Night Sister. Must have C.M.B. Salary £125—£5—£150 per annum plus war bonus and usual residential emoluments and uniform.

Maternity Staff Nurses. Must have C.M.B. Salary £105—£5—£120 per annum and emoluments.

(2) WHITE ROSE COUNTY HOSPITAL, PARK LODGE LANE, WAKEFIELD.

***Theatre and Ward Sister.** Combined post. Salary £125—£5—£150 per annum and emoluments.

Probationer Nurses. Salary £40—£5—£50 per annum and emoluments.

(3) COUNTY HOSPITAL, OTLEY.

***Night Sister.** Salary £130—£10—£160 per annum, plus war bonus and emoluments. Must be S.R.N. and Certified Midwife.

***Home Sister.** Salary £130—£10—£160 per annum, plus war bonus and usual residential emoluments. Must be S.R.N. and hold Housekeeping certificate.

(4) MIDDLETON-IN-WHARFEDALE SANATORIUM, Near ILKLEY.

***Ward Sisters.** Must be S.R.N. Salary £125—£5—£150 per annum and emoluments plus £5 if in possession of Tuberculosis Association certificate.

Staff Nurses. Must be S.R.N. Salary £105—£5—£120 per annum, plus £5 if in possession of Tuberculosis Association certificate. Uniform and usual residential emoluments.

Staff Nurses. Must have Tuberculosis Association certificate or Fever or Children's or Orthopaedic certificate. Salary £85—£5—£95 per annum and usual residential emoluments.

Temporary Assistant Nurses. Salary £70—£5—£80 per annum, plus usual residential emoluments. (Urgently required.)

Probationer Nurses. Salary £40—£5—£50 per annum and emoluments. (Urgently required.)

(5) SCOTTON BANKS SANATORIUM, KNARESBOROUGH.

***Theatre Sister.** Must be S.R.N. Salary £120—£10—£150 per annum and emoluments, plus war bonus.

Staff Nurses. Must have Tuberculosis Association certificate or Fever or Children's or Orthopaedic certificate. Salary £85—£5—£95 per annum and usual residential emoluments.

Probationer Nurses. Salary £40—£5—£50 per annum and emoluments.

(6) CARDIGAN SANATORIUM CARR GATE, Near WAKEFIELD.

Staff Nurses. Must have Tuberculosis Association Certificate or Fever or Children's or Orthopaedic Certificate. Salary £85—£5—£95 per annum and usual residential emoluments.

Forms of application can be obtained from the Matron of each hospital, but where marked * forms should be obtained from the County Medical Officer, County Hall, Wakefield.

CHARLES McGRATH,
Clerk of the County Council.

24th October, 1941. (929)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

The County Council invites applications for the following appointments:—

WARD SISTERS (Resident)
Orpington Emergency Hospital, Bridge and Lyminge Institutions

Salary £115 a year rising by £10 a year to £145 a year. Candidates must possess the C.M.B. Certificate.

NIGHT SISTERS (Resident or Non-resident)
Coxheath Institution

Salary £115 a year rising by £10 a year to £145 a year, resident. Salary £190 a year rising by £10 a year to £220 a year, non-resident.

STAFF NURSES (Resident)
County Hospital, Dartford, and Bridge and Blean Institution

Salary £95 a year rising by £5 a year to £110 a year.

County Hospital, Dartford
(Non-resident)

Salary £170 a year rising by £5 a year to £185 a year.

FEMALE MENTAL NURSES (Resident)
Blean and Sundridge Institutions

Salary £60 a year rising by £5 a year to £80 a year.

Blean, Eastry and Sundridge Institutions
(Non-resident)

Salary £135 a year rising by £5 a year to £155 a year.

The commencing salary will be increased by £10 a year if the candidate holds the Medical-Psychological Certificate and/or the Mental Nursing Final State Certificate of the Joint Nursing Council for England and Wales.

ASSISTANT NURSES (Resident)
Lyminge, Coxheath and Cranbrook Institutions

Salary £60 a year rising by £5 a year to £80 a year.

Coxheath Institution (Non-resident)

Salary £135 a year rising by £5 a year to £155 a year.

TEMPORARY MALE NURSES
(Non-resident)
Orpington Emergency Hospital

Salary £170 a year rising by £5 a year to £185 a year. Applicants must possess some Nursing Qualification.

Applications to be made on forms obtainable from the **Public Assistance Officer, County Hall, Maidstone.** To be returned to him by not later than the 21st November, 1941.

The appointments are superannuable, and the successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk to the County Council.
25th October, 1941. (951)

BEDFORDSHIRE COUNTY COUNCIL
(PUBLIC ASSISTANCE COMMITTEE)
APPOINTMENT OF RESIDENT RELIEF NIGHT SISTER, RESIDENT STAFF MIDWIFE AND RESIDENT ASSISTANT NURSES, ST. PETER'S HOSPITAL, BEDFORD

Applications are invited for the undermentioned resident appointments at St. Peter's Hospital, Bedford:—

Resident Relief Night Sister, S.R.N. and S.C.M. Salary £115 per annum, rising subject to satisfactory service by four increments of £10 to £155 per annum together with the usual residential emoluments valued at £70 per annum.

Resident Staff Midwife, S.R.N. and S.C.M. Salary £95 per annum, rising subject to satisfactory service, by one increment of £10 to £105 per annum, together with the usual residential emoluments valued at £65 per annum.

Resident Assistant Nurses. Salary £65 per annum, rising subject to satisfactory service, by two increments of £5, to £75 per annum, together with the usual residential emoluments valued at £65 per annum. A merit increment of £2 10s. will be granted after five years and a further £2 10s. after eight years of satisfactory service.

A cost of living bonus of 5 per cent. is paid on salary and emoluments in respect of these appointments which are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Forms of application can be obtained from the Matron, St. Peter's Hospital, Bedford, and must be returned to her as soon as possible.

J. B. GRAHAM,
Clerk of the County Council.
Public Assistance Office,
81, High Street, Bedford.
20th October, 1941. (733)

THE FIELDING JOHNSON PRIVATE HOSPITAL (INCORPORATED), LEICESTER

A **Night Sister** (S.C.M. preferred) required. Previous experience as Ward Sister essential. Salary £150. Federated Superannuation Scheme in force. Apply Matron. (816)

Harpenden's new Auxiliary Hospital requires **Night Sister,** S.R.N. and C.M.B. **Two State-registered Nurses** and **Midwife.** Salaries on revised scale. Very comfortable Nurses Home. Apply with recent testimonials to Secretary, 40, Luton Road, Harpenden. (793)

ESSEX COUNTY COUNCIL
APPOINTMENT OF NURSING STAFF

The County Council of the Administrative County of Essex invite applications for the following appointments on the nursing staff of the undermentioned hospitals:—

ESSEX COUNTY HOSPITAL, WANSTEAD

Night Sister. Salary at the rate of £110—£7 10s.—£140 p.a.

Assistant Nurses. Salary at the rate of £60—£5—£65 p.a.

OLDCHURCH COUNTY HOSPITAL, ROMFORD

Night Theatre Sister. Salary at the rate of £110—£7 10s.—£140 p.a.

Ward Sisters. Salary £100 by £7 10s. to £130 a year.

Staff Nurses. Salary at the rate of £95 p.a. Preference will be given to nurses holding the additional qualification of S.C.M. and one appointment will be for duties in the Venereal Diseases Clinic at the Hospital and another in the Maternity Department.

Assistant Nurses. Salary at the rate of £60—£5—£65 p.a. Appointment at the branch Institution of Hainault Lodge, Dagenham.

Probationer Nurses. Salary at the rate of £40—£5—£50 p.a. Candidates are given a two months' course of lectures and practical work in the well-equipped preliminary training school before entering the wards.

ESSEX COUNTY HOSPITAL, BROOMFIELD

Night Sister. Salary at the rate of £120—£7 10s.—£150 p.a.

Staff Nurses. Salary at the rate of £95 p.a. Applications are invited from persons with theatre experience.

Assistant Nurses. Salary at the rate of £60—£7 10s.—£75 p.a. Candidates must possess Tuberculosis Certificate. Candidates are also required for two years' training in nursing surgical and medical tuberculosis at a commencing salary of £60 p.a. Upon completion of training and tuberculosis certificate being obtained, salary will be increased by annual increments to £75 p.a.

ESSEX COUNTY HOSPITAL, BLACK NOTLEY, NEAR BRAINTREE

Staff Nurses. Salary at the rate of £95 p.a. May be required to work in either the Sanatorium or Emergency Hospital.

Probationer Nurses. Salary at the rate of £40—£5—£50 p.a.

In all the above-mentioned appointments, unless otherwise stated, emoluments consist of full board residence, laundry and uniform, valued for superannuation purposes at £70 per annum, and are additional to the annual salaries stated.

Increments of salary will be subject to satisfactory service. The permanent appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application and the successful applicants will be required to pass a medical examination and contribute to the appropriate Superannuation Fund.

Forms of application and further particulars with regard to these appointments may be obtained from the Matrons.

JOHN E. LIGHTBURN,
Clerk of the County Council.
County Hall,
Chelmsford.
20th October, 1941. (798)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
WOMEN'S HOSPITAL

Night Sister wanted (experienced Midwife) for Maternity Block of 22 beds. Training School for Part I C.M.B. Examination. Salary £120 per annum. Indoor uniform provided.

The Hospital is affiliated to the Federal Superannuation Scheme.

Application to Matron. (519)

LOUTH AND DISTRICT HOSPITAL
(59 BEDS)

Night Sister required. Salary £95, with Superannuation and uniform material. Apply with matron's name for reference to Matron, Louth and District Hospital, Crowtree Lane, Louth, Lincs. (827)

WINSLEY SANATORIUM, NEAR BATH
(135 BEDS)

Night Sister required, S.R.N., commencing salary £110 and £5 for T.A. Certificate. Travelling allowance £2 10s. per annum. Resident with uniform and laundry. F.S.S. in force.

Apply with particulars to the Matron. (728)

MIDDLESEX COUNTY COUNCIL.

FOR application forms and full particulars of the undermentioned appointments apply to **Matron "D" of hospital at which appointment is desired,** enclosing stamped, addressed foolscap envelope. Canvassing direct or indirect disqualifies.

SISTER TUTOR.

Central Middlesex County Hospital, Willesden, N.W.10.

Resident. S.R.N. with recognised Sister Tutor's certificate or teaching diploma and at least one years experience as ward sister or in senior nursing capacity. Salary £150 by £10 to £230 p.a.

SISTER-IN-CHARGE for V.D. CLINIC.

West Middlesex County Hospital, Isleworth, Middlesex.

Non-resident. S.R.N. with experience in V.D. work. Salary £120 by annual increments to £160 p.a.; for additional non-resident allowance, *see below.*

MASSEUSE.

Central Middlesex County Hospital, Willesden, N.W.10.

Non-resident. C.S.M.M.G., M.E., L.E.T. certificates. Experience essential. Salary £185 p.a. Indoor uniform, laundry thereof and meals on duty provided. Unestablished staff, *see note below.*

ASSISTANT NIGHT SISTER.

Clare Hall County Sanatorium and Hospital, South Mimms, Mx.

Non-resident. S.R.N. and S.C.M. Experience as ward sister and in theatre essential. Salary: £105 by £7 10s. to £150 p.a.; for additional non-resident allowance see below.

SISTER.

Middlesex Country Hospital, Harefield Place, near Uxbridge, Middlesex.

Resident. S.R.N. and S.C.M. Salary £105 by £7 10s. to £150 p.a. Alternate day and night duty.

STAFF NURSE MIDWIVES.—S.R.N. & S.C.M.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident.

North Middlesex County Hospital, Edmonton, N.18.—Resident or non-resident.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary: £95 by £5 to £110 p.a. resident; for additional non-resident allowance, *see below.*

STAFF MENTAL NURSES

1. S.R.N. (general and mental)

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident.

Salary: £95 by £5 to £110 p.a. resident; for additional non-resident allowance see below.

2. S.R.N. (mental) or R.M.P.A. certificate.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.

Salary: £90 p.a. for two years, then £100 p.a.; for additional non-resident allowance see below.

STAFF NURSES.—S.R.N.

Clare Hall County Sanatorium and Hospital South Mimms, Middlesex., Resident or Non-resident for *general and sanatorium theatres* (theatre experience essential); also for general and sanatorium wards.

Harefield County Sanatorium and Hospital, Harefield, Middlesex. —Resident.

For general and sanatorium wards. Also for *thoracic surgical unit* (good surgical experience essential; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods; unestablished staff (*see note below*), with possibility of establishment after war).

Salary: £90 by £5 to £105 p.a. resident; for additional non-resident allowance *see below.* Additional £5 p.a. paid for Tuberculosis Association certificate. Opportunity of qualifying for this certificate if desired.,

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident; for general, theatre and maternity work; also for *Tuberculosis work* (preferably with Tuberculosis Association certificate for which additional £5 p.a. is paid)

Chase Farm Hospital, Enfield, Middlesex. —Non-resident; theatre experience an advantage; also required for *Ambulance Work* (S.C.M. or part I of C.M.B. certificate essential). Unestablished staff, *see note below.*

Hillingdon County Hospital, near Uxbridge, Middlesex.—Resident or non-resident.

North Middlesex County Hospital, Edmonton, N.18.—Resident or non-resident.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.—Non-resident.

Salary: £85 by £5 to £100 p.a. resident, plus £5 p.a. for S.C.M. for Part I of C.M.B. certificate for additional non-resident allowance, *see below.*

ASSISTANT NURSES.—Some hospital nursing experience.

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex. —Non-resident.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident. For general and sanatorium wards. Also for *thoracic surgical unit* (good surgical experience essential); excellent opportunity of gaining experience in nursing thoracic cases treated by most modern methods; unestablished staff (*see note below*), with possibility of establishment after war).

Salary: With one or more years' training in recognised training school £70 by £2 10s. to £75 p.a. resident: £2 7s. by 2s. 6d. to £2 12s. per week, non-resident. Without training salary begins at £65 p.a. resident or £2 4s. 6d. per week non-resident. Additional £5 p.a. for Tuberculosis Association certificate (opportunity of qualifying for this certificate if desired). Non-resident staff receive indoor uniform, laundry thereof and meals on duty.

Central Middlesex County Hospital, Willesden, N.W.10.—One or more years' training required.

Chase Farm Hospital, Enfield, Middlesex. Unestablished staff, *see note below*

North Middlesex County Hospital, Edmonton, N.18.

West Middlesex County Hospital, Isleworth, Middlesex.

Edbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.

Non-resident. Salary: With one or more years' training in recognised training school, £2 5s. by 2s. 6d. to £2 10s. per week; without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty provided.

STUDENT NURSES.—Applicants must be over 17 years, strong, healthy single girls or widows.

TRAINING IN GENERAL NURSING at:

Central Middlesex County Hospital, Willesden, N.W.10.

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.

Hillingdon County Hospital, near Uxbridge, Middlesex.

North Middlesex County Hospital, Edmonton, N18.

Staines County Hospital, Ashford, Middlesex.—15 miles from London; term begins 5th January. 1942 and April, 1942.

West Middlesex County Hospital, Isleworth, Middlesex.—Vacancies for November 1941 and February 1942.

Four year course of training (including three months' preliminary trial period)—Candidates are prepared for preliminary and final State Examinations in general nursing. Salary £40 by £5 to £55 p.a. Nurses whose names are already on supplementary part of State register are accepted for two years' course in general nursing in preparation for final State Examination. Salary £50 p.a. (1st year); £55 p.a. (2nd year). Salaries include cost of living bonus.

GENERAL AND SPECIALISED TRAINING also given at:—

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.

Harefield County Sanatorium and Hospital, Harefield, Middlesex

Four year course (including three months preliminary trial period). Nurses spend first two years in chest wards and are prepared for preliminary State Examination in general nursing and Tuberculosis Association certificate. Last two years are spent in general wards in training for final State Examination. Salary £45 £50, £50 £55 including cost of living bonus.

Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination suitable candidates accepted for midwifery training.

TEMPORARY ASSISTANT MALE MENTAL NURSE.

North Middlesex County Hospital, Edmonton, N.18. Non-resident.

Experience in mental and chronic nursing essential. Candidates must be over 30 years or ineligible for military service. Salary £3 per week. with uniform.

Unestablished staff *see note below.*

FEMALE NURSES (Resident) required at the Middlesex Colony, Shenley, near St. Albans, Herts, an Institution certified for the reception of mental defectives. Salary 21s. 3d., rising to 23s. 9d. for probationers; 24s. 3d., rising to 29s. 3d. for Nurses with Preliminary Certificate of the Royal Medico-Psychological Association. 27s. 3d. rising to 38s. for Nurses with final certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable from the Medical Superintendent "D" of the Colony.

NOTE.—*Cost of living bonus* paid in addition to salaries quoted (unless otherwise stated). *Resident staff* receive board, lodging, laundry and uniform. *Non-resident allowances*: Sisters, £80 p.a.; below rank of sister, £70 p.a. Indoor uniform, laundry thereof and meals on duty provided. All appointments are subject to medical examination and unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees.

Unestablished staff (except student nurses) are appointed at minimum salaries, with possibility of increase after one year's satisfactory service.

C. W. RADCLIFFE,
Clerk of the County Council.

(1009

KENT COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments on the staffs of the County Hospitals at Farnborough, near Bromley and Minster (Sheppey), respectively as stated below:—

COUNTY HOSPITAL, FARNBOROUGH

Sister to act as **Night Superintendent** (resident). Candidates must be State-registered Nurses, possess the C.M.B. Certificate and have had hospital administrative experience.

Staff Nurse for Maternity Unit (non-resident). Candidates must be State-registered Nurses and possess the certificate of the C.M.B.

Staff Nurses (non-resident). Candidates must be State-registered Nurses.

Female Mental Nurses (non-resident). Candidates must possess the Medico-Psychological Certificate and/or the Mental Nursing Final Certificate of the Joint Nursing Council.

COUNTY HOSPITAL, MINSTER (SHEPPEY)

Theatre Sister (resident). Candidates must be State-registered Nurses and have had theatre experience.

The salary scales are as follow:—

Sister, Night Superintendent (resident)*: Commencing salary £115, by annual increments of £10 to a maximum salary of †£145 a year.

Theatre Sister (resident): Commencing salary of £115 a year by annual increments of £10 to a maximum salary of †£145 a year.

Staff Nurse for Maternity Unit (non-resident): Commencing salary £170 a year by annual increments of £5 to a maximum salary of £185 a year.

Staff Nurse (non-resident): Commencing salary £170 a year by annual increments of £5 to a maximum salary of £185 a year.

Female Mental Nurse (non-resident): Commencing salary £145‡ a year, by annual increments of £5 to a maximum salary of £155 a year.

Kent County Council—*contd.*

* The revision of the salary scale for this appointment is under consideration.

† A further increment of £15 may be granted on special recommendation.

‡ Includes a special increase of £10 a year in the commencing salary for the possession of the appropriate certificate or certificates referred to above.

Uniform is provided and, in the case of resident appointments, full residential emoluments valued for superannuation purposes at £75 a year are in addition to the salaries stated. Increments are subject to satisfactory service.

The appointments are superannuable and the successful candidates will be required to pass a medical examination.

Application forms, together with further particulars of the appointments can be obtained from the respective Matrons of the Hospitals, to whom completed forms should be returned.

W. L. PLATTS.
Clerk of the County Council.

County Hall, Maidstone.
18th October, 1941. (791)

COLWYN BAY AND WEST DENBIGHSHIRE HOSPITAL

Night Sister required for small general Hospital. Must be State-registered and C.M.B. and have held Sisters post. Good off duty. Salary £90 increasing to £110. F.S.S.N. in force. Vacancy December 1st. Apply Matron. (931)

GRAVESEND AND NORTH KENT HOSPITAL, KENT
(112 BEDS)

Senior Night Sister, S.R.N., S.C.M. required. Salary commencing £120 p.a. Uniform provided. Federated Superannuation Scheme in force.

Also **Junior Night** Sister, S.R.N., S.C.M., required. Salary commencing £110 p.a. Uniform provided. Federated Superannuation Scheme in force.

Apply to the Matron. (933)

ESSEX COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following appointments:—

Ward Sisters (with C.M.B. Certificate) at Saffron Walden Institution, Lodge Hospital, Orsett, St. John's Hospital, Chelmsford, New Hall, Boreham, near Chelmsford. Salary £100—£7 10s.—£130 p.a. plus uniform and full residential emoluments.

Staff Nurses at Lodge Hospital, Orsett. Salary £95 p.a. plus uniform and full residential emoluments.

Night Sister at St. Andrew's Hospital, Billericay. Salary £100—£7 10s.—£130 p.a. plus £10 p.a. for night duty, and full residential emoluments.

State-registered Male Nurse at Lodge Hospital, Orsett (non-resident). Salary £153 10s.—£5—£183 10s. p.a. plus uniform and War Bonus.

Unregistered Male Nurses at Lodge Hospital, Orsett (non-resident). (Not under 42 years of age). Salary £133 10s.—£5—£153 10s. p.a. plus uniform and War Bonus.

Assistant Nurses at St. Mary's Hospital, Colchester, Heath Hospital, Tendring, Saffron Walden Institution, St. John's Hospital, Chelmsford. Salary £60—£5—£65 p.a. plus uniform and full residential emoluments.

Junior Assistant Nurse at Saffron Walden Institution. Salary £30—£2 10s.—£40 p.a. plus full residential emoluments.

Apartments, rations, laundry, and use of uniform, etc., are provided for each resident post, and valued for superannuation purposes at £70 p.a. Some Nurses will be allowed to live outside the Hospitals in accommodation approved and paid for by the Committee within certain limits.

The commencing salary will not necessarily be at the advertised figure, but may be fixed in accordance with age and experience. Holidays will be

Essex County Council—*contd.*

allowed in accordance with the Council's Regulations.

Where the appointments fall within the provisions of the Local Government Superannuation Act, 1937, appropriate deductions will be made from the salaries, subject to each officer having passed the requisite medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the Public Assistance Officer, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By Order,
JOHN E. LIGHTBURN,
Clerk of the County Council.

County Hall,
Chelmsford, Essex. (962)

WEST SUSSEX COUNTY COUNCIL
ST. RICHARD'S HOSPITAL, CHICHESTER, SUSSEX
NIGHT SISTER

Applications invited from State-registered Nurses who possess the C.M.B. Certifiate for the above appointment. Salary £115 per annum, rising by annual increments of £7 10s. to £130 per annum together with uniform, board, lodging and laundry. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination. Application forms to be obtained from the Matron at the Hospital.

(Signed) T. C. HAYWARD,
Clerk of the County Council.

(903)

GREENOCK ROYAL INFIRMARY AND LARKFIELD HOSPITAL

Night Sister required for Larkfield Hospital. S.R.N. and S.C.M. Experience as Ward Sister essential. Salary £105 per annum. Apply Matron, Royal Infirmary, Greenock. (944)

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF

Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. The salaries stated are subject to a cost of living bonus. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

LAKE HOSPITAL,
ASHTON-UNDER-LYNE

Probationer Nurses. Aged 18 years and over. Salary £40 first year; £42 10s. second year; £45 third year; £50 fourth year.

DARNTON HOUSE,
ASHTON-UNDER-LYNE,
ANNEXE WARD

Staff Nurse. Salary £100 by £5 to £120 per annum.

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY,
RAWTENSTALL

Probationer Nurses. Aged 18 years and over. Salary £40 first year; £42 10s. second year; £45 third year; £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Maternity Night Sister. Salary £125 by £5 to £150 per annum.

Staff Nurses. Salary £100 by £5 to £120 per annum. Applicants must possess the S.C.M. Certificate.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

PARKSIDE INSTITUTION,
QUERNMORE ROAD, LANCASTER

Assistant Nurses. Salary £70 per annum.

Ward Sisters (two). Applicants must possess the S.C.M. Certificate. Salary £125 by £5 to £150 per annum.

Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments, with dates, enclosing copies of three recent testimonials.

COPLOW VIEW INSTITUTION,
CLITHEROE

Assistant Nurse. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.

ORMSKIRK COUNTY HOSPITAL

Staff Nurses (Resident). For Maternity Department and Ante-Natal Clinic. Candidates must hold the S.C.M. Certificate. Salary £100 by £5 to £120 per annum.

Night Sister (Temporary). Salary £125 by £5 to £150 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

WHISTON INSTITUTION, PRESCOT,
NEAR LIVERPOOL

Ward Sister (non-resident). Salary £125 by £5 to £150 per annum, together with a lodging allowance of 25s. per week; meals will be provided when on duty.

Full particulars and forms of application from Mr. R. B. Boak, Area Public Assistance Officer, Warrington Road, Whiston, Prescot.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices, Preston.
20th October, 1941. (896)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN,
(Usually known as the Children's Hospital)
ST. MICHAEL'S HILL, BRISTOL, 2

Sister required, able to take Night Sister's and Home Sister's duties. Salary £110 with superannuation allowance. Uniform provided.

Apply with matron's name for reference to the Matron. (854)

London County Council

RESIDENT STAFF REQUIRED
INCREASED SALARIES

ASSISTANT NURSES.—Class I (experienced), £60—£5—£70. Class II (previous experience not necessary), £45—£5—£55.

(1) For tuberculosis hospitals and sanatoria. Instruction given in preparation for Tuberculosis Association Certificate.
(2) For chronic sick hospitals.
(3) Children's nurseries.

JUNIOR TRAINEES (for work in children's nurseries). From 16 years. When old enough trainees may enter one of the L.C.C. general or special hospitals as probationer nurses for further training.

Apply, stating age and other particulars, to Principal Matron-in-Charge, County Hall, Westminster Bridge, S.E.1.

DEPUTY SISTERS AND PROBATIONER NURSES

DEPUTY SISTERS (S.R.N.) £95—£5—£105—£4 16s.—£109 16s. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £5 a year whilst employed on duties covered by appropriate certificate. After 6 months' service free midwifery training is available for selected candidates.

PROBATIONER NURSES.	1st year	2nd year	3rd year	4th year.
General Training (4 years) (if on supplementary part of G.N.C. Register—2½ years)	£40	£45	£50	£60
Children's Training (3 years)...	£40	£45	£50	—
Fever Training (2 years) ...	£45	£50	—	—

Many opportunities occur for special training and promotion. Apply Matrons of following hospitals :—

GENERAL

ARCHWAY ...	Archway Road, N.19
BETHNAL GREEN	Cambridge Road, E.2
DULWICH ...	East Dulwich Grove, S.E.22
FULHAM ...	St. Dunstan's Road, W.6
HACKNEY ...	Homerton High Street, E.9
HAMMERSMITH ...	Ducane Road, W.12
HIGHGATE ...	Dartmouth Park Hill, N.1
LAMBETH ...	Brook Drive, S.E.11
LEWISHAM ...	Lewisham, S.E13
MILE END ...	Bancroft Road, E.1
NEW END ...	Hampstead, N.W.3
PADDINGTON ...	Harrow Road, W.9
*QUEEN MARY'S ...	Sidcup, Kent

CHILDREN'S

QUEEN MARY'S, CARSHALTON ...	Surrey
*DOWNS ...	Sutton, Surrey
*HIGH WOOD ...	Brentwood, Essex

FEVER

BROOK ...	Shooter's Hill, S.E.18
EASTERN ...	Homerton Grove, E.9
GROVE ...	Tooting Grove, S.W.17
NORTH-EASTERN ...	St. Ann's Road, N.15
NORTH-WESTERN ...	Lawn Road, N.W.3

CHRONIC SICK

*ST. CLEMENT'S ...	2a, Bow Road, E.3
*ST. JOHN'S ...	St. John's Hill, S.W.11
*ST. ALFEGE'S II ...	Woolwich Road, S.E.10

* Deputy Sisters only. No Probationer Nurses employed.

Full Residential Emoluments and Uniform provided Free.

(19/3)

CITY OF COVENTRY
INFECTIOUS DISEASES HOSPITAL
TRAINING SCHOOL FOR FEVER NURSES

Applications are invited for the post of **Night Sister.** Candidates must be General Trained Nurses (State-registered) and hold the Fever Certificate. Experience as Ward Sister will be an advantage. Commencing salary £115 p.a. rising by £10 to £150 (plus War Bonus). Usual residential emoluments and uniform supplied. For further particulars apply to Matron. (552)

PRINCE OF WALES'S HOSPITAL, DEVONPORT

Night Sister required. Salary commencing £120 per annum and uniform. Superannuation Scheme in force. Apply stating age, with particulars to the Matron. (1013)

WATERLOO AND DISTRICT GENERAL HOSPITAL, LIVERPOOL, 22
(50 BEDS)

Night Sister required, S.R.N. Must have Ward and Theatre experience. Salary £100 p.a. with uniform. F.S.S.N. in force. Apply Matron with references. (1015)

CROMER AND DISTRICT HOSPITAL, CROMER

Night Sister, S.R.N., S.C.M., required. Experience as a Ward Sister and in Theatre work a recommendation. Commencing salary £105 per annum. Uniform provided. Federated Superannuation Scheme in force. Apply to Matron giving full particulars. (703)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz.:—

BOSWORTH PARK INFIRMARY
(E.M.S. HOSPITAL)

Night Sister (S.R.N. and S.C.M.). Annual salary £115.

LOUGHBOROUGH INSTITUTION

Assistant Nurses.
Temporary Assistant Nurses.

LUTTERWORTH INSTITUTION

Assistant Nurses.

MARKET HARBOROUGH
INSTITUTION

Night Sister with C.M.B. Annual salary £115.
Assistant Nurse.

MELTON MOWBRAY INSTITUTION
(E.M.S. HOSPITAL)

Assistant Nurses.

The basic salaries payable in respect of Assistant Nurses, are: Without previous experience, £45 per annum. With approved experience, 1 year, £50 per annum; 2 years, £55 per annum; 3 years, £60 per annum. Rising in all cases to £65 per annum.

These salaries are, at the present time, increased where necessary to ensure the payment of £60 per annum to each Assistant Nurse with not less than 6 months experience.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's Scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments, other than the temporary appointments, are designated

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Leicestershire County Council—*contd.*

posts for the purposes of Superannuation.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any) etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

Canvassing directly or indirectly will be a disqualification.

LUCAS E. RUMSEY,
Clerk of the Council.

County Offices, Leicester.
22nd October, 1941. (869)

BOROUGH OF BARNES
HOSPITAL FOR INFECTIOUS DISEASES, MORTLAKE
NIGHT SISTER

Applications are invited from persons State-registered in both General and Fever nursing. The salary will be £100 per annum rising by two annual increments of £5 to a maximum of £110 plus a temporary War Bonus of £5. Board residence, laundry and uniform will be provided valued for the purpose of superannuation at £60 per annum. A board allowance of £1 per week will be paid whilst on annual leave. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass satisfactorily a medical examination. The appointment is terminable by one month's written notice on either side. Applications, stating age, qualifications and experience together with copies of two recent testimonials should be sent to Dr. W. F. Twining McMath, Medical Superintendent, Barnes Hospital for Infectious Diseases, South Worple Way, Mortlake, London, S.W.14, so as to reach him by not later than the 22nd November, 1941.

ARTHUR C. FOX,
Town Clerk.

7, Orchard Rise,
Richmond, Surrey. (678)

COUNTY BOROUGH OF DARLINGTON
INFECTIOUS DISEASES HOSPITAL

Night Sister required, State-registered. General and Fever nursing. Salary £125 p.a.

Apply with full particulars to Matron. (1017)

COUNTY BOROUGH OF MIDDLESBROUGH
HEALTH DEPARTMENT
WEST LANE ISOLATION HOSPITAL

Applications are invited for the appointment of **Ward Sister** at a salary of £110 per annum with uniform and residential emoluments.

Candidates must be State-registered Nurses with fever training and possess the Certificate of the Central Midwives Board. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass satisfactorily a medical examination. The appointment is also subject to the Corporation's Sickness Regulations for the time being in force. Candidates will be required to assist in the training of Probationer Nurses.

Applications in candidate's own handwriting giving full particulars of training and experience together with copies of three recent testimonials should be sent to the Matron, West Lane Isolation Hospital, Middlesbrough, not later than 8th November, 1941.

Probationer Nurses required, age 18 to 20 years, for two years' fever training. Must be well educated.

Salary £30 rising to £40 per annum. Full particulars will be forwarded on application (accompanied by a stamped addressed foolscap envelope) being made to the Matron, West Lane Hospital, Middlesbrough.

PRESTON KITCHEN,
Town Clerk.

Municipal Buildings,
Middlesbrough.
14th October, 1941. (679)

THE FRIENDS' RETREAT, YORK
A REGISTERED MENTAL HOSPITAL

There is a vacancy at the above hospital for a **Ward Sister.** Applicants must be State-registered Nurses holding Certificates in General and Mental training. Commencing salary £115 per annum, plus the usual emoluments. Apply, stating age, and giving details of experience, to the Matron. (681)

JOINT COMMITTEE OF THE COUNTY COUNCILS OF DURHAM AND NORTHUMBERLAND AND THE COUNTY BOROUGH COUNCILS OF GATESHEAD AND NEWCASTLE-UPON-TYNE, FOR THE ADMINISTRATION OF A VENEREAL DISEASES CLINIC AT NEWCASTLE GENERAL HOSPITAL

APPOINTMENT OF SISTER IN CHARGE OF THE V.D. CLINIC

Applications are invited for the above post. Candidates must be State-registered Nurses. Special experience in the routine treatment of Venereal Disease in out-patients, and the nursing of complications in in-patients essential.

Salary £130 per annum, rising by four annual increments of £5 to £150, plus temporary War Bonus of 10 per cent. together with residential emoluments valued at £80. If a non-resident appointment is made, this allowance will be made, together with meals while on duty and professional laundry.

The salary and emoluments are subject to a deduction of 6 per cent. for superannuation purposes.

Applications in candidate's own handwriting, stating age, particulars of training, qualifications, experience in Venereal Disease and General Nursing and earliest date able to commence duty, to be forwarded to the Matron, Newcastle General Hospital, Westgate Road, Newcastle-upon-Tyne, 4. (695)

BEXHILL HOSPITAL, BEXHILL-ON-SEA

Theatre Sister required. Salary £110 per annum, rising by £5 to £120. F.S.S. in force. Apply with full particulars to Matron. (839)

AMENDED ADVERTISEMENT

OLDHAM ROYAL INFIRMARY, OLDHAM

(186 BEDS)

Applications are invited for the post of **Junior Theatre Sister.** Candidates must be State-registered Nurses with good Theatre experience. Salary commencing at the rate of £115 per annum. Federated Superannuation Scheme in force. Candidate has the use of uniform.

Apply with particulars of training and subsequent experience enclosing two recent doctor's testimonials and giving matron's name for reference to Lady Superintendent of Nurses. (708)

CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH CORNWALL

133 BEDS (INCLUDING E.M.S.)

Sister, S.R.N., S.C.M., required for Female and Children's Ward, must have held Sister's post. Salary £120 p.a. rising to £135.

Two **Staff Nurses** required for General Wards. Salary £95 p.a. Uniform provided. Write with full particulars to Matron. (688)

HEREFORDSHIRE COUNTY COUNCIL

The services of a resident **Maternity Sister** are required to take charge of a modern Maternity Department at the County Council Hospital, Hereford. Applicants must be S.R.N. and S.C.M. and have had recent labour ward experience. Salary £125 p.a. plus emoluments valued at £63 17s. 6d. p.a. The post is subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination. Applications to be sent to the Matron, County Council Hospital, Hereford, from whom further particulars and forms of application may be obtained. (689)

HORNSEY CENTRAL HOSPITAL, CROUCH END, LONDON, N.8

AFFILIATED TRAINING SCHOOL

Theatre Sister required early December. Must be an S.R.N. with recent theatre experience. Salary £110 rising to £140 per annum.

Apply with full particulars giving matrons' names for reference. (888)

VICTORIA CENTRAL HOSPITAL, WALLASEY

(135 BEDS)

Theatre Sister required, must be S.R.N. with Theatre experience. Salary £105—£5—£120. Uniform provided. Superannuation Scheme in force. Apply giving full particulars and matron's name for reference to Matron. (916)

HULL ROYAL INFIRMARY

Theatre Sister required immediately. Salary £100 per annum, rising £5 yearly to £125. Federated Superannuation Scheme in force.

Apply, with full particulars, to Matron. (826)

CORPORATION HOSPITAL, SCARTHO, GRIMSBY

(TRAINING SCHOOL FOR FEVERS AND TUBERCULOSIS—220 BEDS)

Sisters required for Tuberculosis Blocks. Fever or T.A. Certificate essential. Must have a knowledge of Theatre work.

Salary £125 to £145 per annum. Uniform and holiday allowance. Apply giving full particulars to the Matron. (697)

BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

Applications are invited for post as **Junior Theatre Sister.** Salary to begin £110 per annum with uniform. Federated Superannuation Scheme in force.

Applications, stating particulars of training with subsequent experience to be sent to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Bath Row Birmingham. (988)

IPSWICH BOROUGH GENERAL HOSPITAL

Maternity Ward Sister required. Must be S.R.N. and S.C.M. Salary £90 per annum, plus War Allowance of £15. Superannuated post.

Night Staff Midwife required. Must be S.R.N. and S.C.M. Salary £80 per annum plus War Allowance of £15 per annum. Superannuated post.

Apply giving full particulars of training and experience with copies of testimonials and one Matron's name for reference to the Matron, Borough General Hospital, Heath Road Ipswich. (991)

BIRKENHEAD MATERNITY HOSPITAL

PART II TRAINING

Ward Sisters required, S.R.N., S.C.M. £90 p.a. Uniform provided. Superannuation Scheme in force.

Apply Matron, with name for reference. (897)

KENT AND SUSSEX HOSPITAL, ROYAL TUNBRIDGE WELLS

Sister required for Ophthalmic Department (Ward, Theatre and Out-Patients.) Commencing salary £95—£105 p.a. according to experience. Rising by annual increments of £5 to £120. Superannuation Scheme in force. Uniform material provided.

Apply to Matron for application form. (981)

CITY OF PLYMOUTH

ISOLATION HOSPITALS, BEACON PARK ROAD, PLYMOUTH, AND LEE MILL, NEAR IVYBRIDGE, DEVON

Applications are invited from General and Fever trained Nurses for the posts of **Deputy Sisters** at a commencing salary of £95 per annum.

The appointments are superannuated under the Local Government Act, and the successful candidates will be required to pass a medical examination.

Apply with full particulars to Matron, City Isolation Hospital, Beacon Park Road, Plymouth. (510)

BERKSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

VACANT APPOINTMENTS

WALLINGFORD INSTITUTION

Sister, non-resident, S.R.N., S.C.M. Salary £105—£5—£120 per annum.

Assistant Nurses, non-resident. Salary £55—£5—£75 per annum.

WOKINGHAM INSTITUTION

Sisters, S.R.N., S.C.M. Salary £105—£5—£120 per annum.

NEWBURY, WOKINGHAM AND WANTAGE INSTITUTIONS

Assistant Nurses. Salary £55—£5—£75 per annum.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS

Female Attendants on Mental Defectives. Salary £55—£5—£75 per annum.

WOKINGHAM INSTITUTION

Staff Nurse, S.R.N. Salary £87 10s.—£5—£102 10s. per annum.

Junior Assistant Nurses (minimum age 18). Salary £40—£2 10s—£50 per annum. Commencing salaries in each case according to experience.

WINDSOR INSTITUTION

Assistant Cook. Salary £45 per annum.

War Bonus is paid in addition to stated salaries.

Resident appointments include board, lodging, washing and uniform, valued for superannuation purposes at £60 per annum. Non-resident appointments: An allowance of 25s. weekly will be paid in lieu of emoluments.

The persons appointed must produce a medical certificate as to health if required to do so. Applications to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,
Clerk of the Council.

Shire Hall,
Reading. (932)

DEVIZES AND DISTRICT HOSPITAL, WILTS

100 BEDS, E.M.S. CLASS IB HOSPITAL

Junior Sister required for Medical Block. Salary £95. F.S.S. in force. Apply with two recent testimonials to Matron. (943)

COUNTY BOROUGH OF BLACKPOOL

Wanted: **Ward Sister,** S.R.N., R.F.N. with good Fever experience, and with Part I of C.M.B. Salary £105 rising to £115. Plus bonus and sustenance allowance, and with the usual emoluments.

Apply stating experience and training to Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES,
Town Clerk.
(925)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Ward Sister required at Farnham County Hospital, Hale Road, Farnham.

Candidates must be State-registered Nurses.

Salary scale £95 per annum rising by annual increments of £5 to £115 per annum, plus cost of living bonus, together with full residential emoluments valued at £77 16s. per annum.

The post is subject to the Local Government Superannuation Act, 1937.

Applications should be sent to the County Medical Officer, County Hall, Kingston-upon-Thames, so as to be received by him not later than Friday, 7th November, 1941.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
31st October, 1941. (965)

BECKETT HOSPITAL AND DISPENSARY, BARNSLEY

Sister, S.R.N., required for Surgical Landing. C.M.B. essential. Commencing salary £80, additional £5 for C.M.B. Uniform. Superannuation Scheme in force. Apply Matron. (85)

NORWICH CORPORATION

WOODLANDS HOSPITAL, BOWTHORPE ROAD

Ward Sister required. Salary £125 per annum, residential allowances and the use of uniform valued for Superannuation purposes at £80 per annum. Applicants must be State-registered Nurses and possess C.M.B. Certificates. 48-hour working week in operation. For forms of application and particulars of post, send stamped addressed foolscap envelope to the Superintendent Nurse, as above. (542)

THE ROYAL INFIRMARY, SUNDERLAND

Housekeeping Sister required. Must be fully qualified, institutional housekeeping experience essential.

Commencing salary, £145 per annum, with uniform material

Federated Superannuation Scheme in force.

Applications, stating age, qualifications and experience, and accompanied by three recent testimonials, to the Matron.

(976)

SUDAN NURSING SERVICE

There are vacancies for **Nursing Sisters** to be filled immediately. Candidates must be State-registered, possess a C.M.B. certificate and should not be more than 30 years of age.

Application forms and full particulars as to pay, allowances and annuities may be obtained from the Controller, Sudan Government London Office, Wellington House, Buckingham Gate, London, S.W.1. Envelopes should be marked "Nursing Sister." (990)

ROCHDALE INFIRMARY, LANCS.

(110 BEDS)

Required, **Sister in Charge** of Out-Patients Depts. Orthopaedic Certificate essential. Salary at £110 per annum, with full board, residence, etc. F.S.S. in force. Applications, stating full particulars of experience should be sent to Matron, Rochdale Infirmary. (992)

SOKE OF PETERBOROUGH COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

ST. JOHN'S HOSPITAL

Applications are invited for the following resident appointments:—

Ward Sister, S.R.N., C.M.B. Certificate an additional qualification. Salary £105—£5—£115.

C.M.B. Nurse, primarily (if not entirely) for maternity cases. Salary £85—£5—£95.

Junior Assistant Nurses. Salary £45—50s.—£50.

Usual residential emoluments provided, valued in each case at £60 per annum, and at present a cost of living bonus of 5 per cent. is paid on the above salaries and such emoluments. The provisions of the Local Government Superannuation Act, 1937, apply and successful applicants will be required to pass satisfactorily a medical examination.

Application forms on receipt of a stamped, addressed envelope from the undersigned, to whom they should be returned, duly completed, as early as possible.

WALTER AUTON,
Clerk to the Guardians Committee.
County Council Offices,
Bridge Street,
Peterborough. (910)

NOTTINGHAMSHIRE COUNTY COUNCIL

Applications are invited for the following positions:—

STATE-REGISTERED NURSES

Ward Sister. Kilton Hill County Hospital, Worksop. Certificate of the Central Midwives Board essential and experience of Operating Theatre duties an advantage. Commencing salary £115 per annum.

Staff Nurses. Ransom Sanatorium, near Mansfield. Experience in the treatment of tuberculosis an advantage. Commencing salary £95 per annum.

OTHER APPOINTMENTS

Part-trained Staff Nurses. Ransom Sanatorium. Facilities provided for obtaining the Certifificate of the Tuberculosis Association. Commencing salary £80 per annum.

Student Nurses. Ransom Sanatorium. Two years' training given at the Sanatorium and two at a General Hospital. Commencing salary £40 per annum.

Board residence, laundry and uniform provided in all instances.

Forms of application and conditions of appointment for all appointments except Student Nurses may be obtained from me, and completed applications, together with copies of not more than three recent testimonials, should be forwarded to the County Medical Officer, Shire Hall, Nottingham.

Applications for appointment as Student Nurses should be made by letter to the County Medical Officer at the above-mentioned address and should contain details of age, education and previous employment.

K. TWEEDALE MEABY,
Clerk of the County Council.
Shire Hall, Nottingham. (978))

WARNEFORD GENERAL HOSPITAL, LEAMINGTON SPA

Sister wanted for the Maternity Department of 25 beds. Part I training school. Midwifery Teachers' Certificate preferable. Salary commencing £140 with uniform. Superannuation in force.

Apply with recent testimonials by November 13th, 1941, to Matron. (904)

COUNTY BOROUGH OF WEST HAM
PUBLIC ASSISTANCE COMMITTEE

Applications are invited for the appointment of **Junior Ward Sisters,** at Whipps Cross Hospital, Leytonstone, E.11, at the salary £95 per annum, rising by annual increments of £5 to £105 per annum, and then by a further annual increment of £4 16s. to a maximum of £109 16s. per annum.

Applicants must have had at least three years' training in a Public Institution which is a training school for nurses.

The successful candidates will be required to pass a medical examination and the appointments will be subject to the provisions of the Local Government Superannuation Act, 1937.

Form of application can be obtained from the Public Assistance Officer, or will be forwarded on the receipt of a stamped addressed foolscap envelope, and must be returned not later than Saturday, 8th November, 1941.

Public Assistance Offices,
Union Road, Leytonstone, E.11.
14th October, 1941. (749)

GENERAL HOSPITAL, NOTTINGHAM
(432 BEDS)

Sister required for Pay Bed Wing (a floor of 21 beds). Commencing salary £100 per annum with uniform, board and laundry.

The selected candidate will be required to join the Federated Superannuation Scheme.

Applications, stating age, qualifications and experience, accompanied by copies of recent testimonials and photograph, to be addressed to the Matron, not later than November 3rd. (859)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from nurses (S.R.) for a thoroughly experienced **Sister** for a Surgical Ward at the Glan Ely Tuberculosis Hospital, Fairwater, Cardiff.

Salary £115 by £5—£130 per annum, plus maintenance and uniform. An additional £5 per annum will be paid if in possession of the T.A. Certificate. Contributory superannuation scheme.

Applications, giving full particulars, to be addressed to the Matron. (885)

THE WEST MIDLANDS JOINT HOSPITAL BOARD
STAFF REQUIRED

Two Sisters, General and Fever trained. Salary £110 rising £7 10s. yearly to £159.

Staff Nurses, General or Fever trained. Salary £96 rising £5 yearly to £104.

Junior Trainees, age from 16½ years. Salary £40. Hours of duty 96 per fortnight. Friends welcomed.

Apply Matron, Moxley Hospital, Bull Lane, Wednesbury. (909)

LIVERPOOL SANATORIUM, FRODSHAM, CHES.

Ward Sister required at the above Sanatorium of 175 beds. Salary £100 p.a. plus £5 4s. War Bonus and usual residential emoluments. Uniform provided. Superannuation Scheme in force. Applicants should be State-registered Nurses. Theatre experience and possession of the Tuberculosis Association Certificate desirable.

Apply with full particulars and names for reference to Matron. (870)

OLDHAM ROYAL INFIRMARY, OLDHAM
(186 BEDS)

Applications are invited from State-registered Nurses for the post of **Ward Sister** for Male and Female Wards containing 30 beds in all (25 male and 5 female). The work consists of Orthopaedic, Fracture and Surgical cases.

Salary commences at the rate of £115 per annum. Federated Superannuation Scheme is in force. Candidate has the use of uniform. Apply giving particulars of training and subsequent experience enclosing two recent doctor's testimonials and giving matron's name for reference to Lady Superintendent of Nurses. (709)

KENT AND SUSSEX HOSPITAL, ROYAL TUNBRIDGE WELLS

Assistant Sister required for Ear, Nose and Throat Department (work mainly Theatre and Out-patient Clinics). Commencing salary from £95 p.a. to £105 p.a. according to experience rising by annual increments of £5 to £120 p.a.

Superannuation Scheme in force. Uniform material provided.

Apply to Matron for application form. (982)

CITY OF MANCHESTER
PUBLIC HEALTH DEPARTMENT
VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

Applications are to be made to matrons of hospitals or institutions concerned. Appointments are subject to Manchester Corporation conditions of service. Salaries shown are basic scales plus cost-of-living wages awards under the terms of such service conditions. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for posts of staff nurse and higher grades must be State-registered. Emoluments (board, residence, uniform, etc.) are additional to the annual salaries stated.

GENERAL HOSPITALS. (Complete Training Schools.)

Midwifery Staff Nurses. (Senior positions). General and special trained, £113 9s. 11d. to £123 15s. 11d.—Withington Hospital, West Didsbury, Manchester, 20.

Assistant Nurses for Tuberculosis Wards. £65 6s. by £5 to £75 6s.—Withington Hospital, address as above.

Student Nurses, aged 18 years and over (two months in preliminary training school). Salary first year £40, second year £45, third year £50.—Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8, and Withington Hospital, address as above.

BOOTH HALL HOSPITAL FOR SICK CHILDREN (training school for nurses), CHARLESTOWN ROAD, BLACKLEY, MANCHESTER, 9

Staff Nurses.—Vacancies exist for State-registered, general trained nurses. £103 3s. 10d. to £113 9s. 11d. Preference given to candidates also holding a sick children's or fever nursing certificate for which the salary is £113 9s. 11d. to £123 15s. 11d.

Student Nurses, aged 18 years and over. Salary first year £40, second year £45, third year £50.

Junior Student Nurses. Vacancies occur in the preliminary training school every six weeks for well-educated robust girls. The minimum age of entry is 17 years. Salary £26. Three years' training in sick children's nursing commences at 18 years.

MONSALL HOSPITAL FOR INFECTIOUS DISEASES (training school for General Nursing Council's certificate) NEWTON HEATH, MANCHESTER, 10

Night Sister (temporary). £165 9s. 1d. to £186 1s. 2d.

Student Nurses.—Aged 17½ to 25 years. For two years' training for G.N.C.'s certificate in fever nursing. Salary first year £50, second year £55.

TUBERCULOSIS SANATORIA

ABERGELE SANATORIUM, ABERGELE, NORTH WALES (opportunity afforded for S.R. nurses to take Tuberculosis Association Examination if desired)

Ward Sister for girls' pulmonary ward of 34 beds (patients aged 5 to 15 years). £123 15s. 11d. to £144 8s.

Student Nurses.—Salary £45—£50—£45—£50. Training given for the Certificate of the Tuberculosis Association. (Affiliated Training School.) Illustrated brochure from Matron.

BAGULEY SANATORIUM, TIMPERLEY, Near ALTRINCHAM, CHESHIRE (all candidates must have sound health)

Assistant Sisters.—General trained £108 6s. 11d. to £113 9s. 11d. if holding supplementary qualifications £113 9s. 11d. to £123 15s. 11d. Training given (for one year) for the Certificate of the Tuberculosis Association.

Junior Staff Nurses.—Two years' General trained. Must have passed State preliminary examination or R.F.N. or T.A. Certificate. £103 3s. 10d. to £108 6s. 11d.

Assistant Nurses.—Two years' nursing experience £65 6s. by £5 to £75 6s.

Student Nurses.—Aged 18 years and over. Training given for the Certificate of the Tuberculosis Association. Salary £50 to £55.

WITHINGTON INSTITUTION, WEST DIDSBURY, MANCHESTER, 20

Assistant Nurses. £65 6s. by £5 to £75 6s. State experience and send copies of two testimonials.

SWINTON HOME FOR MENTALLY DEFECTIVE CHILDREN, 196, PARTINGTON LANE, SWINTON, MANCHESTER

Two Nurses (non-resident). Must hold the R.M.P.A. Certificate. Wages £3 10s. 4d. to £3 15s. 8d. per week.

24th October, 1941. (19/10)

COUNTY BOROUGH OF SUNDERLAND
HOSPITAL FOR INFECTIOUS DISEASES AND GRINDON HALL SANATORIUM
(206 BEDS)

Ward Sister. Applications are invited for the appointment of Ward Sister. Candidates must be S.R.N. and R.F.N. Preference will be given to applicants who have held a post as Ward Sister.

Salary £120 by £5 to £130 per annum plus War Bonus. 96-hour fortnight. 25s. per week holiday board.

The post is designated under the Local Government and Other Officers' Superannuation Act, and the appointed candidate will be required to pass a medical examination.

Application forms and particulars may be obtained from Matron, Hospital for Infectious Diseases, Hylton Road, Sunderland.

Staff Nurses. Applications are invited for the appointment of Staff Nurses R.F.N. and for S.R.N. for one year's Fever Training. Salary £95 per annum. 96-hour fortnight. 25s. per week holiday board.

The post is designated under the Local Government and Other Officers' Superannuation Act, and the appointed candidate will be required to pass a medical examination.

Application forms and particulars may be obtained from Matron, Hospital for Infectious Diseases, Hylton Road, Sunderland. (714)

CITY OF COVENTRY
INFECTIOUS DISEASES HOSPITAL TRAINING SCHOOL FOR FEVER NURSES

Applications are invited for the post of **Cubicle Block Sister.** Applicants must be General Trained (S.R.N.) and hold the Fever Nursing Certificate. Commencing salary £105 p.a. rising by £5 to £135 (plus cost of living bonus). Usual residential emoluments and uniform provided. For further particulars apply to Matron. (677)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Ward Sister required at Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames. Candidates must be State-registered Nurses. Salary scale £95 p.a. rising by annual increments of £5 to £115 p.a. plus cost of living bonus, together with full residential emoluments (board, lodging, laundry and uniform) valued at £77 16s. p.a. The post is subject to the Local Government Superannuation Act, 1937. Applications should be sent to the County Medical Officer, County Hall, Kingston-upon-Thames, so as to be received by him not later than Friday, 7th November, 1941.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames. (1005)

RUGBY JOINT HOSPITAL BOARD
HARBOROUGH MAGNA ISOLATION HOSPITAL—68 BEDS

Wanted **Ward Sister,** General and Fever Trained (able to take charge in absence of Matron). Salary £110 p.a. Uniform and holiday allowance and War Bonus. The post is designated under the Local Government Superannuation Act, 1937.

Applications giving age, dates and particulars of training and subsequent experience with copies of testimonials should be sent to the undersigned not later than 30th October, 1941, and the envelope marked "Ward Sister."

M. E. T. WRATISLAW,
Clerk of the Board.

16, Church Street,
Rugby. (1010)

CITY OF CARDIFF
LLANDOUGH HOSPITAL
WARD SISTER

Ward Sister required at Llandough Hospital (a Municipal General Hospital of 345 beds). Salary £105 by £5 to £120. Ninety-six hour fortnight.

Applications to be made on forms obtainable from the Matron, Llandough Hospital, Penarth, Glam.

24th October, 1941. (884)

SIR JOHN PRIESTMAN, DURHAM COUNTY & SUNDERLAND EYE INFIRMARY, ALEXANDRA ROAD, SUNDERLAND

Required **Ward Sister.** Salary £100 per annum with uniform.

Staff Nurses. Salary £90 per annum, with uniform. Ophthalmic experience essential.

Assistance Nurses. Salary £70 per annum with uniform. Ophthalmic experience preferred.

Federated Superannuation Scheme in force. Application to be made to Matron, giving age, particulars of experience, etc. (727)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)

Sister required for Reception Room and X-ray Department. Salary £135 rising to £145 per annum plus war bonus together with emoluments.

The person appointed will be required to pass a medical examination and to contribute to the Superannuation Fund of the Corporation.

The age limit for new entrants to the Corporation Service is 45 years.

Candidates must be State-registered and possess the Certificate of the Central Midwives Board, and must have previous experience in X-ray work and have worked in an Out-Patients' Department.

Application forms may be obtained from the Matron, Boundary Park General Hospital, Rochdale Road, Oldham, and returned to her not later than the 5th November, 1941.

T. ALKER,
Town Clerk.

AMB/MB. 16.10.41. (729)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL FOR CHILDREN (NAWTON TOWER ANNEXE)

Sisters required for alternate day and night duty. Salary £105 per annum with board, residence and laundry.

Apply to Matron, Orthopaedic Hospital, Kirmymoorside, York. (1006)

ROYAL HAMADRYAD SEAMEN'S HOSPITAL, CARDIFF

Required: **Sister** to take charge of Medical Wards, 44 beds. Must have held a Ward Sisters or a Trained Staff Nurses post. Salary £95—£120 per annum. Uniform allowance £8 8s. per annum. Apply Matron. (771)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX

Ward Sister required. Salary £105 per annum. Federated Superannuation Scheme in force. Uniform and laundry provided.

Apply with two recent testimonials to the Matron. (757)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH

There are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Nurses not holding the Certificate of the Central Midwives Board are given this training after completion of District Training. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses willing to re-join for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training and in the case of ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (9)

BIRMINGHAM MATERNITY HOSPITAL

Staff Nurses required. Must be fully trained and hold the C.M.B. Certificate. Commencing salary £90 per annum. Federated Superannuation Scheme in force. Coaching by Sister Tutor for those entering for Teachers of Midwifery Examination. Apply with full particulars and names for references to Matron, Maternity Hospital, Loveday Street, Birmingham.

District Midwife wanted for district house. Must be fully trained and hold the C.M.B. Certificate, and be able to teach students. Salary according to scale. Applications, together with names for references, to be sent to Matron, Maternity Hospital, Loveday Street, Birmingham. (989)

QUEEN'S INSTITUTE OF DISTRICT NURSING
QUEEN'S NURSES

S.R. Nurses required to train in six months for Queen's Roll. Four months only for those holding Health Visitor's Certificate. Varied types of work in England or Wales including, in some areas, midwifery and health work. Salary during training with all found. Midwifery training to suitable Queen's Nurses.

Queen's Nurses also needed for work in North and South Wales—single districts. General nursing only in some South Wales areas.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (999)

HASLEMERE AND DISTRICT HOSPITAL, HASLEMERE, SURREY

Masseuse required with previous experience for busy department. Preferably non-resident, salary £165 rising. Congenial surroundings, London one hour by train. Apply with full particulars to Matron. (812)

DONCASTER ROYAL INFIRMARY
185 BEDS—200 EMERGENCY BEDS

Assistant Masseuse, non-resident, required, with all Certificates, for increase of staff. Salary £205 per annum. Federated Superannuation Scheme in force. Lunch and tea daily. Laundry.

Apply to Matron ,stating age and experience. (893)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital,
The Queen Elizabeth Hospital
THE GENERAL HOSPITAL, BIRMINGHAM

Vacancy for non-resident **Radiographer** with M.S.R. Certificate. Commencing salary £200 a year.

Vacancies for **Staff Nurses,** resident, commencing salary £90 a year.

Apply giving names for references to Matron, General Hospital.

October 25th, 1941. (901)

CHELMSFORD AND ESSEX HOSPITAL, CHELMSFORD
(155 BEDS)

Experienced **Radiographer** required. Salary £130 per annum. Board residence and uniform provided. Federated Superannuation Scheme in force.

Apply Matron. (548)

BROMPTON HOSPITAL, FULHAM ROAD, S.W.3

Junior Radiographer required, preferably with nursing training or experience. Commencing salary £100 p.a. (resident). Apply to the Matron. (625)

ST. MARY'S HOSPITAL, LONDON, W.2

Applications are invited for the post of **Charge Nurse** in the X-ray Department. Candidates must be State-registered and hold the M.S.R. qualification. Salary according to qualifications and experience, minimum £90 per annum, with board residence and uniform. Federated Superannuation Scheme in force. Apply with particulars of training and experience, together with names for reference, to the Matron. (19/16)

VICTORIA CENTRAL HOSPITAL, WALLASEY
(135 BEDS)

Required for 15th December, **Housekeeping Pupil.** Applicants must be S.R.N. and have held a Ward Sister's post. Four months course. Honorarium £1 per month. (917)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital
The Queen Elizabeth Hospital
(Also incorporating Queen's Hospital, 1841-1941)
THE QUEEN ELIZABETH HOSPITAL

Housekeeping Pupils, one vacancy each month throughout the year. No premium, five months' course, certificate issued. Apply to the Matron. (899)

HERTFORD COUNTY HOSPITAL, HERTFORD
(236 BEDS)

Staff Nurse required. C.M.B. Certificates an advantage, but not essential. Salary £95 p.a. with annual increments of £5 to £115 p.a. An additional £5 p.a. for possession of C.M.B. Certificates. Uniform provided. Federated Superannuation Scheme in force.

Apply to Matron. (919)

EAST SUFFOLK COUNTY COUNCIL

The following vacancies exist at the Public Assistance Institution at:

(a) RED HOUSE, BULCAMP, NEAR HALESWORTH

†**Assistant Nurses, Male General Assistant, Male Attendant,** salary £50 per annum, rising annually by £5 to £60 per annum.

(b) STOW LODGE, ONEHOUSE, NEAR STOWMARKET

†**Assistant Nurses** at salary enumerated above. **Charge Nurse,** salary £110 per annum.

†Previous approved nursing service will rank for immediate increment.

Emoluments consisting of board, residence, laundry and uniform attach to these appointments.

Application forms are obtainable from the Public Assistance Officer, County Hall, Ipswich, to whom they should be returned duly completed not later than Friday, 7th November.

CECIL OAKES, Clerk.

County Hall, Ipswich.
22nd October, 1941. (871)

THE GUEST HOSPITAL, DUDLEY

Theatre Staff Nurse required, commencing salary £95 per annum and uniform. Superannuation Scheme in force.

Apply with full particulars to the Matron. (881)

EMERGENCY MATERNITY HOME, FLETE, DEVON

Staff Midwives (resident) are required immediately for the above Maternity Home which, in conjunction with the Plymouth City Hospital, is a training school for Part I of the Examination of the Central Midwives Board. Candidates should be State-certified Midwives, and State-registered Nurses. The salary will be at the rate of £115 per annum, plus full board, lodging and laundry. Applications, with a matron's name for reference, should be made immediately to the Matron, Plymouth City Hospital. (941)

COUNTY COUNCIL HOSPITAL, CROSS HOUSES, NEAR SHREWSBURY

Two Staff Nurses required for Maternity Ward. Must be S.R.N. and C.M.B. Salary £90 per annum rising £5 yearly to £100 with War Bonus 6 per cent. Uniform provided. Superannuation Scheme in force. Apply with full particulars to Matron. (945)

ANGELA HOME, TIPTON ST. JOHN
Country Branch of Orthopaedic Hospital

Staff Nurse, S.R.N. and **A sistant Nurse** required for increase of staff. Salary according to experience. Federated Superannuation Scheme in force. Uniform provided.

Apply the Matron, Princess Elizabeth Orthopaedic Hospital, Exeter. (949)

CITY OF WAKEFIELD
MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS

Applications are invited for the post of **Ward Sister (Day)** at a salary of £85 rising by £5 to £100 p.a. plus emoluments valued for superannuation purposes at £75 per annum. In addition there is a cost of living bonus, which at the present time is 3s. 3d. per week.

MUNICIPAL MATERNITY HOSPITAL

Applications are invited for the following posts:—

1. **Staff Nurse.** The salary scale is as follows: (a) General Trained, £85 p.a. rising by £5 p.a. to £95 p.a. plus £10 p.a. uniform allowance plus emoluments valued for superannuation purposes at £60 p.a. (b) Not General Trained, £80 p.a. rising by £5 p.a. to £90 p.a. plus £10 p.a. uniform allowance plus emoluments valued for superannuation purposes at £60 p.a.

2. **Nursing Assistant.** Experience in midwifery a recommendation, but not essential. Commencing salary £45—£60 p.a. according to qualifications. The usual residential emoluments are provided.

In addition there is a cost of living bonus which at the present time is 3s. 3d. per week. The Maternity Hospital has been approved for Part II Training of Pupil Midwives.

The appointments, terminable by one month's notice on either side, will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the candidates passing a medical examination. Applications stating age, qualifications and detailed experience, together with copies of three recent testimonials, should be sent to the undersigned as soon as possible.

W. S. DES FORGES,
Town Clerk.

Town Hall,
Wakefield.
October, 1941. (928)

BURNLEY MUNICIPAL GENERAL HOSPITAL, CASTERTON AVENUE
(250 BEDS)

Wanted: **Two Staff Nurses** for the Medical and Surgical Wards. Applicants must be State-registered Nurses. Salary £88 by £5 to £98 plus £5 per annum for C.M.B. Certificate. Apply as early as possible to the Matron. (948)

CITY AND COUNTY OF THE CITY OF LINCOLN
BURTON ROAD HOSPITAL

Staff Nurses wanted, salary £80—£5—£100. Emoluments valued at £90 per annum. Cost of living bonus (at present 10 per cent.) paid on salary but not on emoluments.

Applicants must be State-registered General Trained Nurses and hold the Certificate of the Central Midwives Board. Preference will be given to applicants with experience of Theatre work.

Particulars of appointment and forms of application may be obtained from the Master, Burton Road Institution, Lincoln, and should be returned to him not later than 15th November, 1941.

G .H. BANWELL, Town Clerk.
27th October, 1941. (924))

ST. MARY'S HOSPITAL, LONDON, W.2

Applications are invited from State-registered Nurses for the Private Patients' Wing. Salary according to experience, minimum £90 p.a. resident. Apply with particulars and names for reference to the Matron. (19/17)

GROUNDSLOW SANATORIUM, TITTENSOR, STOKE-ON-TRENT

Trained Nurse required for night duty and to relieve Night Sister, salary £95—£105, War Bonus £6 10s. per annum, plus £5 for T.A. Certificate.

Staff Nurses required, salary, General Trained, £95 rising £105, Fever Trained £75 rising £85, plus £6 10s. War Bonus and £5 per annum for T.A. Certificate.

Probationer Nurses required, salary £50 rising £60 plus £6 10s. per annum War Bonus.

Apply with full particulars to the Matron. (984)

BRIGHTON COUNTY BOROUGH MENTAL HOSPITAL, HAYWARDS HEATH, SUSSEX

Wanted: **Staff Night Nurses** (Certificated). Commencing wage 53s. 3d. per week increasing to 70s. 9d. per week. A moderate charge is made for board, lodging and washing.

For form of application apply to Matron. (867)

CITY OF LIVERPOOL

WALTON HOSPITAL, RICE LANE, LIVERPOOL, 9
BROADGREEN HOSPITAL, EDGE LANE DRIVE, LIVERPOOL, 14

Student Nurses are required for the above Hospitals which are recognised general training schools for Nurses. Candidates must be young women of good physique and education, aged from 18 years. Student Nurses are prepared for the examination of the General Nursing Council. Salary 1st year £40; 2nd year £45; 3rd year £50; 4th year £55; together with cost of living bonus, uniform and the usual residential allowances.

ALDER HEY CHILDREN'S HOSPITAL, EATON ROAD, WEST DERBY, LIVERPOOL, 12

Student Nurses are required for the above Hospital, which is a recognised training school for sick children's nurses. Candidates must be young women of good physique and education, aged from 17½. Student Nurses are prepared for the examination of the General Nursing Council (Children's register). Salary 1st year £40; 2nd year £42 10s.; 3rd year £45; 4th year £50; together with cost of living bonus, uniform and the usual residential allowances.

FAZAKERLEY INFECTIOUS HOSPITALS, LOWER LANE, LIVERPOOL, 9
CITY HOSPITAL NORTH, NETHERFIELD ROAD, LIVERPOOL, 5.
CITY HOSPITAL EAST, MILL LANE, LIVERPOOL, 13

Applications are invited for the following appointments:—

Ward Sisters.—Candidates must possess General and Fever Training Certificates be State-registered and have had wide experience in infectious diseases. Salary £115 by £5 to £130 per annum.

Staff Nurses.—General trained and certificated for twelve months fever training. Salary £95 by £5 to £100 per annum. If possessing C.M.B. certificate in addition, salary £100 by £5 to £110 per annum.

Staff Nurses.—Fever trained and certificated. Salary £95 by £5 to £100 per annum. If General trained and State-registered in addition, salary £100 by £5 to £110 per annum.

Assistant Nurses.—General or Fever trained. Salary £70 by £7 10s. to £85 per annum.

Student Nurses, for two years fever training for the State Examination. Salary 1st year £50; 2nd year £55; together with cost of living bonus, uniform and the usual residential allowances in each case.

Applications should be made to the Matrons of any of the above Hospitals for form of application, stating clearly for which post the form is required.

W. H. BAINES,
Town Clerk.

Municipal Buildings,
Dale Street, Liverpool, 2.
October, 1941. (926)

SAMARITAN FREE HOSPITAL FOR WOMEN, MARYLEBONE ROAD, LONDON, N.W.1

Staff Nurse required immediately for two months for Gynaecological Ward. Salary at the rate of £90 per annum. Apply with full particulars to the Matron. (955)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

State-registered **Staff Nurses** required. Salary £80 to £90 per annum, with £5 bonus at completion of each year's service. Uniform material provided. F.S.S. in force.

Application forms may be obtained from the Matron. (958)

GRAVESEND AND NORTH KENT HOSPITAL, KENT
(112 BEDS)

Theatre Staff Nurse, S.R.N. required. Salary commencing £90 p.a.

Apply to the Matron. (935)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY
(100 BEDS)

Theatre Staff Nurse required. Commencing salary £90 or £95 if holding C.M.B. Federated Superannuation Scheme in force. Apply, stating age, experience and references to Matron. (940)

PRINCE OF WALES'S HOSPITAL, DEVONPORT

Staff Nurses required, S.R.N. Commencing salary £90 per annum and uniform. Superannuation Scheme in force. Apply Stating age, with particulars to the Matron. (1014)

BRISTOL HOMOEOPATHIC HOSPITAL, BRISTOL, 6
F.S.S.N.H.O. IN FORCE

Staff Nurse required, new scale of salaries in operation, uniform provided. Apply the Matron. (907)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(118 BEDS)

Staff Nurses, State-registered fully trained required for work in Casualty and Outpatient Departments, day and night, also for ward work. Salary at rate of £90 per annum. Federated Superannuation Scheme in force.

Apply by letter or personally to Matron. (911)

CROFT HOME, LONDON HOSPITAL ANNEXE No. 1, REIGATE

Wanted fully trained **Staff Nurse** for alternate day and night duty. Women patients. Salary £90 to £100 per annum. Federated Superannuation Scheme in force. Apply giving full particulars to the Matron. (886)

HEREFORD RURAL DISTRICT COUNCIL

Staff Nurse and Assistant Nurse. The above Council require the services of (a) Staff Nurse, fever trained, for their Isolation Hospital (30 beds), commencing salary £65 per annum, together with rations and residence (valued at £35 per annum for superannuation purposes); and (b) Assistant Nurse, fever trained, for their Isolation Hospital (30 beds), commencing salary £60 per annum together with rations and residence (valued at £35 per annum for superannuation purposes).

Applications together with not more than three copies of recent testimonials to be sent to the Matron, Isolation Hospital, Burghill, Hereford.

F. CRAZE,
Acting Clerk of the Council.

Council Offices,
21, East Street, Hereford.
27th October, 1941. (957)

BOURNE ISOLATION HOSPITAL, LINCOLNSHIRE

Staff Nurse wanted, Fever trained. Salary £80 p.a. Apply to Matron. (923)

NOTTINGHAM CHILDREN'S HOSPITAL

Staff Nurse required. Salary £90 rising £5 per year to £100. An additional amount of £5 paid for Diplomas such as C.M.B., etc. Must be State-registered. Superannuation Scheme in force. Apply Matron. (938)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM 9
(750 BEDS)

General trained **Staff Nurses** required for 12 months Fever training. Salary £95—£105 plus war bonus, together with usual residential allowances. Lectures by resident medical staff and Sister Tutor. Superannuation scheme in force.

Also Nurses, Fever trained and State-registered. Salary £85 to £95 plus war bonus.

Apply, giving full particulars to Matron. (44)

Trained **Nurses** wishing to gain additional experience, with Certificate, are invited to write to the Matron,

BROMPTON HOSPITAL,

Fulham Road, S.W.3, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.

Salary £90 (£85 if not S.R.N.). Federated Superannuation Scheme in force. (626)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM,
HALESOWEN
(120 BEDS)

Staff Nurse required, S.R.N., salary £95—£5—£105. If holding T.A. Certificate £85—£5—£95.

Probationer Nurse required, not under 18 years of age. Salary £45—£50.

War Bonus given, plus 1s. 6d. per week travelling allowance.

Board wages when on holiday. Day off weekly.

Apply to Matron. (36)

THE LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS.
(214 BEDS)
FEDERATED SUPERANNUATION
SCHEME IN FORCE

Senior **Theatre Staff Nurse** required with good Theatre experience, able to deputise for Sister when required.

Orthopaedic Staff Nurse required, preferably with Orthopaedic Certificate, but good Orthopaedic experience essential.

Apply with full particulars, including matron's name for reference to the Matron. (629)

MATERNITY HOME, COLNE, LANCS

Staff Nurse required for alternate day and night duty. S.R.N., S.C.M. Salary £100—£115 plus 5 per cent. War Bonus. Superannuation Scheme in force. Apply with references to Matron. (532)

BATTERSEA GENERAL HOSPITAL, BATTERSEA PARK, S.W.11

Two General Trained State-registered **Staff Nurses** required with Theatre experience, one to take duties in the out-patients department. The salary in both cases is £90 p.a. rising by £5 to £105 p.a. with board and lodging, and material for uniform. The F.S.S.N. is in force. Apply with matrons' names for reference to Matron. (844)

ROYAL HAMADRYAD SEAMEN'S HOSPITAL, CARDIFF

Trained **Staff Nurse** required to relieve on night duty and Medical Ward. Must be State-registered. Salary £90 per annum. Uniform allowance £8 8s. per anum. Apply Matron. (772)

FINCHLEY, HORNSEY, WOOD GREEN AND FRIERN BARNET JOINT HOSPITAL

Staff Nurses required, salary £85 by £5 to £105. Uniform provided. Holiday allowance £1 per week.

Apply giving full particulars of age and training to Matron, Isolation Hospital, Coppetts Road, Muswell Hill, N.10. (789)

VICTORIA HOSPITAL, BURNLEY

Staff Nurses required for Theatre, Medical and Radium Wards. 48-hour week. Salary £90 per annum with uniform. F.S.S. in force.

Apply giving full particulars and matron's name for reference to the Matron. (782)

WEST KENT GENERAL HOSPITAL, MAIDSTONE

Two **Midwives** required. Salary £90. Federated Superannuation Scheme in force. Apply the Matron. (555)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN,
(Usually known as the Children's Hospital)
ST. MICHAEL'S HILL, BRISTOL, 2

Theatre Staff Nurse required. Salary £90—£100, superannuation allowance. Uniform provided.

Apply with reference to the Matron. (853)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

Staff Nurses wanted at once. Must be S.R.N. Salary £65 rising £5 to £75. F.S.S. in force.

Apply with particulars of training and matron's name for reference to Matron. (586)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

There are vacancies for **Staff Nurses** at the above named Hospital. Candidates must be State-registered nurses.

Salary to begin at £70 per annum, with uniform, etc. The Federated Superannuation Scheme is in force.

The work will provide valuable experience for Nurses wishing to obtain industrial posts.

Applications, stating age and full particulars to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (19)

COUNTY BOROUGH OF ST. HELENS

ECCLESTON HALL SANATORIUM
(FOR TUBERCULOSIS)

Required for the above Sanatorium—

Staff Nurses. Salary, General Trained with Tuberculosis experience, £95 to £105 per annum; General Trained only, £90 to £100 per annum, by annual increments of £5 with board residence, uniform, etc.

Probationers. The training is for one year only, but suitable candidates may, at the end of the year, be accepted as Probationers for two years' training in Fever nursing at the Council's Hospital for Infectious Diseases. Salary £45 per annum (£52 10s. in the case of Probationers with not less than one year's nursing experience in a hospital), with board residence, uniform, etc.

All the foregoing salaries are at present subject to a temporary war cost of living bonus equal to 5 per cent. calculated on total cash salary and money value of emoluments (valued at present at £70 per annum).

Applications to be sent to the Matron, Eccleston Hall Sanatorium, St. Helens. (701)

COTTAGE HOSPITAL, CLEVEDON, SOMERSET

State-registered **Staff Nurse.** Surgical hospital of 20 beds. Alternate day and night duty. Able to take charge when on night duty. Salary £90, uniform and usual emoluments. F.S.S. in force. Good off-duty.

Apply by letter to Matron, with full particulars of training and experience, age and matron's name for reference. (707)

EAST RIDING OF YORKSHIRE

Applications are invited for the following appointments at "The Avenue" Hospital, Bridlington:—

A **State-registered Nurse** holding the Certificate of the Central Midwives Board at a commencing salary between £80 and £100 per annum, and a **Certified Midwife** at a commencing salary between £75 and £95 per annum together with a temporary War Bonus which is at present at the rate of 10 per cent.

Uniform will be provided.

The appointments will be subject to the provisions of the Local Government Superannuation Acts, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the Matron, "The Avenue" Hospital, Bridlington, to whom completed applications, accompanied by copies of recent testimonials should be forwarded.

T. STEPHENSON,
Clerk of the County Council.

County Hall, Beverley.
20th October, 1941. (788)

HORTON GENERAL HOSPITAL, BANBURY
132 PLUS 160 E.M.S. BEDS

Staff Nurses required for new wards opening shortly. Salary £90 per annum. F.S.S. in force. Apply Matron.

Sister, S.R.N., S.C.M., required for Female Ward of 27 beds and Children's Ward of 10 cots. Salary £105 per annum. F.S.S. in force.

Apply Matron. (631)

BIRMINGHAM AND MIDLAND SKIN HOSPITAL,
35, GEORGE ROAD, EDGBASTON, BIRMINGHAM, 15

Staff Nurses, S.R.N., required commencing salary £90—£110 according to experience. F.S.S.N. All uniform provided. Apply Matron. (770)

BROMPTON HOSPITAL SANATORIUM, FRIMLEY, SURREY

Nurses required:—

(a) Fully trained, commencing salary £85 per annum

(b) Partially trained, commencing salary £50 to £60 according to experience.

Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (52)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry, and uniform together valued at £70 per annum for superannuation purposes, are additional to the salary stated; War bonus in addition to salaries shown.

MATERNITY STAFF NURSES at:—

Warren Road Hospital, Guildford, Surrey
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking

Candidates must be State-registered Nurses and State Certificated Midwives. Commencing salary £85, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at:—

Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Surrey County Sanatorium, Milford
Shaboen Park Hospital, Chipstead

Candidates must be State-registered Nurses. Commencing salary £80 per annum, rising by annual increments of £5 to £90 per annum.

STAFF NURSES (Non-resident) at:—

Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom

Candidates must be State-registered Nurses, single or widows, and may later be required to become resident. Commencing salary £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum.

STAFF NURSES (Special Trained only) at:—

Surrey County Sanatorium, Milford

Candidates must be Fever or Tuberculosis trained. Commencing salary £70 per annum, rising by annual increments of £5 to £85 per annum. Vacancies also exist at the Sanatorium for General trained staff nurses who wish to obtain the certificate of the T.B. Association.

Application forms and full particulars of these appointments may be obtained on application to the Matron of the Hospital or Sanatorium at which an appointment is desired.

County Hall,
Kingston-upon-Thames.
31st October, 1941.

DUDLEY AUKLAND,
Clerk of the Council.

(969)

WEYMOUTH & DISTRICT HOSPITAL, WEYMOUTH

Staff Nurse required. Must be State-registered and experienced. Salary £90 p.a. Federated Superannuation Scheme in force. Apply to the Matron. (855)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE
111 BEDS PLUS 47 E.M.S. BEDS

Required: State-registered **Staff Nurse.** Salary commences £90 per annum. Federated Superannuation Scheme in force.

Also **Assistant Nurse,** at least two years hospital experience necessary. Ophthalmic certificate an advantage. Salary paid will be according to experience. Board, uniform and laundry found.

Apply, with full particulars to Matron. (62)

GAYWOOD HALL NURSING HOME, KING'S LYNN

State-registered Nurse required. Salary £90—£5—£100. F.S.S. if required. Apply with full particulars to Matron. (815)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, KEIGHLEY

Night Staff Nurse required to act as **Night Sister's Assistant.** Must be S.R.N. and S.C.M. Salary £95 per annum. F.S.S. in force. Apply with full particulars to Matron. (832)

CITY OF LEICESTER
ISOLATION HOSPITAL AND
SANATORIUM

General Trained **Staff Nurses** required for one year's training for the General Nursing Council's Examination in Fevers. Resident Sister Tutor. Modern Nurses' Home.

Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars, Leicester.
October, 1941. (818)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX

A **Staff Nurse** required. Salary £90 per annum. Federated Superannuation Scheme in force. Uniform and laundry provided. Apply to the Matron. (758)

WILMAR LODGE NURSING HOME, EPSOM

State-Registered **Nurse** required. Recently trained, preferably in a Voluntary Hospital. Salary £85 per annum—£5—£95 per annum. Board residence and material for uniform in addition. If S.C.M. in addition to S.R.N., salary £95—£100 per annum with emoluments as above. Apply, with particulars of training, and any subsequent experience, to Matron. (838)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XI

CRÊPE
(ABDOMINAL)
BINDERS & BANDAGES

NOW more than ever you should use these economical crêpe binders and bandages, because, not only are they recommended by the medical profession for abdominal weaknesses that call for support, varicose veins, etc., but will wash repeatedly without losing their elasticity, are moderate in price, and whilst allowing easy action of joints—will not slip. Obtainable in the following idths: Binders, 6 ins., 8 ins. and 11 ins.; Bandages, 2 ins., 2½ ins., 3 ins., 3½ ins. and 4 ins. Insist upon Norvic crêpe binders and bandages from your Chemist.

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for Hospital Training Schools

LEWIS'S CHARTS
Used in Hospitals and Private Practice.
Specimens of any Chart post free on application. All Charts Carriage Free in the British Isles.

'QUICK-AID' ANATOMICAL CHARTS By G. DOUGLAS DREVER, M.B., Ch.B.
Five Charts, each 10 ins. by 7½ ins., in stout envelope:—
1, FRONT VIEW. 2, BACK VIEW. 3, BONES OF THE SKULL. 4, ARTERIAL CIRCULATION AND PRESSURE POINTS. 5, TYPES OF FRACTURES.
Price per set of 5 cards in stout envelope, **1s.** net, postage **3d.** **10s. 6d.** per doz., postage 7d.; **20s.** per 24, postage **9d.**; **39s. 6d.** per 50; **77s. 6d.** per 100.
Obtainable of all Booksellers.

LONDON: H. K. LEWIS & Co. LTD., 136 Gower Street, W.C.1.
Telephone: EUSTON 4282 (5 lines).

HE BOTTLES DIGESTION!

He's a scientific wizard. His job is to extract, purify and bottle the digestive enzymes, trypsin and amylase from mammalian pancreas—trypsin for the modification of milk protein, and amylase for starch conversion. In due course these bottled digestive enzymes are added to a specially prepared wheaten base. The result is a farinaceous food which has the unique property of partial self-digestion.

It is the inclusion of these enzymes of natural digestion in Benger's Food which distinguishes it from all other foods. Benger's Food possesses the all-important advantage that the extent of self-digestion can be adjusted while being made to suit individual conditions.

DO YOU KNOW
that Benger's Food contains pancreatic digestive enzymes, and that when the hot milk is poured on to the cold mixture, according to directions for making, the resulting temperature releases these enzymes for their work of partially digesting both Food and milk. Benger's is the only Food in the world which does this. It only takes as long to make as half a pint of milk takes to boil.

The Nursing Profession may obtain descriptive literature and sample on application.
N190

BENGER'S Food
Regd. Trade Mark
BENGER'S LTD.
Holmes Chapel, Cheshire.

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVII. No. 1905 SATURDAY, NOVEMBER 1, 1941

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Where You Are Needed

TUBERCULOSIS is a curable disease—this is a fact that the trained nurse does not always appreciate as fully as she should. In the course of her training she is more likely to see the late cases in the medical wards and the serious cases requiring thoracoplasty in the theatre or surgical wards. On the surgical side she may see the triumph of surgical skill in the face of major difficulty, and help in a thrilling battle for life. In the medical department the tragedy of undiagnosed and untreated cases may have been indelibly stamped on her memory. Of the sanatorium, where cases diagnosed early are treated successfully in perhaps 60 to 70 per cent. of the patients who come to be nursed, she knows and thinks little.

This is a tragedy for, while there are so many branches of medicine in which treatment is only palliative, here there is scope for the nurse to save life, and help infected persons back into useful work. Yet because the nurse does not, perhaps, know what her help can do, there are not to-day sufficient nurses in this special field of work to enable hospital authorities to keep open the beds which are available and equipped.

✦ ✦ ✦

Every nurse is anxious to serve her country in these testing days. Many young nurses, as they complete their training and begin to think of post-graduate work which will enhance their capabilities and widen their experience, wonder how best they can do so. Do many of them think of a short period of work in a sanatorium? Probably very few. None the less tuberculosis is one of the evils of war. In the Great War of 1914 to 1918 the incidence of tuberculosis was very definitely raised. In Germany the rate was already up before this war began, as a result of the policy of guns before butter. To-day war is thrusting upon us an 'armaments-first' policy. Although the death rate in tuberculosis actually showed a decline in the early part of this year, the incidence rate was slightly raised and the attack was particularly among young women from 15 to 25 years of age.

The rise was slight only, and these young persons can be cured if they have the benefit of sanatorium treatment. They cannot have it unless the nursing profession rises to the occasion. It is unlikely that they will fail to do so. Could anything hold them back? Fear of infection, perhaps. It is scarcely likely that the British nurse, who has shown no fear in the face of the heaviest aerial bombardments that the world has known, will hold back for such a reason. And after all, the nurse knows better than anyone that the open-air life, regular hours, routine precautions, good food, sunshine and pure air of the sanatorium give her greater protection than she could expect in the wards of her hospital in a crowded, smoke-shrouded city.

Does the quiet of the country side and the lack of the excitement of dramatic recovery restrain her from coming forward? If the British nurse has not the character to find satisfaction in this work she is not made of the stuff that we imagine. Is there any nursing work that should give greater satisfaction than being able to help the victims of this disease to bear patiently the long, slow process which leads to cure, and keeps them away from the homes in which they would scatter infection and would be a greater menace than ever in the poorly ventilated black-out and shelter conditions of war-time?

✦ ✦ ✦

A nurse was recently told that she was suffering from tuberculosis. The doctor had to tell her to go home and rest there, as he could find no bed for her in a sanatorium at the moment. He would admit her as soon as he could. Her outlook is good if she can get early treatment.

Yes, tuberculosis is curable. Or is it? At this moment, it all depends on you! If you are willing to help in this very real national need, should you be working in hospital consult your matron, otherwise write either to the medical officer of health for your district or to Miss K. C. Watt, C.B.E., R.R.C., Chief Nursing Officer, the Ministry of Health, Whitehall, S.W.1

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Nurses of the Royal Devon and Exeter Hospital attend a thanksgiving and harvest festival service at Exeter Cathedral to commemorate the bi-centenary of the hospital, 1741-1941. A stone was laid by Lt. Colonel Sydney Belfield, J.P., the president

Mrs. Upton, a London mother, who was badly burned in saving her baby, is recovering after treatment in a Bunyan bag at the National Temperance Hospital, London

Miss Stepnall, M.B.E., matron of the Royal Eye Hospital, London, showing her medal to two of the sisters who helped her to save patients and equipment

Topical Notes

Election Probably Postponed

THE Quinquennial Election of the General Nursing Council, due to take place next year, will probably be postponed. An application has been made to the Privy Council to prolong the term of office of the present Council for another year. As Dame Ellen Musson, the chairman, explained at the Council meeting on October 24, registered nurses are scattered all over the world and it would be difficult to ensure that a postal ballot was a fair one. Another point of interest at the meeting (of which a full account will appear next week) was an announcement that the Council's solicitor had taken action against 15 persons who had falsely represented themselves to be registered nurses. Eight of these cases had been heard already and sundry fines or costs, or both, were imposed.

Scotland and Negotiating Machinery

MR. T. JOHNSTON, Secretary of State for Scotland speaking at the opening of the Ayrshire County Hospital at Eglinton recently, is reported to have said that he hoped that the committee inquiring into nurses' salaries for Scotland would only be a precursor of a Whitley Council on which the various branches of the profession would be represented. This is the aim of the Scottish Board of the Royal College of Nursing which, though co-operating on the Salaries Committee, is very anxious to see negotiating machinery for the profession established at the earliest moment.

"Under-Fives" in Danger

THE number of children under five still remaining in evacuation areas throughout the country exceeds half a million. This fact, just published by the National Baby Welfare Council, gives special emphasis to the need for residential nurseries discussed in our leading article "The Under-Fives" in last week's issue. The Council has called the attention of the Minister of Health to this grave position and has asked that evacuation shall be made possible to all children under five whose parents wish to send them to safer areas. At present the mother has to choose between leaving home and husband to take care of themselves and going with the child, and too often evidently she chooses to stay at home.

Preventing Colds

THE Ministry of Health is very anxious that the second winter of the war shall not check the wonderful health record set up last winter. This year war in Russia has drawn away from our cities many of the hazards which last autumn led men, women and children to crowd into ill-ventilated shelters night after night. Some still shelter as a matter of course, every night. Others, though they sleep in their beds, do not enjoy free ventilation because of the blackout. Colds and influenza are one of the most serious causes of absenteeism in the factories. Present conditions encourage their spread. A publicity campaign to lessen risks has begun and the posters by H. M. Bateman, reproduced opposite, form a part of it. They will soon become familiar as did the 'Careless Talk' posters previously. They should certainly help to lessen the average annual loss of working time among essential workers. To-day this amounts to two days per head, which is probably equivalent to the work of 50,000 men or women for one whole year.

The Midwives' Salaries

BECAUSE certain bodies are being set up in various parts of the country to deal with nursing questions the Council of the Midwives' Institute is of the opinion that a separate body must be set up to deal with all questions relating to midwifery. The committee set up for this purpose must be fully representative of those actively associated with the midwifery service. Since the passing of the first Midwives Act in 1902 the separate identity of the midwifery profession has been recognised and the Athlone Committee agreed that midwifery was outside its terms of reference. The immediate danger is that this separate identity may be lost; in which case, midwifery will find itself relegated to the position of being a subsidiary branch of nursing. A midwife possesses certain rights, privileges and obligations which are conferred upon her by law. Her title and sphere of work are protected and if she elects to practise she is an independent practitioner. Her status is on a different plane from that of a nurse, and this fact must be impressed upon those in authority. Midwifery and nursing have close links and sometimes overlap; for example, the Queen's district nurse midwives and the maternity departments of general hospitals. These links do not detract from the contention that midwifery must maintain its separate and independent identity. They only show the necessity for co-operation between the two professions.

—and Conditions of Service

When the Minister of Health announced his acceptance of the recommendations of the Athlone Committee to establish a committee on the lines of the Burnham Committees for nurses, midwives were not mentioned but the Midwives' Institute felt that they were to be included and treated as a subsidiary branch of nursing. The Central Midwives Board and the Midwives' Institute jointly formed a deputation to see the Secretary of the Ministry of Health, and other senior officials, and strongly maintained the separate identity of the two professions. The danger is that if midwifery were to lose its status the profession might find itself grouped with fever and mental nurses and would find its affairs being managed by individuals having little or no knowledge of actual conditions. The improvement being made in nurses' salaries must be accompanied by increases in the salaries of midwives, but salary increases alone are not likely

to be sufficient. A serious attempt must be made to develop a better ladder of promotion. At the present time a large proportion appear to drift away to other work. The supply of good staff midwives would be improved if appointment as a district midwife became one of the recognised channels of advancement for hospital staff midwives. This development would be dependent on improved conditions of domiciliary service.

Uniform Rationing—More News

THERE is more news of uniform rationing (see the *Nursing Times*, October 25, page 867). *Private nurses* and *industrial nurses* wanting to buy uniform should apply to the Royal College of Nursing for an explanatory leaflet and other particulars. Those who have already obtained uniform with their ordinary coupons and have kept the bills showing their purchase, may make application for special consideration. All *district nurses* must apply for uniform concessions to the superintendent of their county or home, from whom they will receive the promissory note. Even though doing midwifery district nurses should apply through the Queen's superintendents under whom they work. The number of coupons to be allowed to the district nurse had been raised to 86 for the initial outfit and 45 for the replacements. *Midwives* and *maternity nurses* should apply to the Midwives' Institute for an explanatory leaflet and registration form. The number of coupons allowed to midwives will vary according to their work. The domiciliary midwife will be allowed 158 coupons for her initial outfit and 77 for annual replacements. These are to supply her washing dresses and overalls to be left in the houses in which she is visiting. Other midwives and maternity nurses will be allowed 92 coupons for the initial outfit and 68 for replacements.

Every Scrap

THE waste paper drive has begun and everyone is urged to turn out old books and papers. Lord Beaverbrook explains that paper is urgently needed for making shells as well as for cartridge cases, the shell ring being made of specially treated paper. Hospitals and nursing homes may have turned out most of their accumulations already, but another drastic search should be made.

The Polish Hospital in Edinburgh

EDINBURGH is taking much interest in the Polish hospital opened in October by the Regional Commissioner, Lord Rosebery. The hospital, to be known as the Paderewski Hospital, occupies a building in the Western General Hospital with accommodation for over 80 Polish civilians—wives and families of Poles serving in the forces. It has been set up partly to overcome the language difficulties that arise when Polish residents are admitted to the city's existing hospitals. The Paderewski Hospital will be staffed by Polish medical men at present teaching their soldier countrymen in the Polish Faculty of Medicine at Edinburgh University; it will be a self-contained unit which, we understand, will include a training school for Polish women in this country who wish to train as nurses.

THIS WEEK

THE LONDON BRANCH OF THE ROYAL COLLEGE OF NURSING

Dates to remember :—On Thursday, November 6, a lecture on "The Surgical Management of Carcinoma" by Prof. Grey-Turner, M.S., F.R.C.S. On Saturday, November 15, an important open meeting. All details on page 898.

Extra Eggs

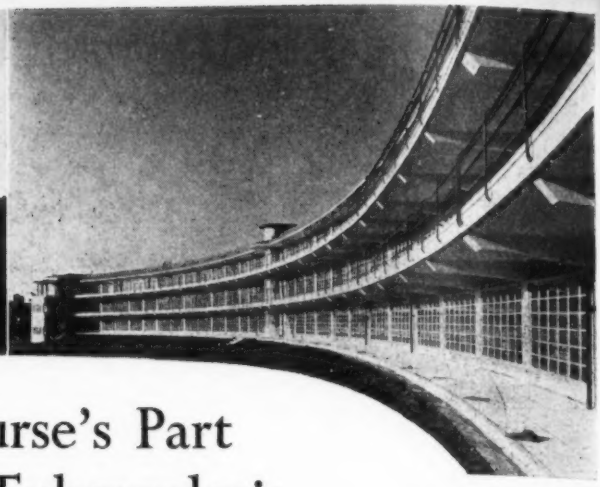
AN extra ration of eggs—four instead of the normal one—will be allowed after November 17 to nursing and expectant mothers; invalids suffering from gastric, duodenal or anastomotic ulcers, or who have undergone an operation on the stomach or duodenum, or are suffering from any disease or injury to the mouth, throat or gullet; and children under six. As all the above are also entitled to extra milk, the question of their diet will soon be easier.

Hospital Staff Shortage

HOSPITALS are suffering from a shortage not only of nurses but of other essential workers. Executive officers are reserved only at 35. In many hospitals, porters, clerks, daily workers and laundry hands have been called up. At the Radcliffe Infirmary Oxford, they have found it impossible to fill the vacancies in engineering, domestic and laundry staff and the Committee of Management report that they have to ask the nurses to undertake duties which do not come within the sphere of nursing. The matron of St. Thomas's Hospital recently said she would be grateful to anyone who would come and help in the evening to wash up. The general position is so serious that the British Hospitals' Association has appealed to the Ministry of Health on the grounds that everyone working in a hospital should be regarded as doing essential war work. Perhaps more adequate salaries would ease the position. As regards maids a difficulty in many cases is that hostels have already been provided for them and these stand empty while non-resident salaries have to be paid to cleaners.

The Ministry of Health is waging war against colds and influenza. These expressive posters are to be widely displayed to drive home the lesson of prevention

A modern cubicle block at Hawkmoor Sanatorium, Devon



A wing of the Harefield Sanatorium

The Nurse's Part in Curing Tuberculosis

By J. H. HARLEY WILLIAMS, M.D., D.P.H.

IF someone should compose a dictionary of popular fallacies surely those surrounding tuberculosis would be more numerous than those connected with any other disease. Even nurses are not completely immune from them. One hears so often the remark that "sanatorium nursing is a hopeless task—one's patients so often die." This gives too one-sided and pessimistic a picture.

Public health statistics in every country have, until the war, shown a progressive decrease in mortality rates, and in 1938 10,000 less people died of tuberculosis in England and Wales than did in 1928—and the death-rate then had fallen by 34% from the period 1911-1914. This fall in the number of deaths has been accompanied by a drop in incidence. Since "each case of tuberculosis comes from another" this means that there are less infective cases at large to infect others; so that if, in spite of war conditions, this encouraging level can be maintained, there is every hope that in the future the disease will decrease still further. Every patient isolated in a sanatorium is one less source of danger to the general population.

No nurse can work without the encouragement of seeing health and vigour restored to her patients; and the impression that tuberculosis is a progressive and inevitably fatal disease may be one of the greatest deterrents to those who would otherwise be among the most valuable recruits to sanatorium nursing.

How can this restoration be achieved? How can the nurse receive her greatest satisfaction, that of preparing a patient for discharge, knowing that he is ready to take his place in the world again? As in all diseases, there are two aspects which must be kept in view by the nurse, the physical and the mental. Even more in tuberculosis than in other diseases, she must remember the relationship and interdependence of mind and body.

From the physical point of view the position has improved continuously since Koch discovered the tubercle bacillus. So much more is known now of the disease and the way it attacks the human organism, and this knowledge is not confined to the medical and nursing professions. The general public itself is becoming increasingly aware of the need for vigilance, and with the extended use of X-Rays the disease will be detected more and more in its early stages. Consequently treatment will hold out even more hope of success.

Advances in Surgical Treatment

The last fifteen years have seen great advances in the technique of chest surgery. These operations are among the most interesting and difficult performed by the surgeon to-day, and can be of absorbing interest to the nurse. The after-care of patients who have undergone such operations, which is largely her responsibility, is vitally affected by her nursing and enthusiasm.

Moreover, in all cases of tuberculosis the nurse may count on being able to keep fresh in all she has learned. Take the fairly simple procedure of artificial pneumothorax. The preparation of the operation and dressing tray for this, the making sure that the manometer is working properly, seeing that the patient has his injection beforehand, all of these entail great responsibility, and it is interesting work. Although tuberculous people are under treatment for a long time, the nurse need never get stale. Tuberculosis is a disease of diverse manifestations, and she must be continuously on the look-out to report unusual symptoms. A case of lung tuberculosis may develop an infection elsewhere. The nurse has to know where to expect these complications so as to be able to give an intelligent account of them.

But perhaps the most important task of any tuberculosis nurse is to understand the mental condition of her patient. There is a popular fallacy that all tuberculous people are happy and optimistic. Nothing could be further from the truth. It is true that a few patients have a curious disregard of their present condition, and may think they are improving when they are really going downhill. But the majority of tuberculous patients are very temperamental. They have been so lectured to look after themselves that they become self-centred and anxious. They develop, in fact, what is really a sanatorium neurosis.

Striking at Youth

I have made no mention so far of the type of patient with whom the nurse is in contact. It is now well established that the disease strikes hardest between the ages of 15 and 25. The future depends upon the young people of this generation, and the restoration to full and useful lives of those who have contracted the disease is one of the most constructive in medicine. Doctors cannot achieve this alone; the nurse has much of the responsibility for the patient's adjustment to his surroundings. And a great responsibility this is; for the youth of many of the tuberculous makes them restless. They are irked by long periods of complete physical inactivity, and their mental activity increases correspondingly. And by a strange process that is only incompletely understood, often there seems to be a creative stimulus, as if to compensate for a lack of the normal activities of life. The relationship between tuberculosis and genius has always puzzled observers.

When we see that this is the type of person who most often contracts tuberculosis and when we remember that the nature of the disease and its treatment demands from the patient a complete mental readjustment, we see what a great opportunity there is in tuberculosis nursing for the nurse who regards her patients as individuals rather than as cases. This necessary readjustment often has a seriously depressing effect upon the patient; the nurse can inspire him with hope and confidence in the future. He must feel that she can be depended upon for interest and support. She will need knowledge as well as understanding, for false information is often given by friends and relatives, which must be corrected, and replaced by a firm foundation of fact on which the patient can build for the future.

The physical progress of patients depends very largely upon

their mental attitude. You may remember H. G. Wells' description of his feelings of resentment and frustration after a haemorrhage which occurred in his youth: "Not only were my blood and tissues resisting the suggestion that I was one of those transitory gifted beings too fine and fragile for ordinary life, but my mind also was in active revolt against that idea . . . In my bones I disliked the idea of dying, I disliked it hotly and aggressively. I was exasperated not to have become famous; not to have seen the world." Too many patients do not give vent to these natural reactions, and so set up a psychological conflict. The nurse can help to recognise these signs, to bring them into the open and resolve them. The tuberculous need help to accept the disease, to make it part of their lives, without retreating into chronic invalidism or an unreal attitude founded on misconceptions.

The sanatorium lays the foundation of the future for the tuberculous. It must teach them how to live so that their health is maintained, and so that they are of no danger to others; but yet not chronically anxious. Surely the fact that she is helping her patients to take their place again among men as confident, happy individuals, is sufficient justification for saying that the sanatorium nurse has one of the most hopeful tasks of her profession.

NEXT WEEK: Life in a Sanatorium

Branches' Standing Committee

At the October Quarterly Meeting

A VERY live meeting of the Branches' Standing Committee took place on Saturday last at the Redhill County Hospital. Never had branch representatives been better looked after. Miss Payne, matron, not only put the nurses' class room at the disposal of the Committee but, with the kind consent of the Surrey County Council and the medical superintendent, also made it possible for members to get both lunch and tea on the premises at very reasonable cost—a privilege greatly appreciated by everyone.

As usual the morning meeting was largely occupied with reports from area organisers and the various departments and sections of the College. Everywhere there were healthy signs of growth and activity. Miss Montgomery reported the formation of a new branch at Burnley and an application for another from Rochdale. A new feature from the Northern Area was the two successful Student Nurses' Association Rallies held in Harrogate and Manchester for the north-eastern and north-western areas respectively. They were very well attended and had done much to stimulate interest among units in the North. Conferences held during the quarter by the Birmingham and Leicester branches in the Midlands and by Bristol in the western area had aroused much interest, attracted large audiences and been very profitable in every way.

The Education Department reported full courses for health visitors, 60 midwife-teacher students and 15 nurse-teacher students, in addition to courses on industrial nursing and for those working in day nurseries.

A Busy Quarter

Miss Goodall told representatives of the very busy period at headquarters, stressing particularly the important work which had been done on three matters of great interest to the nurse: (1) the pressure to obtain negotiating machinery for the nursing profession rather than the Salaries Committee which the Minister of Health is setting up and on which the College had been awarded nine of the 20 employees' seats; (2) the Reconstruction Committee, of which Lord Horder had consented to act as chairman, and which the Royal College of Nursing was setting up to consider how the recommendations of the Interim Report of the Inter-Departmental Committee could best be implemented and to make such other suggestions as post-war conditions were likely to necessitate; (3) negotiations with the Board of Trade which had resulted in the uniform concessions for nurses published in the *Nursing Times* last week (see page 867).

Miss Udell reported that similar matters had occupied the Scottish Board since the last quarterly meeting, but that, with regard to the Salaries Committee to be set up under the Department of Health for Scotland, the Department had not as yet announced the composition of the Committee and the Board did not know yet how many seats the Royal College of Nursing would hold, nor how many would be held by other organisations claiming to represent State-registered nurses and student nurses in training.

Miss Goodall and Miss Greig concluded the meeting by two interesting personal reports. Miss Goodall told of her visit to the Pageant of the History of Nursing produced in connection with the Leicester Conference, written by Miss M. F. Hughes, matron, Leicester Royal Infirmary, performed by student nurses, and accompanied by music composed by a student nurse and played by an orchestra of nurses. Miss Greig spoke of the impressive ceremony of the opening of the Polish hospital in Edinburgh at which she and Miss Udell represented the Royal College of Nursing. The hospital which is to be called the Paderewski Hospital had been established in the children's block of the Western General Hospital. The unit would keep alive medical and nursing education among Polish nationals in this country and would return to Poland when the war was over.

Resolutions Discussed

The afternoon meeting was largely occupied by discussion of the resolutions sent in by the Bournemouth and Wolverhampton branches which were fully debated.

Proceedings opened with a report that the resolution of the Darlington branch on alterations of the State uniform had resulted in an approach to the General Nursing Council. Members of Council were to meet members of the Uniform Committee of the General Nursing Council to discuss the matter and would invite one or two representatives of the branches which had been most active in making representations to go with them.

The Bournemouth branch resolution concerned the non registered, fully trained nurse who held a hospital certificate of a date prior to 1925. The representative of the Bournemouth branch pointed out that some nurses, particularly those who had been abroad and were married, had failed to register as existing nurses, and would be deprived of any means of earning a living if legislation were enacted to permit only State-registered nurses and enrolled assistant nurses to nurse habitually and for gain. The Bournemouth branch suggested opening the State Register for a short period to permit such persons to register under certain conditions. Many branches sent in opinions, some suggesting post-graduate work in hospital and an examination, others a fee similar to the State examination fee. Miss D. M. Smith pointed out that Parliament would not pass a law which would prevent qualified persons from earning their living and that such nurses could be legislated for without the necessity of opening the State Register. Miss Udell reported that the same decision had been reached by the Scottish Board, which had decided to put forward the suggestion that persons who should be allowed to nurse habitually and for gain should include:—(1) State-registered nurses; (2) nurses holding a certificate of a recognized training school bearing a date prior to 1925; (3) assistant nurses.

The Wolverhampton branch resolution concerned the desirability of giving legal aid as well as legal advice to members of the Royal College of Nursing. The Wolverhampton branch representative pointed out that other organizations such as the National Association of Local Government Officers and the National Union of County Officers gave this benefit to members and that the fact that the Royal College of Nursing did not do so deterred nurses from joining the College.

Seventy-six branches had sent in opinions. Forty branches were in favour of the resolution; 36 made alternative suggestions or suggested that the present position was satisfactory. Miss Goodall explained that in 1936 the Council had felt that something more than legal advice was desirable for its members and had explored the possibility of setting up a Nursing Defence Union on the lines of the Medical Defence Union. The Council learnt that the doctor does not receive legal aid because he is a member of the British Medical Association, but has to pay a further fee of £1 1s. a year to obtain legal assistance. This he does as a matter of course before beginning to practice. The Council was informed that it could not set up such a Defence Union for the nursing profession without depositing as security a sum of £20,000 to cover possible legal costs and claims. The legal advisers to the Royal College of Nursing suggested that since the College had not this sum of money available, and the raising of such a sum did not seem practicable at the moment, the best step for the Council to take was to continue to give free legal advice and at the same time to arrange with an insurance company a special indemnity policy for members on more advantageous terms than they would be able to secure as individuals. This had been done; for an annual premium of 6s. the College member could obtain legal costs to a total of £300 and for 7s. 6d., to a total of £500. Unfortunately few members had availed themselves of this special privilege.

Legal Aid Necessary

Many branches' representatives spoke on the resolution. There was a general feeling that the nurse would be more and more liable to be called upon to pay damages because of her improved status, resulting from State-registration, together with the prospect of raised salaries. All members felt that the nurse should have legal aid readily available, but while Miss Colyer, Wolverhampton branch, thought that an indemnity insurance, for which the nurse must pay an additional sum, was cold comfort, others thought that as the College was essentially a professional body the educative value of its branch lectures, conferences, and meetings, and its post-graduate courses was of the first importance, and that members should make use of the indemnity insurance already available, on specially reduced terms. Everyone felt that if legal aid could be made available only subscribing

(*Continued on page 896*)

The Romance of Dietetics*

By ROSE SIMMONDS, S.R.N.,
Dietitian, Hammersmith Hospital, W.12

THE physicians of antiquity recommended dietary treatment. *Celsus* recommended milk for phthisis. *Sanctorius*, in the 16th century, conducted an interesting experiment upon himself. He would eat his meals in a chair suspended from a steel yard; on the other side of the balance was placed a weight equal to his own before the meal plus the amount he thought it suitable to eat. When the chair sank he finished his repast.

Lavoisier, 1743-1794, discovered that a burning substance consumes oxygen and gives off an oxide of carbon, and that a living body does the same. He also discovered that a person working, or after eating, consumes more oxygen than a person at rest. *Magendie*, 1783-1855, showed that foods differ from each other in their chemical content. *Baron Liebig*, 1803-1873, discovered by means of animal experiment that the amount of nitrogen excreted was the index of protein used and destroyed by the body, and that the protein content of a food stuff can be assessed from its content of nitrogen.

Voit in Munich, 1850, established the principle of the conservation of energy, and that heat can be calculated in terms of energy. He made the first scientific assessment of the food required by the normal adult. This was done by means of a calorimeter, which is a specially constructed chamber kept at an even temperature, and which records the loss of heat of the person placed inside it. The amount of oxygen consumed and the amount of carbon dioxide given off by the body is exactly recorded. Under such conditions it is possible to measure exactly the energy used by the body for the processes of life. This energy must be created by food.

Man at Rest

A man completely at rest expends, to keep his heart beating, his respiratory muscles working and so forth, a certain basal amount of energy, about 1,800 calories daily, a woman rather less. A calorie is the amount of heat required to raise the temperature of a litre of water 1° centigrade. This is the unit of energy employed in the science of nutrition. Voit discovered that carbohydrate which is completely burned in the body serves as an immediate producer of heat and energy. Protein and fat can also produce energy, but some fat is stored in the body as a reserve store of energy forming material, available in starvation. Protein is especially important because it alone can replace tissue broken down in the wear and tear of living. If the organism is deprived of protein it will break down its own tissue in an effort to supply this essential food material.

Food must fulfil other functions besides producing body building and energy and heat forming factors. It must supply the living organism with mineral matter. Calcium, phosphorus, sodium, chloride, potassium, magnesium, iron, iodine, copper—all have their place in the animal body, but it was not recognized until the latter part of the 19th century that the inorganic elements should form an essential part of the human diet.

In 1890 Kossel, Hofmeister and Fischer discovered that proteins are formed of a number of amino acids linked together. Later it was discovered that proteins of different origins have a different amino acid constitution, and thus have a varying nutritional value.

Bodily energy is derived from food material, and the food consumed should be in proportion to the energy output of the individual. A man doing hard muscular work needs more energy-forming material than a man doing sedentary work, who needs only 30-35 calories per kilogram of what should be his correct body weight. A man doing hard muscular work requires from 40-50 calories per kilogram. Thus a man doing sedentary work who should weigh 11 stone, which is 70 kilogrammes, needs 2,100 to 2,500 calories; but a man of the same weight doing hard muscular work requires 2,800 to 3,500 calories. A woman requires rather less.

The minimum protein requirement for the adult has been estimated as two to three grammes per kilogram of the correct body weight—the maximum requirement being one and a half grammes per kilogram. This should be first-class protein. The protein need of an individual doing hard muscular work is not greater than that of the sedentary worker, though the caloric need of the former is greater. If a person is overweight his energy requirement is less, because if given enough protein he can utilize his own body tissue as energy-forming material. Children need proportionately more protein and energy-forming material because of the energy expenditure on growth.

On the subject of nutrition we have acquired many facts by reason of biological experiment, that is by feeding tests made upon animals, mostly rats and guinea pigs. The rat is an omnivorous animal with digestive organs closely resembling those of man. It lives about three years, and it can be closely watched during that period.

Food Shortage and Dietetics

It is of great importance, especially in war-time, to have exact knowledge of the food requirement of human beings. Urgent dietetic problems are created by war and famine, and when a country is faced by food shortage it is necessary to correlate the food likely to be at the national disposal with the needs of the individual. This applies particularly to children and those workers on whom the war effort mostly depends.

All plants and animals contain protein which is the chief constituent of all living cells. Plants can construct protein out of simple inorganic substances, whilst the human animal must eat proteins. Proteins, like carbohydrates or fats, can serve as a source of energy, but only protein can build up tissue. During growth fresh tissue is constructed daily, and at every age parts of the body are continually wearing out and needing replacement. A continual supply of protein is necessary to life. Some proteins have greater biological value than others. The average protein molecule is very complex. It is built out of some 20 different amino-acids, and amino-acids are the bricks out of which the body must build new tissues.

Each tissue and organ has its own special need of protein and collects from the blood stream the amino acids it requires. During growth and after a wasting illness more protein food is needed to make new material. Any excess protein left over from the building requirements of the body is burned as fuel or excreted as urea.

Proteins are classified as :—(1) first-class or complete, meaning that these are of good biological value. These are the proteins of milk, cheese, meat, fish, eggs, and they contain all the different amino acids in suitable proportions. (2) Incomplete or second-class, these are the proteins of peas and beans, which lack one amino acid, and gelatine, which lacks three amino acids.

To make animal protein from vegetables an enormous bulk would have to be consumed, that is why vegetarians must take milk, cheese, or eggs in order to make up their protein requirement. In countries in the temperate zone the amount of varied food available makes it possible for individuals to have a protective diet.

Three Dietetic Groups

In taking dietary histories one tends to divide people into three groups :—(1) The economic, where the weekly wage does not allow of the consumption of a sufficient amount of protective foods. (2) The people who have formed bad food habits and therefore cannot eat enough of the protective material. (3) The food faddists. In all these groups can be found persons suffering from dietary deficiencies.

During war-time, because of the inevitable uneven distribution of food, minor or major deficiencies may occur in the human diet. It is especially important that the people should acquire knowledge of the protective foods and why these are protective. The communal feeding centres which have already become an established feature of the life in our cities have great opportunities for such teaching which could be done by means of posters. The elementary facts of nutrition could also be taught in the schools or the school feeding centres.

* *The first of a series of three lectures given to sister tutors in hospitals of the London County Council.*

The Production of Serum

A Visit to a Cambridge Transfusion Laboratory

THE bulk production of serum in fluid and dry form is one of the valuable developments of the war-time blood transfusion service. To obtain serum, blood is collected from the donor in the ordinary way with the usual taking set, the only difference being the absence of citrate solution from the bottle. The bottles are returned to the depot and placed at a slight slope, almost horizontally, and left in a refrigerator at about 4°C. The slope prevents the clot from adhering to the bottle all round which could interfere with its contraction and decrease the yield of serum. The bottles are stood upright the next day and transferred to the room set aside for the separation and filtration of serum.

Here every precaution must be taken to prevent infection of the serum. Everyone who enters the room wears sterilized surgeon's gown, mask, cap and special shoes. The floor is treated with spindle oil and the windows are kept closed to make the dust content of the air as low as possible. Further, the operator carries out the separation inside a cabinet with a glass front and a door on the right side. This cabinet is smeared over inside and out with paraffin so that dust sticks, and the cabinet protects the product from both the operator's breath and the dust in the air. The room is sprayed repeatedly with an antiseptic. Culture plates exposed in the room actually develop only five to seven colonies of germs after an hour's exposure, when incubated for 48 hours.

The cabinet is partially divided into two sections. In the further one is a sterile Winchester with a metal or glass sterile funnel containing a wire gauze filter, fitting into its neck. In the other, the bottle containing the clotted blood is placed. The screw cap is removed and placed on a sterile calico shelf, and replaced by a specially designed spouted cap. This screws into the neck of the bottle and is so designed that the spout acts as both outlet for the serum and inlet for air. From the cap a bent tongue of metal runs down into the bottle to hold up the clot and prevent it from falling into the neck and blocking the outlet (*see pages 886-7*).

A Forty-Seven Per Cent. Yield

After the first pouring off the blood is again allowed to stand for 48 hours and a further separation of serum takes place, so that ultimately 47 per cent. of the total volume is separated off. The fluid consists of serum together with a certain number of red cells in suspension.

When the Winchester is full it is capped and removed to a refrigerator where it again stands from two to four days to permit the red cells to settle by gravity at the bottom of the bottle. When they have settled, the clear serum is drawn off rapidly by suction into 80 oz. Winchesters. A metal baffle at the end of the suction-tube prevents disturbance of the deposit of red cells, so that practically all the serum can be drawn off and the yield is 46 to 48 per cent. of the blood collected. Any further red cells remaining in suspension are separated by the filtration process.

Clarification and filtration through a Seitz filter is the next step. The Seitz filter consists of a number of pads of asbestos and cellulose fibre separated by metal plates through which the serum is driven by pressure. The pads are arranged in pairs, one of a coarse (clarifying) and the other of a fine porosity (sterilizing pad). Four to eight pairs of pads are used to give a large clarifying and filtering surface without making a bulky piece of apparatus. This filter extracts germs, spores, separated red cells and fat. It will hold up all spirochaetes so that Wasserman tests need not be made.

From the filtering plant the serum runs into ordinary 540 c.c. transfusion bottles and is capped.

The serum is then ready for use in liquid form or can be dried. It has the advantage if used as a liquid of being a more concentrated solution of protein than plasma since it has not been diluted with citrate solution. As a result the protein content is 7 per cent. compared with 4.5 per cent. in citrated plasma, since the fibrinogen which has been extracted represents only 0.2 to 0.4 per cent. of the total protein content, the remainder being made up of serum-albumin and serum-globulin. Because of its high concentration of protein 3.4 bottles of serum provide the equivalent of 5.1 bottles of citrated plasma, or 8 bottles of whole citrated blood, the maximum quantities it is desirable initially to give in severe cases of shock or haemorrhage.

A bottle of sterile serum being capped, after filling from a hooded pipette. The neck of the bottle and the screw-cap are both flamed flamed with a bunsen burner (see also pages 886 and 887)

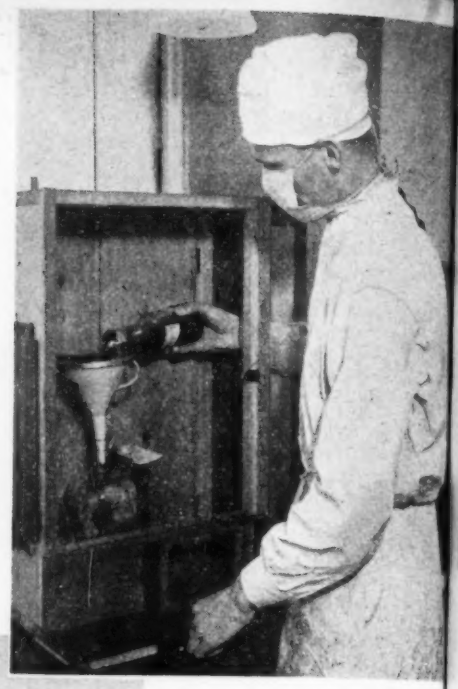
The bottles are kept at room temperature for a period of 17 to 18 days and if they remain clear the contents are sterile and need not be tested. Testing is undesirable as it means exposure of the serum to the risk of fresh contamination. Two thousand bottles have been sent out and only four, issued in the early days, have become turbid from infection after this period. During the 17 to 18 days occasionally a turbidity develops due to fats or germs; a sterility test is performed and if positive the serum is discarded; if negative the serum is cooled and refiltered. If drying is to be undertaken, the drying process is simplified since there is less water to extract because no anti-coagulant fluid has been added.

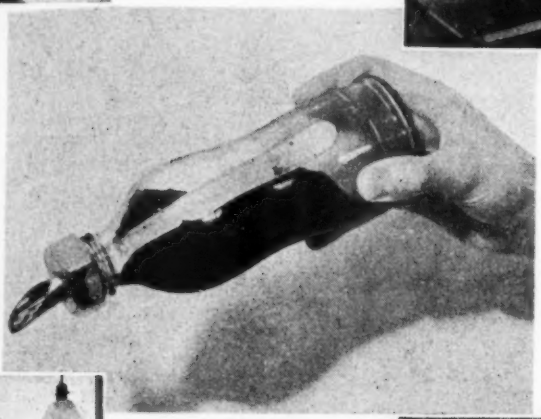
When fresh blood is used to prepare serum or plasma, donors can be bled on their first visit, as the fluid need not be typed and the grouping can be carried out on the residue of blood in the bottle. This saves the time and loss of working hours necessary when typing only is done at the first visit to a bleeding centre. Plasma may clot after a period of standing, so that a filter must be included in the giving set. Serum cannot clot so the filter is omitted from the giving set.

THE OVERSEAS NURSING ASSOCIATION

MANY nurses whose interest lies in a Colonial career, states the annual report of the Overseas Nursing Association for the year ending March, 1941, gave up the idea when heavy raids or the threatened invasion of Britain made them feel their duty lay at home. Yet not only in the interests of civilization must a Colonial nursing service be maintained, but as the war spreads from one part of the world to another no one can say where sudden emergencies may arise. Last year 86 nurses were sent abroad by the Overseas Nursing Association, 77 of whom went to Government hospitals. This is barely half the number sent abroad during the last normal year before the war.

Left : *bottles of blood in the refrigerator on arrival from the taking centre. The top row of bottles has been placed horizontally to prevent the clot adhering all round the bottle which would interfere with contraction and decrease the yield of serum. After 24 hours the bottles are stood upright as in the lower rows for a further 24 hours, and then taken to the serum separation room*

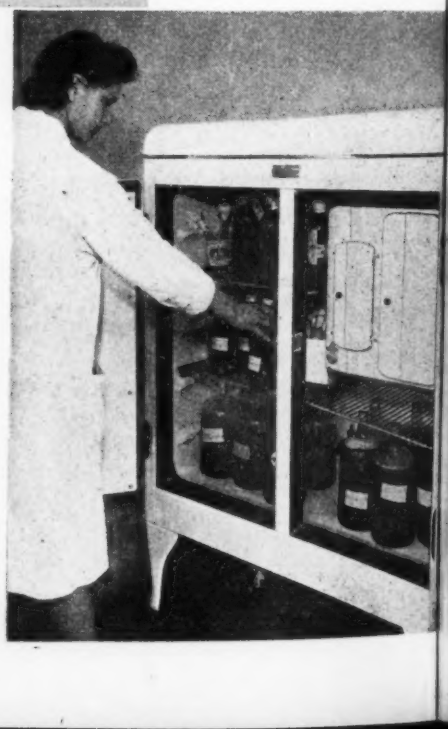




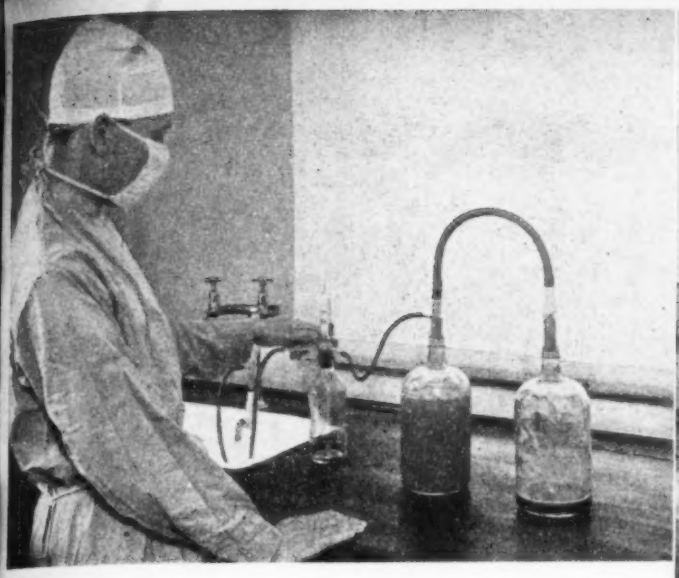
Below : *the serum separation room being sprayed with antiseptic solution. The floor, benches and separation cabinet are treated with spindle oil to keep the dust content of the air as low as possible : the window and door are kept closed and operators wear sterilized gowns, masks and caps and special shoes. Culture plates exposed in the room show that the bacterial content of the air is very low*

Above : *the glass fronted cabinet in which the separation of the serum from the clot takes place. The bottle of blood is inserted with the right hand. The left hand grasps the bottle through the opening below the glass whilst the cap is unscrewed and replaced with the spouted cap. The lid over the funnel is perforated to receive the inverted bottle which drains while the next bottle is introduced into the cabinet and has its cap loosened*

Above : *the screw cap with spout used for pouring off the serum from the clotted blood: note the bent tongue of metal, or baffle, that extends down into the bottle to hold back the clot, and prevent it from blocking the outlet. The spout acts as outlet for serum and inlet for air*



Right : *Winchesters of serum which are allowed to stand for two to four days to allow the red cells to settle to the bottom before the clear serum is syphoned off. The temperature of the refrigerator is 2 to 6° Centigrade. Note the labels made from cigarette cartons, rubber bands and staples*



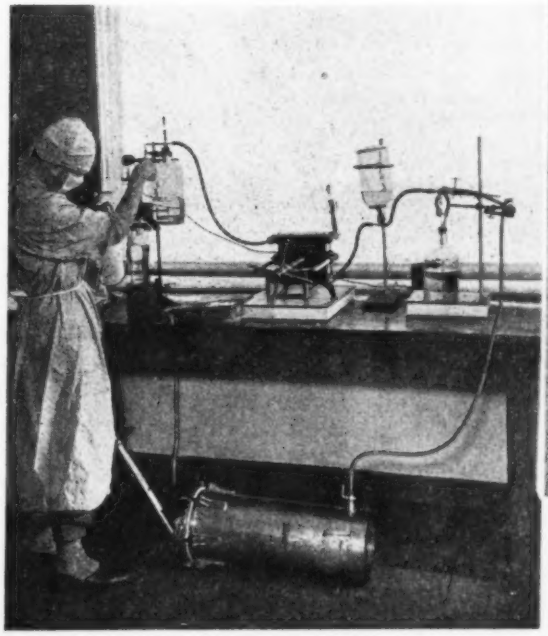
Above : *the clear serum being drawn off by water suction leaving the layer of red cells behind. The few red cells remaining in the serum are removed in the next process of filtration through pads of asbestos*

Preparing Serum for Transfusion

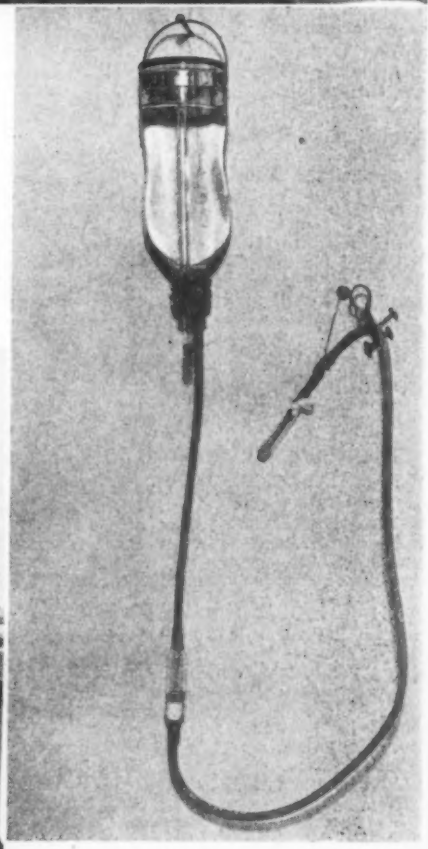
At a Cambridge Transfusion Laboratory

SERUM as an alternative to plasma has many advocates. In the fluid form, it has the advantage of containing no fibrinogen, so that it cannot clot. For drying, there is the obvious gain that, since no sodium citrate solution has been added, there is less water to be extracted (see also page 885).

Top right : *the metal baffle being placed on the syphoning tube which will extract the serum from the Winchesters. The baffle prevents the disturbance of the red cells that have settled at the bottom. The suction outfit is sterilized in the autoclave*



Right : *the combined clarification and filtration plant. The final product is free from bacteria, spores, and the spirochaeta pallida. The cylinder on the floor holds compressed air which forces the serum from the right-hand Winchester via a two-way tap into the second inverted Winchester. From here it passes into and through the Seitz filter, with its Ford F.C.B. pad for clarifying and its Ford S.B. pad for sterilizing. The yield of the serum is between 46 and 48 per cent. of the blood collected. From the Seitz filter the clear, sterile serum passes to the third Winchester from which the standard bottles are filled and then capped*



Above : *the giving set for serum. No filter is needed since a clot cannot form. The small rubber 'policeman' at the end of the air inlet tube is removed after inverting the bottle. The giving needle can be seen in its sterile tube which is pulled off just before use*

Book Reviews

A HANDBOOK FOR INDUSTRIAL NURSES.—*By Marion M. West, S.R.N., S.C.M. (Edward Arnold and Co., London; price, 3s. 6d.)*

THERE has long been a need for a manual of industrial nursing, a branch only within recent years acknowledged as a specialized nursing service. Hitherto the only comprehensive manuals available have been written by Americans, and differences of organization and of methods have lessened their practical value for English industrial nurses. But the war has given a new impetus to the need for medical and nursing care in industry and the service is growing. War-time strain, food and travel difficulties, the maintenance of health amid overtime and lack of holidays, the bitter problems of factories in *blitzed* areas (and many factories it must be remembered are targets of military importance) all have been a challenge to which the new service has risen nobly. That the many new problems have been met so well is a sign that the comprehensiveness of industrial nursing is beginning to be understood. Miss West rightly pays tribute to organized post-graduate training, and to all the valuable work for the recognition of the status of the industrial nurse undertaken by the Public Health Section of the Royal College of Nursing in making representations to employers and to Government departments.

Her book touches on all sides of the industrial nurse's work and all engaged in industry will find it inspiring; though all, perhaps, will sigh as they read of this or that activity which they have not yet been allowed to incorporate in their programme. The reader is given the historical background of industrial nursing, the duties and qualifications of the industrial nurse, the organization of her department, her relationships within the factory and with outside professional agencies (co-operation and co-ordination are two words the industrial nurse must never forget) and much detailed help in some rather unfamiliar aspects of her work; for example, the kind of record-keeping required of her.

Of the clinical side of the industrial nurse's work, little is said. While, as Miss West points out, that is hardly practicable in a book of this type, we feel sure that she realises its importance to the practical nurse engaged in industry who often, and particularly now that the newer war factories are being built in isolated areas, works very much alone. Attending the last conference of industrial nurses one was very conscious, for instance, of what could only be described as a chaos and bewilderment of treatments for burns. One could only conclude that the ideal treatment of the industrial clinic for burns sustained at work had yet to be found.

Miss West's suggestion of a closer link between schools of medicine and nursing and the actual practice of industrial medicine and nursing is one holding promise for the future. If a scheme were organized by which industrial nurses might be allowed to work for a month in the casualty department of a first-class hospital, with the understanding that she was there to become *au fait* with the latest treatments, some uncertainty and fear of being "left behind" would leave them. Very little mention is made of the importance of really understanding and getting inside the skin of the workers themselves. Some nurses have been fortunate enough to have had extensive contacts with working life and begin with the inestimable advantage of really knowing these men and women whom a well known industrial medical officer often described with real respect as the salt of the earth. In her work, the industrial nurse has to discuss and help with many family problems: working-class budgets and customary ways of living for instance; and if her health talks to the youngsters are to be fruitful she must know their background and the probable reception of these ideas in their homes. It is perhaps the finest tribute to Miss West's book to say that it leaves one tingling with excitement at all the things to be done!

In conclusion, I should like to recommend this book to all those orthodox sister tutors who are wondering what to do with their more rebellious students, for it is true "There is, perhaps, no field of nursing which demands greater adaptability from those entering it than that of industry. There is much to challenge the nurse's sympathy and understanding and much that may at times exasperate her. She needs, therefore, to combine the spirit of the orthodox nurse in some degree with that of a rebel and a reformer."

F. C. S., S.R.N., Industrial Nursing Certificate A.

Books in Brief

Wife Ashore

By Josephine Field. (John Crowther, 7s. 6d.)

THE daily life of a naval officer's wife, in peace time and since war began, told in natural, amusing, day-to-day letters.

"So Few"

By David Masters. (Eyre and Spottiswood, 6s.)

VIVID stories that invariably prove the British flyers to have "that something extra that the others haven't got".

Conquer

By John Masefield. (Heinemann, 6s.)

THIS book is an epilogue to "Basilissa" and unfolds Byzantine history of the time when Theodora and Justinian ruled the Eastern Empire.

Some Recent Methods of Treatment

Private Nurses' Section

A large number of nurses attended a very successful lecture and demonstration arranged by the Private Nurses' Section of the Royal College of Nursing, held at University College Hospital, W.C.1, on October 23. Miss M. M. Houghton, sister tutor, gave the audience a most enjoyable lecture on "Some Recent Methods of Treatment, with Particular Reference to Shock in Air-Raid Casualties," and demonstrated the use of the B.L.B. mask, flow meters and gauges used at the hospital. It was the policy of the hospital, said Miss Houghton, to keep some of the 126 beds, prepared in the basement for air-raid casualties, in constant use so that, if and when an emergency arose, the department would be in good running order.

The casualty clearing station could take up to 160 patients, and up to date had dealt with about 550 patients since the beginning of the war. It became apparent at an early date that the treatment of war casualties differed little from other accidents, with the difference that the patients came in bringing a great deal of dirt in their clothing. The nurses' fingers were often sore after working all night removing the wet, gritty clothes. Removing patients' clothing, when in this state, added greatly to their comfort, and this was found expedient so that unexpected injuries could be found and treated. The clothing was always cut off with large upholstery scissors, valuables removed from the pockets and the clothes then put into a canvas bag and labelled. The casualty clearing station had its own X-ray and four operating tables; also it was gas-proof so that the use of gas masks, in the event of a gas attack, would not be necessary. The temperature of the department could be quickly raised by means of steam radiators, and this greatly assisted the treatment of shock.

For burns the quick tan method gave good results. The area was cleansed and treated with silver nitrate and then tanned, with a later application of gentian violet, 1 per cent., around the edges or to cracks in the tanning. Sulphanilamide jelly gave excellent results. The gelatine incorporated with a mild antiseptic powder as well as sulphanilamide looked like a piece of stale cheese. It melted at a low temperature and could be poured over the burnt area, and no other covering was needed. To reduce shock, as the jelly took some time to set, "Cellophane" could be laid over the application and later removed with warm water.

Oxygen in high concentration, 90 per cent., absorbed nitrogen from the intestine in cases of acute distension.

After the lecture the audience went around the casualty clearing station in small parties and saw the excellent preparations. Large blackboards marked out in ward and bed numbers, and another for the operating list, cases for transfusion, and similar treatment, stood in readiness. To avoid delay unidentified patients were immediately given a number, and treatment begun. Syringes with morphia and anti-tetanic serum were prepared when an 'alert' sounded, and nearly every patient received an injection of 2,000 units of anti-tetanic serum before leaving the casualty clearing station.

An enjoyable and instructive afternoon ended with tea in the nurses' home, by kind invitation of Mrs. Jackson, matron.

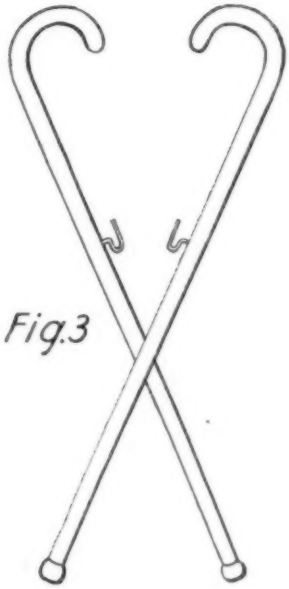
A Useful Device

A Foot-Rest for Wearers of Calipers

THIS effective foot-rest for wearers of calipers or plasters was thought out and put into use by a patient, Mr. S. Jackson of Ilford, at Hinchingbrooke Convalescent Hospital, Huntingdon. It is simple and cheap to make and the pictures tell of its utility. All that is needed are two screw-eyes (fig. 1) and two walking sticks. The screw-eyes are opened up (fig. 2) and screwed into the insides of the sticks (fig. 3) about 24 inches from the ground. When the patient wishes to rest his leg he crosses the sticks as shown in fig. 3 and slips the lateral bars of the caliper one over each hook. The weight of the leg is supported by the leg straps and the boot which is held by the irons of the caliper. For patients wearing walking plasters, a sling of webbing is hooked between the walking sticks; on this the leg in the plaster rests.

The device in use with the side bars of the caliper hooked on to the opened screw-eyes on the sticks

The walking sticks with the hooks screwed into them



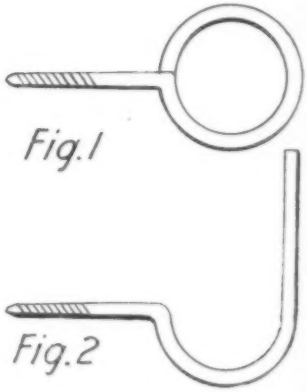


Fig. 1 : *the ordinary type of screw-eye used*

Fig. 2 : *the eye opened to form a hook*

Fig. 3 : *the walking sticks, with hooks fixed, in position to receive the caliper*

MEDICAL NOTE :—Sulphonamide Drugs and Smallpox

In Bombay smallpox is of yearly occurrence and sometimes reaches epidemic proportions. Therefore the report published by T. B. Patel and P. B. Naidu (*Indian Medical Gazette*, December 1940, 75, 730) is of considerable interest . . . The particular point of interest in the report is the results obtained by the use of sulphonamide drugs. In the septic confluent type uleron was found to be definitely toxic in the dosage employed, and M. and B. 693, given in the early eruptive stage, neither aborted this stage nor prevented the development of the pustular stage. Sulphanilamide used in dosage of two tablets by mouth four-hourly for the first seven days, and then one tablet four-hourly for a further seven days (maximum dose 44 to 47.5 gm.) caused a reduction in the mortality rate in both confluent and semi-confluent cases: in the confluent group 32 vaccinated patients treated with sulphanilamide showed a mortality rate of 50 per cent. as compared with 93.3 per cent. in a group of 30 untreated controls; in 28 unvaccinated cases the mortality rate was 64.3 per cent. compared with 93.5 per cent. in 31 untreated cases. In the semi-confluent cases the treated vaccinated group (59 cases) showed a mortality figure of 18.6 as compared with 28.1 per cent. in 32 untreated cases, and an unvaccinated group of 32 patients showed a mortality figure of 18.7 per cent. compared with the mortality figure of 34.4 per cent. in a group of 32 control cases. Sulphanilamide was proved effective in the treatment of late septic manifestations, such as septicaemia, arthritis furunculosis, and lung complications. It was found not to have any influence on the course of the disease except in the cases of the septic type; it had no effect in the haemorrhagic cases, but in the confluent type it reduced the mortality rate by about 30 per cent.—'*The Practitioner*.'

Nursing Adventure

The Story of Two Nursing Sisters Returning on the "Rangitane"

The Norwegian crew of one of the sunk ships on Emirau Island with one of the coconut palm leaf huts which the men built for themselves in the background

Previous issues contained the story of the attack, nursing the wounded and the landing on Emirau Island

THE island was only about 10 miles by five broad. There were two white families there—a planter, at the other end of the island, and a missionary—and about 250 Polynesian natives. Normally boats only called about once in three months, and the natives gathered in excited groups on the beach as the German ships drew in at about 4.30 a.m. It was just getting light and we saw first their red and white cotton 'sarongs' as they stood watching from the beach.

A landing party of Germans went ashore, claimed the island in the name of the *Reich*, made a survey of it, decided it was a suitable place to land their party, and announced they had brought 500 guests for Christmas. We were brought ashore in launches to a little jetty between 12 and 2 p.m. The native village was 5 miles away, but native huts built on poles were nearer at hand and on one of these the invalids, who were brought ashore last, were laid on straw mattresses. Meanwhile a motor truck—the only one on the island, took an advance party to the planter's house while some of the men walked. We four nurses waited with the patients till about 6.30 p.m. when it began to get cooler, then the sick were put in the truck and we set out on foot to walk 10 miles to the planter's house. Before the Germans left they handed the island back to Great Britain with great formality ending their speech with "Heil, Hitler." We replied, "God Save the King"; to which they replied, "God save your King, if you like, but to hell with Churchill."

It was 9.30 p.m. and quite dark when we arrived, for the roads were rough; after the rapid sunset of these equatorial regions one of our party went ahead to warn us of tree trunks, land crabs and other obstructions.

The first party had prepared us a lovely meal; since landing we had only eaten coconuts which the natives climbed up to pick for us. There were lovely scones, cakes, and drinks which they had made from the hospitable planter's stores. How we enjoyed that meal! Food had never tasted so good before.

It was now but four days to Christmas. How would you like to have 500 folk arrive without notice to share your Christmas festivities; and yet here we were dumped on an island which a ship only visited at long intervals—with no hotels and little accommodation. The situation was soon faced. The planters gave up their home for the women and some 60 found billets for themselves on the floors; everyone had a life belt, and a blanket from their ship, or a coat, and thus the luxury of a pillow and a covering. The Germans had left a few straw mattresses for the wounded, and we turned a hut about 100 yards away into a ward for the sick men, equipping it with the medical stores which they had left us to aid in the nursing.

The natives were very friendly and helpful and showed the men folk how to make huts out of cocoanut leaves to live in. Everyone kept in excellent spirits and adapted themselves to our strange circumstances. The men made spoons from pieces of bamboo and smoothed cocoanut shells to serve as cups and plates.

The island was typically tropical and for the most part a wooded plantation of cocoanut palms, towering to unknown heights and heavily laden with clusters of nuts, bunched together under the head of leaves. Craning our necks to look up as far as the brilliant sunshine would allow, we could see them, the tough outer covering any shade from bright green or gold to dull brown, according to their age. The undergrowth consisted of lovely flowering shrubs and coloured foliage, pineapples, bananas and paw-paw (a luscious fruit, rather like marrow in consistency, rich in flavour, nourishing and very digestible, either raw or cooked). All this was tempered with sandy beaches, and rippling bays, and other similar islands were visible in every direction.

After life as prisoners on board the raider you can imagine how we enjoyed the change. We managed to get three meals a day, not very abundant, but good; our diet consisted chiefly of fruit and vegetables, with good gravy, some meat, a little bread, perhaps potatoes, and a suspicion sometimes of onion. We could always chew cocoanut between times, too, if we were hungry, and the natives were very good in climbing up to get them for us; sometimes we were so lucky as to get a drink of the milk.

The Germans left us a life boat with four oars to make contact with the nearest port, 80 miles away. It took some of our party all day to row the length of the island in it. Luckily the planter had a small motor boat and a party set off in it to get help, carrying off letters, which, though we could not stamp them, having neither money nor stamps, eventually reached our homes.

December 24 was an exciting day. First of all we formed a choir for a carol service in the evening at the jetty where we had landed, and had practices sitting in the shade of the palms. The planter lent his typewriter and paper for us to make copies of the words. There was a Catholic priest among our party, and he arranged a full carol service. He was a great inspiration to us all and helped us in all the difficult episodes. Unknown to the priest, a colony of Polish women made a full set of vestments from the red and white material used for native dress, of which the planter kept a stock from which he paid his employees in kind for their labour.

The singers were well prepared and the programme was to begin at 11.30 p.m., but none were prepared for the events which preceded it. Some of us decided to have a rest before starting on our pilgrimage to the jetty, but were ruthlessly disturbed with wild shouts and almost hysterical demands to come to the shore. All gathered at the water's edge to see what was happening. Could it be true? Were we dreaming? It was bare truth. A ship lay off, signalling to the island. Where were our host and the captains of the lost ships? They had gone for a stroll through the woods. How preposterous it seemed, when such exciting things were happening! It was not so long after all, before the message got through to them. The wonderful lights seemed to be holding a great conversation and then all was dark—the lamps went out satisfied with their mission, and we knew that our rescue was very imminent. We still had plenty of time to wander through the plantation swinging our lanterns and heartily singing English carols.

We set off with our chosen choir, but, looking back, we saw

Continued on page 896

Safe arrival. A party including the wounded nursing sisters at Sydney

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Let's talk about

FOOD

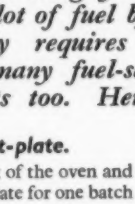
and fuel-saving cookery

You are hearing a lot about saving fuel this winter, and you are eager to do your best. This doesn't mean saving on heating your rooms only; you can save a lot of fuel by planning your cooking. It certainly requires a little thought and care, but many fuel-saving hints are trouble-saving hints too. Here are some suggestions.

Oven and hot-plate.

Don't use part of the oven and part of the hot-plate for one batch of cooking.

When you use your oven, plan so that the whole meal can be cooked there ; meat, pudding *and* vegetables. Potatoes baked in their jackets are an obvious choice; but potatoes, carrots, turnips, swedes and parsnips can all be cooked in a casserole in the oven. Put in just enough water to cover them.



Fill up the odd corners of your oven too ; bake stale bread for rusks or for making breadcrumbs.

Arrange with two or three neighbours to use the oven of each of you in turn for all the joints.

Offer to tuck a neighbour's pudding in any spare space.

Your hot-plate. A whole meal can be cooked on the top of the stove. Stewing and braising are economical ways of using the hot-plate, as they need only a glimmer of heat.

Cooking foods more quickly

Individual puddings cooked in small basins or even teacups, need about half the cooking time of one large one. The same thing applies to baking cakes.

You can cook porridge in five minutes, if you soak the oats or oatmeal in the water all night beforehand.

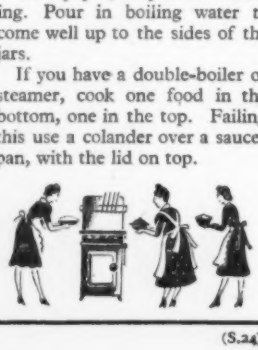
Thoroughly soak all dried fruit and dried vegetables and cereals before cooking them.

Shred cabbage and other greens finely. Cut potatoes in halves lengthways, turnips in segments, swedes in cubes, carrots in rings or four pieces lengthways, parsnips in four, lengthways. Break cauliflower into sprigs and dice the stumps. Cook in a very little salted water, with the lid on, for 10 to 20 minutes according to the quantity or kind.

Don't use two burners when one will do.

Several foods may be cooked in one large saucepan. Put the different foods into stone jam-jars ; stand in a large saucepan on a piece of wood, or a pad of cloth or newspaper, to prevent cracking. Pour in boiling water to come well up to the sides of the jars.

If you have a double-boiler or steamer, cook one food in the bottom, one in the top. Failing this use a colander over a saucepan, with the lid on top.



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Post-War Reconstruction in Schools of Nursing

The Future of the Ward Sister

By AGNES PAVEY, S.R.N.,
Diploma in Nursing (University of London)

NEARLY every thinking person with knowledge of English hospitals that are schools of nursing agrees that all is not well with their administration and methods in general. The number of young women entering for training is inadequate and in many cases their basic education is insufficient as a foundation for the acquisition of knowledge of all the special subjects included in the curriculum of nurses' training; and, during training, they form too often the bulk of the nursing staff. In allocating them, because of shortage of trained staff, the paramount idea in the minds of many matrons and their assistants is not the need of the student nurse to correlate practical experience with the lectures and tuition she is receiving, but to keep a useful staff in each ward or department; and as, obviously, a student nurse is most useful in a ward that she knows from previous experience, she may be more likely to find herself there for a second term than to be sent to a ward or department which is strange to her.

At the end of her training, if she passes her Final examinations, she becomes a staff nurse and eventually a sister. Usually she finds her greatest happiness and fulfilment in the latter capacity. She holds a position in which all her skill and knowledge can be used; her personal qualities as a nurse can be exercised to their fullest capacity. From her contacts with medical staff and the carrying out of new methods of treatment her knowledge is extended and kept abreast of modern advances. She should be able to feel that in every way she has reached her goal *as a nurse*.

But what happens? She is harassed by shortage of staff; for although she has a sufficient number attached to her ward they are nearly all student nurses; and two-thirds of them may be attending the same lectures, another has a day-off, a member of the medical staff is 'doing a round' and there is literally no one to attend to the patients. Then an administrative sister looks round the ward kitchen or sanitary annexes and finds some equipment or utensils still awaiting cleansing before being consigned to their proper place. There follows rebuke or adverse criticism of the ward management.

In municipal hospitals, especially, the ward sister has numerous clerical duties, she pays personal visits to the housekeeper, the linen room, the steward and the matron—and often spends half an hour or more waiting on the corridor outside the matron's office, in company with student nurses and domestics, when the needs of her patients demand her presence in her ward. I know this does not happen in hospitals where matron does not consider it beneath her dignity to telephone, or allow her secretary to telephone, each ward or department a few minutes before she is free to interview its sister. The proportion of nursing staff salary that is paid for time wasted in queues outside a matron's office in some hospitals is sufficient to pay for several additions to the staff—and practically all of it could be avoided by a little thought and better management.

The Economic Status of a Ward Sister

The salary paid to a ward sister is usually insufficient for her to make ample provision for her old age or for such emergencies as a long illness; and she may be wholly or partly responsible for the support of a relative. The prestige of her position and the accommodation alloted to her, if she is resident in a nurses' home, compares unfavourably with that of other professional women. If she is non-resident she is fortunate if she receives 30s. a week for living-out expenses. The only way in which she can obtain "promotion" is, paradoxically, to cease from nursing and become a housekeeping sister, a home sister, an assistant matron and eventually, if she is successful, a matron; and the sick are the poorer for one more secession from the ranks of those who minister to them personally.

The erstwhile ward sister now gives out stores, writes menus erves meals and supervises kitchen and dining room staffs; or she checks "home" linen, supervises the work of maids and scrubbers, the tidiness and cleanliness of nurses' and students' rooms and, occasionally, attends to some minor ailment of one of the staff. As an assistant matron or a matron most of her time is spent in an office—doing *office* work, such as dealing with correspondence, preparing reports, interviewing staff and visitors and engaging both nursing and domestic staff. And for all these duties she receives a higher salary, better accommodation and an improved status in the *nursing* profession.

In other words, in order to progress and to reach a position of economic security and satisfactory status she must cease to be a clinical nurse. Was it for this that she undertook the arduous training and, later, became proficient by experience? It is a sad day in many a nurse's life when she leaves her ward or department for a "higher" position. If, on the other hand, the exercise of her nursing skill and her urge to relieve suffering humanity is greater than her desire for worldly advancement and she has no financial responsibilities apart from providing for herself and either is satisfied with the cheese-paring existence she must live on her salary, or has private means, she may elect to remain a ward or departmental sister. Then, ironically, her administrative contemporaries regard her rather pityingly as 'one of the failures,' whereas it is often those who were unsuccessful clinical nurses who joined the administrative ranks as early as possible after qualifying for the State Register. I do not suggest that any administrative posts could be held equally well by non-nurses, for nursing training and experience is invaluable in any walk of life and especially for those whose work is concerned with nurses; but I do feel strongly that something is wrong with a profession that makes it well nigh impossible that the knowledge and skill of its members should be utilised in anything like its fullest sense.

Solving the Problem

One of the most necessary steps towards remedying this anomaly is to alter our whole attitude towards ward sisters. Their position should be recognised as one of the most important in the nursing world and they should be accorded the salary and status that would give them economic security and self respect. Carping criticism and supervision of their work and ward management by junior members of the administrative staff should cease. If the sister is capable and efficient it is quite unnecessary that her work should receive such supervision, and if she is not capable of carrying out the duties of her office satisfactorily she should either not have been appointed or she should not be allowed to retain her position. Of course *helpful* criticisms and suggestions, courteously given, must always be welcomed, but the sister is much more likely to run her ward efficiently if she is freed from the anxiety engendered by constant, petty fault-finding. With the better standard of living made possible by an increased salary she would be content and happy in remaining a ward sister throughout her professional life.

One of the greatest reasons for the shortage of nurses is that there are so very few posts in the nursing profession that carry with them a salary and status that make them attractive to the educated and cultured woman, and most of these posts are administrative, not nursing, and do not appeal to the young woman who has a real sense of the vocational aspect of nursing. So we recruit our ranks from the other end of the social scale and go all out to entice into nursing training girls whose main object is to gain a slightly better social background than they previously enjoyed, but whose attitude to their studies is one of resentment rather than desire to become proficient in knowledge and efficient in carrying out nursing duties. With great difficulty and the expenditure of an enormous amount of mental energy on the part of their ward sisters and sister tutors they are somehow shepherded through their examinations and eventually become the kind of unsatisfactory staff nurses and ward sisters whose work *does* require supervision, and they lower the whole conception of nursing in the minds of the general public.

But if, by developing a greater number of higher posts commanding a good salary, we could recruit from a more satisfactory stratum of society the whole standard of nursing would be raised. When a nurse can find her ultimate goal as a ward sister a much higher level of nursing and of ward teaching will be reached,

for it is the ward sisters who are the backbone of any hospital, and every time a good ward sister becomes an administrative sister not only are the sick deprived of her skill and knowledge but one of the finest influences on the standard of the student nurses' practical work is lost. The student nurse of to-day is the qualified nurse of tomorrow, and the ward sister has more power to influence her attitude towards her work than any other person in the hospital, except, perhaps, the sister tutor, who has a more prolonged opportunity of exerting her influence than the ward sister whose contact with each student nurse lasts only for a few months.

Ward Sisters' Salaries

The salary of the ward sister should be at least half that of the matron and equal to that of home sister, housekeeping sister or assistant matron, for these posts should not be regarded, in any sense, as senior to that of ward sister, although length of service and personal efficiency should count in all offices. If the ward sister is resident she should be provided with a small flat which she can regard as her home and in which she can be as free from restrictions as in a flat outside a hospital. If she is capable of managing her ward she is certainly capable of managing her own life.

In many hospitals trained staff are now allowed to be non-resident if they wish. The allowance made is not, however, sufficient to cover the additional expenditure except in a very few instances; and it is subject to income tax, whereas emoluments are not. So that if, for example, the sister receives a non-resident allowance of 28s. to 30s. a week—which is all that is given in many cases, although here the London County Council budgets for a better standard of living for its non-resident nursing staff—she actually has £1 or less a week with which to pay for accommodation and partial board, to say nothing of probable fares, unless she supplements from what was, hitherto, her pocket money.

An experienced and capable ward sister should be able to command a non-resident salary of, at least, £300 to £350 a year. How are the hospitals to meet the extra expenditure involved? First, by stopping the inflation of student nurses' allowances—payments made to them should not be confused with a *nurse's* salary—these allowances being supplemented, where necessary, by educational grants. The State must make grants to voluntary hospitals. Municipal hospitals are already financed by the State, so that their difficulty in meeting additional expenditure is minimised.

Easing the Burden of Ward Sisters' Duties

Very many of the duties now devolving upon ward sisters could easily be undertaken by a domestic supervisor. There might be one to every two wards, or even to a block of wards if it were felt that there was insufficient scope for a full time domestic supervisor on one ward. She would work directly under the sister and her duties could include the control of ward maids and scrubbers, the cleanliness of the kitchen and its equipment, the setting of trays and trolleys for meals, the supervision of the ward cleaning and of the annexes, the care of ward linen and the checking of laundry, the maintenance of the stock of crockery, cutlery, linen, etc., and the making of all inventories except those of medical and nursing equipment.

This would give the sister much more time to concentrate upon the patients and their needs and on the giving of clinical instruction to the student nurses working on her ward. It would relieve the student nurse of many merely domestic tasks and allow her more time to carry out the essentially nursing duties. As the student gained in proficiency the ward sister would find it easier to maintain a good level of nursing excellence in her ward; and the knowledge that all her patients were being really well nursed would bring her such happiness and satisfaction that she would ask nothing better of life than that she might remain a ward sister.

This article presents the personal views of the writer and, although differing in some points from College policy, provides material for thought for all who are considering problems of reconstruction.

For the Student Nurse

Answers to the State Examination Questions
By the Sister Tutor Section, Royal College of Nursing

Surgery and Gynaecology and Surgical and Gynaecological Nursing Treatment

QUESTION 2.—Discuss briefly the methods by which bleeding may be arrested and give examples.

As immediate first aid for the arrest of bleeding, pressure may be applied by one of the following methods :—(*a*) By applying firm pressure on the wound with a clean pad or dressing or, if nothing else is available, with the fingers. The injured part should be raised above the level of the body. Most varieties of haemorrhage from an external wound can be arrested by this means, as for example the profuse haemorrhage from a burst varicose vein in the leg. (*b*) By applying digital pressure over the main artery supplying the part at a point where it is superficial and passing over a bone. Bleeding from a severed femoral artery may be temporarily controlled by compressing the artery as it enters the thigh against the pelvis, midway between the symphysis pubis and the anterior superior iliac spine. (*c*) By applying a tourniquet, either improvised or of the usual rubber band variety. The tourniquet should not be used unless the previous methods are unavailing. It should be applied over the clothing as near to the wound as is practicable. It should be sufficiently tight to compress the artery effectively, otherwise the bleeding will be increased for, owing to pressure on the veins, blood which is still able to enter the limb will not be able to leave it. Since an efficiently applied tourniquet renders the limb bloodless below the site of application it should not be left on longer than is absolutely necessary or permanent injury to the muscles may result. In any case it should be loosened at the end of twenty minutes. Another danger from the use of a tourniquet is the possible damage caused by constricting a nerve trunk. To lessen this risk the band of the tourniquet should be as broad as possible.

General methods used for the arrest of haemorrhage include reassuring the patient as far as possible, and raising the legs and lowering the trunk and head, unless the site of the injury makes this position unsuitable.

Little else can be done as a first aid measure when dealing with internal haemorrhage. Nothing should be given by mouth where internal bleeding is suspected.

Where medical help and hospital services are available the surgical methods for the arrest of haemorrhage include the application of pressure forceps, ligaturing or cauterising the bleeding vessels, excising the damaged tissue and suturing the wound. Heat may be used in the form of irrigations at a temperature of 118° F. to 120° F., as, for example, in arresting uterine haemorrhage. Cold may also be used, ice water flaps being occasionally applied to the nose in the treatment of severe epistaxis. Haemostatics may be ordered, such as injections of haemoplastic serum, or in certain cases, for example, continuous oozing from a tooth socket, the application of Russell's viper venom, or other styptics, to the site of the bleeding may be successful. A hypodermic injection of morphia, gr. $\frac{1}{6}$ to $\frac{1}{4}$, is very commonly ordered to allay pain and restlessness, and to reduce the rate of the circulation so favouring the arrest of haemorrhage by the natural method of clot formation.

State Examination Questions (Sept., 1941)

FINAL SUPLEMENTARY FOR SICK CHILDREN'S NURSES

Surgical Diseases of Children

(*Question 1 is compulsory. Questions 2 and 3 are alternative. You must answer two questions, and not more than two. Time allowed, one hour.*)

1. What are the common causes and complications of acute otitis media ?
2. What is an intussusception ? Give the symptoms and signs of a case.
3. Give the signs and symptoms of a dislocated joint.

Infant Care in Health and Disease, and Medical Diseases of Children

(*Question 1 is compulsory. Questions 2 and 3 are alternative. You must answer two questions, and not more than two. Time allowed, one hour.*)

1. Give in detail a suitable diet for a normal infant seven months of age.
2. Describe the clinical features of a case of diphtheria. How would you expect such a case to be treated ?
3. What do you mean by " habit spasm " ? How would you manage a child suffering from this condition ?

SAFE AND CERTAIN

BIOLOGICAL THERAPY

★ ANTIPEOL OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of STAPHYLOCOCCI STREPTOCOCCI and B. PYOCYANEUS in a lanoline-zinc-ichthyol base.

STOPS SEPTIC DEVELOPMENT WHILST HEALING

SPECIFIC AGAINST the micro-organisms causing abscesses, boils, eczema, dermatitis, erysipelas, hæmorrhoids, impetigo, ulcers and all inflammatory cutaneous affections. ANTIPEOL LIQUID for infections of the ear, septic cavities and suppurating wounds.

★ OPHTHALMO-ANTIPEOL

contains, in a semi-fluid base, the sterile vaccine filtrates of STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL and GONOCOCCI.

INDICATIONS : Conjunctivitis, blepharitis, keratitis, dacriocystitis, and all inflammatory conditions and lesions of the eye.

★ RHINO-ANTIPEOL

a nasal immunising cream, contains Antipeol Liquid as well as the antivirus and autolysins of PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER, and calmative and decongestive ingredients.

INDICATIONS : Coryza, rhinitis, hay fever, catarrh, influenza, colds and other nasopharyngeal infections.

★ ENTEROFAGOS (ORAL)

polyvalent bacteriophages specific against 132 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder.

RAPIDLY EFFECTIVE RESULTS in enteritis, dysentery, colitis, diarrhœas, B. coli infections, typhoid and para-typhoid fevers, and other intestinal and para-intestinal infections. Oral administration. No reactions. No shock.

★ DETENSYL

vegeto—polyhormonic hypotensor ensures gentle and regular reduction of arterial tension

INDICATIONS : High blood pressure, arthritis, arteriosclerosis, palpitation, ocular and auditory troubles of hypertension. No contra-indications.

CLINICAL SAMPLES AND LITERATURE FROM:

MEDICO-BIOLOGICAL LABORATORIES, LTD., CARGREEN RD., SOUTH NORWOOD, S.E.25

Nursing Adventure *(continued from 890)*

that the trail had gathered in strength, and I doubt whether there was a single man left in the camp by the time we reached the jetty. Here we were brought to a halt. The Poles had turned it into a Sanctuary. They had erected an altar, and palm leaves formed the back-ground; the necessary details had been added in utmost simplicity. The priest gave a general address, we sang more carols, interspersed with Polish folk songs and finally the Roman Catholics celebrated Mass. We dispersed with queer lumps in our throats and tugs at our heart strings; and so to bed knowing that, somewhere in the darkness, the light was shining.

What a Christmas Day! We were up at 5 a.m. looking out to sea to make sure that our Christmas present was really there. Yes, we were told to pack—for by now we had collected some souvenirs from the island, shells, spoon and platter. Proudly our rescue ship came close to view, and in relays women and children were rowed to her and off we set on another journey to a new anchorage where we were transferred to a big ship, which was to complete the chapter of our 'Pacific Cruise'!

Another week brought us to the North Australian port of Townsville. We were almost overwhelmed with kindness from now on. The Red Cross began to shoulder our many difficulties. We all found ourselves once again the proud possessors of such details as stockings, a set of undies, handkerchiefs, tooth brush and comb, handbag, powder and nail file, and even a small suitcase for our excess luggage. How the towns-people managed to fit us all up so well has always been a marvel to us.

So once more we came to Sydney, our wounded now able to walk and care for themselves, though still in bandages and splints. We need not try to tell you of our reception there, where we were already known, but over it all hung the shadow of the fact that six of our party of escorts had been killed, and two nursing sisters severely wounded.

About Ourselves

Abergele Sanatorium

On October 6 nurses and visitors assembled at Abergele Sanatorium in the beautifully decorated hall to witness the presentation of prizes. Dr. Geddes, medical superintendent, was chairman as Councillor Larrad, chairman of the hospital committee, was unable to attend. The chairman regretted the absence of our matron, Miss Knowles, owing to illness. He said that the original intention was that the day should also be a day of reunion but, due to the war, it must be mainly a prizegiving day. He welcomed two ex-members of the staff who were matrons, also those parents who were able to attend and wished that more could have come, for it was right that parents should see the conditions under which their daughters qualified in their profession, and gave some very encouraging results of previous examinations.

Mr. Telford said that to pass examinations the student must search for the reason behind the fact, and cited the teaching of Socrates and the example of Lister, Pasteur and John Hunter.

Mrs. Beer, deputy chairman of the hospital committee, congratulated every nurse on the work she was doing, and presented the prizes as follows:—*Matron's prize, medical superintendent's prize, and home sister's prize.*—Miss M. A. Jones. *Assistant matron's prize.*—Miss A. Belshaw. *Physiology prize.*—Miss E. M. Griffiths and Miss M. Parry (*equal*). *Hygiene, and junior nursing prizes.*—Miss M. Parry. *Anatomy prize.*—Miss M. G. Cook. *Senior tuberculosis nursing.*—Miss E. Macdonald.

Hope Hospital, Salford

At the reunion and prizegiving held on October 4 in the nurses' home of Hope Hospital, Salford, Mrs. A. Webb, wife of the chairman of the Health Committee of the City of Salford, presented prizes to the following nurses:—*Gold medal and Barber prize.*—Miss E. V. Hall. *Silver medal and book prize.*—Miss P. M. Alcock. *Bronze medal and book prize.*—Miss B. M. Braithwaite. *Medical superintendent's prize.*—Miss Naphtali. *Matron's prize.*—Miss V. Johnson. *Assistant matron's prize.*—Miss Brookman. *Sister tutor's prize.*—Miss Atherton. The chairman and the medical superintendent thanked all the staff for their work under difficult circumstances during the previous year, and paid tribute to the late medical superintendent, Dr. J. D. Giles, and the late matron, Miss Ross. The medical officer of health said that while we should take off our hats to the past, we must take off our coats to the future.

Hertford County Hospital

On October 10 the chairman of the Nursing Committee of the Hertford County Hospital, Colonel Sir Geoffrey Church, Bt., mentioned the important work being carried out in hospitals for civilians, and reminded the nurses that it is in the civilian hospitals that the nurses of the future are being trained. He also stressed the point that nurses who receive their training in provincial hospitals have to be as efficient as those trained in the larger hospitals in London. He also reminded the nurses of the necessity for adaptability and economy in war-time.

The following nurses received prizes by examination:—*Surgical and gynaecological nursing.*—Miss I. Saunders. *Medical nursing.*—Miss B. Aylott. *Anatomy and physiology.*—Miss V. Catlin. *Practical nursing, third year.*—Miss D. Roe; *second year.*—Miss E. Gotheridge; *first year.*—Miss F. Pickles.

King George Hospital, Ilford

At the nurses' prizegiving at King George Hospital, Ilford, on October 28, the following awards were made:—*Gold medal* (*given by Mr. A. W. Green, chairman*) and *prize for gold medallist* (*given by Matron*).—Miss E. L. Hood. *Silver medal.*—Miss I. E. Ridler. *Bronze medal.*—Miss Collis. *Runners-up* (*given by Mr. V. Lack, F.R.C.S.*).—Misses E. M. Otter and M. Osborne. *3rd year* (*given by Mr. V. Lack, F.R.C.S., and Dr. Rhynland Parry*).—Misses F. Andrews and D. Glen-Bott. *2nd year* (*given by Mr. A. M. Moore, F.R.C.S.*).—Miss I. F. Mitchiner. *1st year* (*given by Miss Brunt, assistant matron*)—Miss J. H. Kingswell. *Surgical prize* (*given by Mr. H. Dodd, F.R.C.S.*).—Miss T. Towndrow. *Prize for practical work* (*given by Dr. John Spencer*).—Miss Greetham. *Prize for progressive work* (*given by Dr. John Spencer*).—Miss Gregory. Certificates were also presented.

PRESENTATION

Mrs. J. Hewitt

Mrs. J. Hewitt of Hull, who is the first midwife to retire on a pension since midwifery came under municipal control, was recently presented by Miss A. Garton, superintendent of the Hull Municipal Midwives, with a volume of Browning and a Malling pottery vase. The presentation took place at the first combined meeting of the Hull branch of the Midwives' Institute and the Municipal Midwives' Social Club.

RETIREMENT

Miss E. M. Jones, who has been matron of Ilkley Coronation Hospital for 15 years, has resigned her post, and hopes to retire in the new year. Miss Jones trained at Charing Cross Hospital, W.C.2, and worked for some years in hospitals in South Africa.

Obituaries

Miss L. Hayes

We greatly regret to record the death at the age of 46 of Miss Lois Hayes, S.R.N., S.C.M., assistant matron at Lodge Moor Hospital, Sheffield. Miss Hayes took her fever training at Lodge Moor Hospital and her general training at the Leicester Royal Infirmary. She had done District Nursing in the Cotswolds. She was a member of the Royal College of Nursing and also of the Sister Tutor Section.

Miss M. M. Macmillan

We regret to announce the death of Miss M. Macfarlane Macmillan, R.R.C., on October 13. Miss Macmillan was matron of Birkenhead General Hospital from 1909 until she retired in 1932. The secretary-superintendent of hospital, Mr. W. H. Daniels, F.C.I.S., writes:—"Miss Macmillan accomplished a great work as matron at Birkenhead General Hospital during the Great War, when nearly five thousand wounded soldiers received treatment at the hospital. Miss Macmillan received the Royal Red Cross for her work. In 1911 she founded the Hospital Linen Guild, and at a later date she started the Patients' Welfare and After-Care Committee. During her matronship Miss Macmillan endeared herself to her staff and to many thousands of patients who passed through the wards of the hospital."

Miss D. Mozley

We regret to announce the sudden death of Miss D. Mozley, S.R.N. on August 29, when on duty at the Royal Infirmary, Sunderland. Miss Mozley trained at Nottingham General Hospital and held several posts before her appointment to the Royal Infirmary, Sunderland, as housekeeping sister. A correspondent writes that "her passing came as a great shock to all her colleagues. Her cheerful disposition and kindly manner were known to all who came in contact with her, and she is mourned by all who knew her." Miss Mozley was a member of the Royal College of Nursing.

Miss C. Devlin

We regret to record the death recently of Miss C. Devlin, who for the last 20 years was in the service of the Belfast public health department. Miss Devlin trained at Belfast General Hospital, Whiteabbey Sanatorium, and Purdysburn Fever Hospital where she was later appointed a sister.

IN MEMORIAM

In memory of Miss Gladys Grimes, sister in charge of the men's ward, who had given twenty-eight years' service at Newton Abbot Hospital, a memorial plaque and a quantity of equipment provided by 400 subscribers among the public, including a number from overseas, were accepted by the chairman of the hospital committee, Mr. F. H. Holman, and the senior medical officer, Dr. Edgar Haydon, on October 7. The equipment comprised twelve of the latest type of ward beds and a medicine trolley for the men's ward.

Correspondence

Baby Clothing from Australia

The Australian Mothercraft Society has generously sent more bales of clothing for infants and young children for free distribution. These clothes can only be distributed through midwives, district nurses or health visitors, or some other responsible person, and *never* sent direct to the mother. Applications should be made to:—Miss Liddiard, Mothercraft Training Society, Cromwell House, Highgate, London, N.6., enclosing a stamped addressed envelope. The applicant will then receive a notification of the number of garments to be sent and of the number of coupons required. The Board of Trade will not allow the gifts to be sent until the coupons have been received. Parcels will be posted on receipt of the coupons.

M. LIDDIARD.

College Policy Appreciated

I have read your leading article, "Both Quality and Quantity," in the *Nursing Times* of October 18. As a trained private nurse I am most grateful to you for drawing attention to the conditions in which we work, with regard to the employment of untrained and partly trained women. As you so rightly say, we have *not* been protected by the Nurses' Registration Act of 1919, neither has the public, many of whom have formed their opinion of our profession from these unscrupulous women, passing themselves off as trained nurses.

My hospital badge, for which I worked so hard from 1914-17, is of more value to me than I can say. Many patients do not know nor care to find out what "S.R.N." means, but they have great confidence when they see a nurse wearing her hospital's name.

Thank you again for championing the private nurse.

PRIVATE NURSE.

The Chronic Sick

One sincerely hopes that if a newly constructed curriculum for the general training of a nurse comes into effect chronic nursing will not be given a secondary place. In the present necessary emphasis upon certificates and status there is a tendency to leave the care of the chronic sick to the untrained; to regard it as the kind of nursing anyone can manage, while the trained nurse gets on with her certificate collecting or concentrates upon acute or specialised work which gives results. By some curiously inverted reasoning, helpless patients—each one often a separate problem in nursing skill and ingenuity—because they will not get better tend more and more to be left to the untrained.

In one home for incurables the patients are nursed, not so much by untrained but experienced women, as by girls who have had no experience whatever, and—bluntly—possess very little sympathy and understanding. It is good to read in Dr. Frazer's paper from Belfast ". . . these are the cases which demand the highest degree of nursing skill." These cases are utterly dependent on their nurses. Their life is bright or dark (especially in hospital) according to their nurses' skill and personality. The permanently paralysed, the old and crippled have a claim upon the nursing profession equal to any other, and nurses will fail the community if chronic nursing becomes despised and handed over to the less skilled and less concerned.

QUEEN'S NURSE.

Changes in Insurance

May I draw attention to important changes in the National Health Insurance Scheme which will operate from January 5 next? On that date:—(1) The rates of sickness and disablement benefits will be increased by 3s. a week. (2) The rate of contribution will be increased by 2d. a week. (3) The rate of remuneration for compulsory insurance will be raised from the present limit of £250 p.a. to £420 p.a.

Nurses will be particularly affected by the last-mentioned provision. Many private nurses are now "excepted" from Health and Pensions Insurance, as their rate of remuneration (including emoluments) exceeds *in value* £250 per annum. The raising of the remuneration limit to £420 per annum means that almost all private nurses will be compulsorily insurable from January next and cards will have to be stamped for every week or part-week of employment.

Private nurses—whether working on their own or through a co-operation—who are not at present insured should apply to join an approved society before the end of the year so that they have a card available for stamping in January. Those now insured as *voluntary* contributors—including hospital matrons, sisters, etc., whose remuneration is between £250 and £420 p.a.—should at once notify their society of the position so that the change to "employed" insurance can be effected at the end of the year.

A. C. WOOD-SMITH,
Secretary.

Male Nurses Will Report

The Medical Planning Research Drafting Committee are enquiring into present conditions in medical and nursing matters, with a view to planning for post-war reconstruction. They plan to collect information on hospital and medical matters, past, present and future, and I have been asked to supply material for the Male Nurses' Section. I should be very glad if any male nurse interested will let me have his observations on the subject, with special reference to conditions of training, pay, prospects, pensions, hours and conditions of work and prospects for improvement.

FREDERICK A. MACE, S.R.N., R.M.N.,
St. David's Hospital,
Silver Street, Edmonton, N.18.

MISS HOLDING'S ARTICLE

We greatly regret that in the *Nursing Times* of October 25 "Ideals in Domiciliary Midwifery Practice" was mistakenly attributed to Miss G. A. Treloar, Supervisor of Midwives, Manchester, instead of to Miss Holding, S.R.N., S.C.M., sister tutor, Part II training in Manchester.

Mrs. B. Rathbone, M.P. for Bodmin, with the staff of the East Cornwall Hospital, Bodmin, which she visited while making a tour of her constituency before leaving for America early this month

News in Brief

No Nurses Available

A WARD for 40 tuberculosis patients at Black Notley, Essex, must remain closed because staff cannot be obtained.

"Bundles" from Australia

THE first 22 bales of clothing have just been received in this country from the new 'Bundles for Britain' movement in Australia.

New Hospitals in S. Africa

THE Government has decided to spend a million pounds on hospitals in South Africa primarily for Imperial troops. The hospitals —8,000 beds—will be staffed by the South African Military Nursing Service.

Extra Coupons for Children

EXTRA clothing coupons for children born between January 1, 1925, and August 30, 1927, and for younger children who have reached 7 stone 12 lbs. in weight, or 5 ft. 3 ins. in height, will be issued during November; instructions on November 2.

A Good Response

THE Edith Cavell Homes of Rest for Nurses have already received £2,746 from the wireless appeal by Miss Anna Neagle.

In Memoriam

THE Bishop of Leicester has dedicated a new altar front in Wyggeston Hospital Chapel to the memory of Miss McNamee who was matron for some years.

For Indians

A HOSPITAL for wounded Indian soldiers of all ranks has been organised by the Red Cross in the west of England. There are Indian doctors and English nurses; also Indian cooks who prepare Indian foods.

Roll of Honour

A Q.A.R.N.N.S.R. sister, Miss K. E. Gribble, is reported missing, presumed killed. A Q.A.I.M.N.S. sister, Miss H. I. Martin, is reported to have died. Ten officers of the Women's Royal Naval Service and 12 chief W.R.N.S. are reported or presumed killed.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

It is hoped to start a three months' industrial nursing course in January, 1942. Applications should be made to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Public Health Section

The Bristol Branch has sent £1 towards the Silver Jubilee Scholarship Fund. Thank you, Bristol! We also acknowledge with thanks a gift of £1 towards this fund from G. Baker Esq.

Branch Reports

Buckinghamshire Branch.—A meeting was held at the Health Centre, Slough, on October 18. The agenda of the Branches Standing Committee was discussed. The members stood for one minute's silence in respect of the death of one of the members, Miss Fogarty. The meeting then joined the area meeting of the Public Health Section; Mrs. Woodman took the chair and Miss Kohn spoke on "Family Allowances." A rousing talk by Miss Charley followed, on "The Public Health Section To-day." The members were sorry to learn of the illness of Miss Fox, which prevented her attendance. The meeting concluded with tea.

Cambridge Branch.—There was a special St. Luke's Day service in the Church of St. Mary the Great on October 19 for the medical and nursing professions. Preacher, the Rev. E. C. Essex, vicar. Christmas parcels for the trawler should be sent in good time; the secretary therefore asks all those who would like to send woollen garments, books and so forth, to send them as soon as possible to Miss Kennett, Long Stanton Rectory, Cambridge.

Dorset Branch.—A meeting has been arranged at 3 p.m. on Saturday, November 8, at the Yeatman Hospital, Sherborne, by kind invitation of Miss Peile. If any members wish to see the Abbey and can get there in time Miss Peile will arrange for them to do so. Tea will be provided. R.S.V.P. to Miss Peile, at the Yeatman Hospital, by Monday, November 3. Will any members requiring lifts, please meet at the County Hospital, Dorchester.

Gloucester and Cheltenham Branch, Public Health Section.—An open meeting will be held at 2.45 p.m., on Saturday, November 8, at "Garthover," Chipping Campden, Glos. (by kind invitation of Mrs. Heaton). The object of the meeting is to bring before the non-members the work and aims of the Royal College of Nursing and to encourage enrolment. Speaker, Dame Janet Campbell, M.D., subject, "Some Medical and Nursing Post War problems."

London Branch.—A lecture on "The Surgical Management of Carcinoma," by Prof. Grey-Turner, M.S., F.R.C.S., with film and practical nursing demonstration by student nurses of the Hammersmith Hospital will be given at 2.30 p.m. on Thursday, November 6, at Hammersmith Hospital, Du Cane Road, W.12. Prices of admission: members of College branches and Student Nurses' Association, free; nurses in training, 6d; others 1s. An open meeting will be held at 2.30 p.m. on Saturday, November 15, in the Cowdray Hall, when the subject under discussion will be "The Basic Training of the Nurse in Relation to the Post-war Reconstruction of the Nursing Profession." Miss Charley will be in the chair and the speakers will include Miss M. E. Gould of St. Thomas's Hospital who will speak on this subject from the point of view of the general trained nurse, Miss J. Calder and Miss G. B. Carter from the point of view of the public health nurse, Miss L. Pearson, sister tutor at the City Mental Hospital, Humberstone, Leicester, from the point of view of the trained mental nurse, and Miss E. Ashby, A.R.R.C. (sister tutor for the Essex Scheme) will speak on the training of the assistant nurse. Members of the London branch are urged to keep this date free for this very important meeting. Practical suggestions will be welcomed from all sections of the nursing profession.

Oxford Branch.—Two meetings have been held to discuss the question of whether legal aid for members of the Royal College of Nursing is practicable and advisable. On November 12, at 3 p.m., Dr. Fletcher will give a lecture on "Penicillin."

Nation's Fund for Nurses

You will remember that in September we mentioned that it was our ambition to celebrate the tenth year of existence of the Nurses' Appeal Committee by attaining £6,000 by the end of December. That means that we have just over nine weeks to obtain just under £200; which also means that we must get approximately £22 per week. That may seem fantastic, but we know that we ask in a good cause and we hope that it may be given generously because of the kindness of your hearts and the keenness of your imaginations.

Donations for week ending October 25

	£	s.	d.
Matron and nursing staff, Royal Halifax Infirmary (monthly donations)	1	7	0
Matron and nursing staff, Royal Berkshire Hospital (monthly contribution)		10	0
Matron and nursing staff, the Children's Hospital, Sunderland		15	0
	£2	12	0
Total to date	£5,812	2	11

We are very grateful to Miss F. E. Price for a welcome parcel of *groceries*, to three anonymous donors for *tinfoil* and to Miss Clapham for *clothing*.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

THE ASSOCIATION OF HOSPITAL MATRONS' MIDLAND GROUP

The next meeting will be held at the Birmingham Accident Hospital at 2.30 p.m. on Saturday, November 1. The training of nurses will be the chief subject under discussion.

Branches' Standing Committee

(*Continued from page 883*)

members paying £1 per annum should benefit from it without further payment.

Miss Johns raised the important point of security of tenure of appointments held. The need for the protection of members who were threatened with dismissal under conditions which were not justifiable met with support on every side. Miss Goodall explained that a great deal of work was done by the Royal College of Nursing in this connection already, and many cases were settled through the representations made by the Area Organizers, and Officials of the Royal College of Nursing assisted by Members of Council, as a rule without any question of legal action. In some cases members did not make application to headquarters for help until late, which hampered the action that the College could take.

Miss M. M. Edwards, Secretary of the Nursing Recruitment Centre, next spoke on the resolution from the Newport branch suggesting that matrons should interview students before they entered the pre-nursing courses now being established in schools and colleges. She pointed out that these courses were primarily designed to aid recruitment and bridge the gap between school leaving and entering a training school and that no harm would result if girls took the course but did not become nurses.

Miss C. L. Melly of the Midwives' Institute, explained the scope and history of this body and pointed out that all nurse midwives should be members of both the Royal College of Nursing and the Midwives' Institute so that their interests in both professions should be safe-guarded.

The meeting ended with a very enjoyable tea and a kind invitation to all who could stay to join in a Cinderella Dance.

TO BRANCH SECRETARIES

Branch secretaries are reminded that notices for the current issue must reach this office by the first post on the Monday before publication.

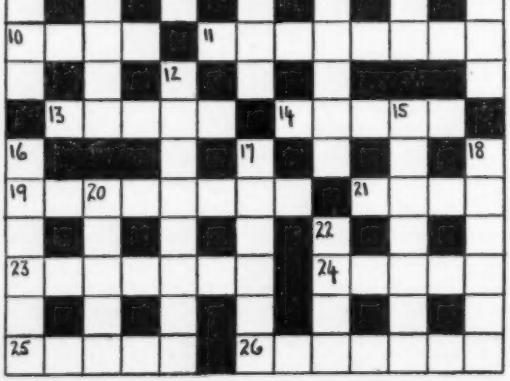
Crossword Puzzle No. 505

Prizes will be awarded to the senders of the two correct solutions first opened on November 5; first prize, 10s. 6d.; second prize, a book.

SOLUTIONS must reach this office not later than the *first* post on Wednesday, November 5, addressed to "Crossword Puzzle No. 505," *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided. Enclose no other communication with your entry. Postage 1d, in unsealed envelope. The Editor cannot enter into correspondence concerning this competition and his decision is final and legally binding.

Clues Across

1. This war effort has a victory sign at centre.
5. A bathroom necessity is often Turkish.
8. A pin to keep a wheel in place.
9. A scholarship contains a star.
10. This timber starts with a beverage.
11. Test this container lest it be empty.
13. Gold and silver are this.
14. "I can call spirits from the — deep."
19. The art of government contains a French bed.
21. Bunny's lunch went quickly at the end.
23. In law, land that is one's very own.
24. A fish carrier is mostly a Scots dance.
25. This makes the bow sweet to the fiddle.
26. Some prefer to call him "Old Harry."



Clues Down

1. Formal recognition concludes with a musical instrument.
2. Ancestry ends with age.
3. A prolonged pain.
4. Life at its earliest stage.
5. Of the limit it is nearly all mineral.
6. A large South of England district begins with us.
7. These are all one on top of the other.
12. This supporter is mostly a workman.
15. A Devon peak starts severe suffering.
16. Enemy of flies.
17. Consent to receive and suggest physical jerks at the end.
18. A large horn begins with a small insect.
20. So are mischievous children called.
22. The lowest of the low rises in jam making.

Solution to Puzzle No. 504

Across.—2, Repletion. 7, Aorta. 9, All agog. 11, Also. 12, Elevator. 14, Ostium. 15, Glands. 19, Apparent. 21, Step. 23, Treadle. 24, Gnome. 25, Debenture.

Down.—1, Bravado, 3, Pear. 4, Enable. 5, Night. 6, Rigor. 8, Resit. 10, Lovely. 13, Putrid. 16, Nitro. 17, Sappers. 18, Intern. 19, Aster. 20, Plead, 22, Ogpu.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to :—

Miss P. M. Hodson,
Luton.

and a book prize to :—

Miss L. M. Taylor,
Bournemouth.

Their solutions to Puzzle No. 503 were respectively the first and second correct ones opened on October 22.

Name .....

Address .....

From All Quarters

Hospital Plans in Scotland

THE principle laid down by Mr. Ernest Brown that appropriate hospital treatment is to be readily available after the war to every person in need of it will also be followed in Scotland, though there will be differences perhaps in the methods of financing voluntary hospitals which are now receiving the Secretary of State's attention. Discussions will be started in Scotland between representatives of the local authorities, hospitals and the various interests concerned, but the Government intends to maintain to a large extent the machinery and organisation created by the emergency hospital service which, indeed, was organised with that intention in mind.

Fruits of Co-operation

CO-OPERATION between State and voluntary services resulting in the furthering of progress in the treatment of disease and injury, and the occupational training of war disabled men and women, were described by Sir Walter Womersley, P.C., J.P., M.P., Minister of Pensions, when he addressed the Sixty-seventh Annual Meeting of the Hospital Saturday Fund held at the Mansion House recently. After the last war there was a peak period at the Ministry of Pensions, he said, when a large number of hospitals were controlled by the Ministry for the treatment of war victims. Many troubles had to be faced, concerning both diagnosis and administration, and those in charge had many lessons to learn from the organizers of voluntary hospitals, and in many cases this co-operation had produced wonderful results. Outstanding among these was the progress made in the fitting of artificial limbs. Whereas once cripples were further handicapped by the appliances they had to use, now men who had lost both legs were able to move and walk normally with artificial legs. Wonderful progress had also been made in the treatment of tropical diseases and neurasthenia, and in plastic surgery, all aided by this happy co-operation between the State and voluntary systems. As far as the present war was concerned that co-operation was continuing.

Training the Disabled

THE insurance scheme introduced by the Government for the victims of enemy action was unique in the world, but more must be done for those permanently disabled than the provision of money compensation, although this was provided by pensions schemes for everybody, the fighting forces, the Merchant Navy, the Civil Defence Services, nurses, and civilians. But that was not enough, it meant so much to the disabled man or woman to be able to do something useful in the work of reconstruction. They must first be made as fit as medical and surgical treatment would allow, and then trained in an occupation suitable to their disablement. This was possible for 90 per cent. of disabled people. Sir Walter said he hoped this country would never let go of the voluntary hospital service. Welcoming those present at the meeting, the Lord Mayor, Sir George H. Wilkinson, President of the Fund, told how the Fund was inaugurated in 1872 after an open air meeting in Hyde Park.

Absenteeism in Industry

REPORTING on the work of the Central Bureau of Industrial Nursing at the meeting held on September 24 at 15, Whitehall, S.W.1, Miss I. H. Charley, presiding, commented on the rather alarming incidence of absenteeism in industry which, if allowed to spread, would eventually hold up production. Thirty to 40 per cent. of these absences are due to colds, influenza and allied complaints; the chief more serious illnesses reported are in the groups covered by rheumatic, nervous, septic or gastric conditions. As the cases dealt with by the bureau fall mainly in these categories, the meeting felt strongly that every help should be given to sick workers to enable them to regain health quickly with a minimum loss of working capacity; also that the closest co-operation should be maintained between the district nurse and the industrial nurse and as much publicity as possible given to this special branch of nursing. According to information so far received by the bureau, the government scheme for the nursing of transferred munition workers was not operating to any extent: one county nursing association had advertised the scheme extensively but only one case had been nursed in that county since the scheme was inaugurated.

REMEMBER YOUR SUBSCRIPTION IS DUE ON NOVEMBER 1

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE IX

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
SURREY COUNTY SANATORIUM,
MILFORD, NEAR GODALMING,
SURREY

Staff Nurses required, General or Fever trained, or the T.A. Certificate.

Salary scale, General trained nurses, £60, rising by £5 p.a. to £90 p.a., plus War Bonus £7 16s. p.a. Fever or T.A. trained nurses, £70 p.a. rising by £5 p.a. to £85 p.a., plus War Bonus £7 16s. p.a. Commencing salary will be fixed according to age and experience.

Facilities to take the T.A. Certificate are given to General and Fever trained nurses.

For forms of application and particulars apply to Matron.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
31st October, 1941. (964)

THE WOMEN'S HOSPITAL, CATHERINE STREET, LIVERPOOL

Staff Nurses required immediately. R.S.N. Salary £90. Gynaecological certificates issued after 12 months experience.

Assistant Nurses required, salary £50—£5—£60, according to experience.

Probationer Nurses urgently required, salary £30—£5—£35. Good general education standard necessary, suitable applicants accepted at 17½ years of age.

Apply with full particulars of training and experience to Matron. (685)

DEVON COUNTY COUNCIL

Nurses are required at Public Assistance Institutions in the County. Staff Nurses £60—£75 p.a. Assistant Nurses (experienced) £50—£60 p.a. Assistant Nurses (without experience) £35—£40 p.a. Salary rises annually by £2 10s. Board, lodging and Uniform provided. Particulars and application form may be obtained from the undersigned.

MARTIN SYKES,
"Felixwell," Public Assistance Officer,
St. Thomas, Exeter. (12)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

Vacancy for **Staff Nurse.** Salary £90 per annum. Uniform provided. Superannuation Scheme in force. Apply Matron. (21)

THE NELSON HOSPITAL, S.W.20
For Wimbledon, Merton and District
121 BEDS—CIVIL AND E.M.S. WORK

Required: (1) **Senior Staff Nurse,** S.R.N., S.C.M., for night duty; initial salary £100, full uniform provided; F.S.S. in force. (2) **Staff Nurse,** S.R.N., S.C.M.; £95 per annum rising annually by £5 to £110; full uniform provided; F.S.S. in force. (3) **Two Staff Nurses,** S.R.N.; salary £90 per annum rising annually by £5 to £105; full uniform provided; F.S.S. in force. (4) **Two Staff Nurses,** S.C.M., for Maternity Wing; salary £90 per annum rising annually by £5 to £105, full uniform provided; F.S.S. in force. Apply to Matron. (850)

THE FORBES FRASER PRIVATE HOSPITAL, BATH

Wanted: **Staff Nurses.** State-registered. C.M.B. an advantage. Willing to take day and night duty. Salary £100 per annum and uniform material. Federated Superannuation Scheme in force. Apply with names for reference (matron's essential) to the Matron. (778)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

Staff Nurses required in the St. David's Wing for private patients. Salary £90 per annum, with board, residence uniform and laundry. Superannuation Scheme in force. Applications should be addressed to the Matron at the Hospital. (18)

NORTH DEVON INFIRMARY BARNSTAPLE
VOLUNTARY HOSPITAL
(90 and 28 E.M.S. BEDS)

Staff Nurse, S.R.N., S.C.M. required for Maternity ward. Six beds. Salary commencing £70 plus 10 per cent. war bonus. Uniform supplied. Superannuation in force. Apply to Matron. (42)

THE LUTON CHILDREN'S HOSPITAL, LONDON ROAD, LUTON

Staff Nurse required, with good Theatre experience, R.S.C.N., or with good children's experience, preference given to candidate with Orthopaedic experience. Salary according to qualifications. Apply fully to Matron. (743)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
WARREN ROAD HOSPITAL,
GUILDFORD, SURREY

Female Mental Staff Nurses (non-resident) required at the above Hospital.

Candidates must hold the R.M.P.A. Certificate or a Certificate in Mental Nursing approved by the General Nursing Council. Commencing salary £136 per annum rising by increments of £5 annually to £151 per annum plus War Bonus. Uniform provided.

Application forms and full particulars of the appointment may be obtained from the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
31st October, 1941. (968)

GLOUCESTERSHIRE COUNTY COUNCIL

Staff Midwife required for alternate day and night duty in the Cotswold Maternity Home, Tetbury, Glos., which has accommodation for 16 patients. Salary £90 p.a. rising by annual increments of £5 to £100 p.a. If successful candidate holds S.R.N. certificate, salary will be £100 p.a. rising by £5 annually to £115 p.a. Board and laundry is provided with a uniform allowance of £5 p.a. Appointment will be a designated post for purposes of Local Government Superannuation Act, 1937, and selected candidate will be required to undergo a medical examination. Forms of application and particulars of terms and duties obtainable from Matron, Cotswold Maternity Home, Health Department, Shire Hall, Gloucester. (723)

ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH, ESSEX

Staff Nurses required for one years' training in the nursing of Infections Diseases. Must be General Trained and State-registered. Commencing salary £70 rising by one increment of £10 and thereafter by two increments of £5 to £90 per annum plus 10 per cent. bonus.

Board, lodging, uniform and holiday board allowance are provided.

Apply to Matron for forms of application. (822)

NORWICH CORPORATION
WOODLANDS HOSPITAL,
BOWTHORPE ROAD

Staff Nurses required. Salary £100 (or £105 if holding C.M.B. certificate) residential allowances and use of uniform.

48-hour working week in operation.

For form of application and particulars, send stamped addressed envelope to the Superintendent Nurse, Woodlands Hospital, Bowthorpe Road, Norwich. (543)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Theatre Staff Nurses (resident) required at Warren Road Hospital, Guildford, Surrey.

Candidates must be State-registered Nurses. Salary scale £80 rising by annual increments of £5 to £90 per annum, plus emoluments valued at £77 16s. per annum, plus War Bonus.

Application forms and full particulars may be obtained from the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk to the Council.

County Hall,
Kingston-upon-Thames.
31st October, 1941. (967)

BRISTOL HOMOEOPATHIC HOSPITAL, BRISTOL, 6
F.S.S.N.H.O. IN FORCE

Staff Nurse required, new scale of salaries in operation, uniform provided. Apply the Matron. (694)

BOROUGH OF MORLEY
MATERNITY HOME

Staff Nurse required. Full general training and certificate of Central Midwives' Board. Salary £90—£5—£100, plus a temporary cost-of-living bonus. Uniform provided.

For further particulars apply to the Matron, Morley Hall Maternity Home, Morley, Leeds.

E. V. FINNIGAN,
Town Clerk.
Town Hall, Morley. (499)

NOTTINGHAM CHILDREN'S HOSPITAL

Staff Nurse required. Salary £75 rising £5 per year to £90. Must be State-registered. Superannuation Scheme in force.

Apply Matron. (579)

FULLERTON HOSPITAL, DENABY MAIN, NEAR DONCASTER

Staff Nurses, S.R.N. Two wanted for Accident and Surgical Hospital, 41 beds. Salary £90 per annum, with £5 uniform allowance. F.S.S.N. & H.O. Scheme in force. Apply with recent testimonials to the Matron. (650)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

Staff Nurses. There are immediate vacancies for staff nurses for general wards. Salary £85 with £5 annual increments to £95 per annum. Candidates must be registered nurses on the General Register.

Staff Nurses to take Midwifery training. Salary £65 per annum. Candidates must be registered nurses on the General Register.

Apply to Matron. (64)

ROYAL BERKSHIRE HOSPITAL, READING

There are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N.

Salary £90 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (22)

LEWIS HOSPITAL, STORNOWAY

Two **Staff Nurses** required: S.R.N., S.C.M. Salary at the rate of £100 per annum; uniform provided; travelling expenses paid to Stornoway; holiday subsistence allowance. F.S.S.N. in force. Apply, with full particulars, stating age and giving matron's name, for reference to Matron. (715)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 BEDS)

Staff Nurse required to assist the Sister Tutors and for relief duties in the Nurses Home. Excellent experience for nurse desirous of becoming a Sister Tutor. Commencing salary £90 with the usual emoluments. Federated Superannuation Scheme in force.

Applications stating qualifications and experience to be addressed to the Matron.

Staff Nurse required for day and night duty in Private Patients' wing of the Infirmary. Candidates must be State-registered. Commencing salary £90 per annum with the usual emoluments. Federated Superannuation Scheme in force.

Applications stating qualifications and experience to be addressed to the Matron. (779)

NEWARK TOWN AND DISTRICT HOSPITAL

Staff Nurses required for General Wards. Salary £90 per annum.

Staff Nurse, S.R.N., C.M.B., required for Maternity Wing. Salary £95 per annum.

Federated Superannuation Scheme in force.

Apply with full particulars, including names for reference to Matron. (744)

GRANARD HOUSE,
98, DOVEHOUSE STREET, CHELSEA, S.W.3

State-registered **Nurses** required. Salary £80, rising to £90 per annum. Federated Superannuation Scheme in force.

Apply the Sister Superintendent. (1003)

GREAT YARMOUTH GENERAL HOSPITAL

Night Staff Nurse required. S.R.N. Salary £90 with uniform. Superannuation Scheme in force. Apply with particulars to the Matron. (1004)

NATIONAL HOSPITAL,
QUEEN SQUARE, LONDON, W.C.1
(AFFILIATED TRAINING SCHOOL)

Required, **State-registered Nurse.** Commencing salary £90 per annum with uniform material. Superannuation Scheme in force. Certificate granted after one year.

Assistant Nurses with not less than two years nursing experience. Commencing salary £55 per annum with uniform material.

Student Nurses to commence training in Base Hospital in the country from 17 to 30 years of age. Salary £30 per annum first year, £35 second year with uniform material.

Apply to the Matron. (1001)

CHESHIRE COUNTY COUNCIL
KNUTSFORD CHILDREN'S HOMES

Assistant Foster Mother (Resident) required. Salary commencing at £55 and rising by annual increments of £2 10s. to £62 10s. per annum, together with full residential allowances (including a cash payment of 2s. weekly) plus cost of living bonus of 3s. per week Applicants must be thoroughly domesticated and good needlewomen. Four days leave allowed every six weeks.

Apply by letter, stating age, experience, qualifications and present appointment to the Clerk to the Guardians Committee, Bexton Road, Knutsford. (995)

WILTSHIRE COUNTY COUNCIL

Applications are invited for :—

DEVIZES, SALISBURY, SEMINGTON AND WARMINSTER INSTITUTIONS

Assistant Nurses. Salary £45—£60 per annum, with £5 uniform allowance and emoluments.

CHIPPENHAM INSTITUTION

Assistant Nurses. Salary £55—£70 per annum, with £5 uniform allowance and emoluments.

A War Bonus of 6 per cent. paid on cash salary of above appointments.

Application forms by sending a stamped addressed envelope to the Public Assistant Officer, County Hall, Trowbridge. (994)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT,
ORPINGTON INSTITUTION, ORPINGTON, KENT
TRAINING OF UNCERTIFICATED NURSES

The County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.

Previous nursing experience not essential and successful candidates will undergo two years' training in chronic nursing.

Salary £40 a year first year; £45 second year together with the usual residential emoluments.

Candidates passing examination successfully at the end of two years will be eligible for appointment in the County Service as Assistant Nurses at salaries of £60 a year, rising by £5 a year to £80 a year.

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington, Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council

County Hall,
Maidstone. (40)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. GEORGE'S INFIRMARY, WOOD LANE, ROTHWELL, NEAR LEEDS

Assistant Nurses: Resident and Non-resident, required immediately Present salary scale of the Corporation: Resident: with two years' training or experience, £55 to £70 per annum; under two years' experience, £45 to £50 per annum. Plus cost of living bonus, uniform and full residential emoluments. Non-resident: With two years' training or experience, 42s. to 48s. per week; under two years' experience, 37s. 6d. to 39s. 6d. per week, plus cost of living bonus, uniform and meals when on duty.

Apply, with full particulars to the Matron above Infirmary. (562)

BROMPTON HOSPITAL, S.W.3

Assistant Nurses wanted. Commencing salary £50 to £60, according to experience. Apply Matron. (15)

HOLLOWAY SANATORIUM,
VIRGINIA WATER, SURREY

Assistant Nurses required. Not necessary for candidates to sit for examinations. Previous nursing experience not essential. Salary 25s. a week with board, lodging and uniform. Apply Medical Superintendent. (306)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Assistant Nurses required at:—

Epsom County Hospital, Dorking Road, Epsom.
Warren Road Hospital, Guildford, Surrey.

Commencing salary £60 p.a. plus War Bonus, rising by annual increments of £2 10s. to £65 p.a. together with full residential emoluments valued at £65 p.a.

Forms of application and further particulars may be obtained from the Matrons of the Hospitals.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
31st October, 1941. (966)

SOUTH MIDDLESEX HOSPITAL
OFF MOGDEN LANE, ISLEWORTH, MIDDLESEX

Wanted: **Assistant Nurses** for the Casualty side of the Hospital. Salary £70 per annum rising by two half-yearly increments to £75, with uniform.

Apply Matron. (731)

ROMSEY AND DISTRICT HOSPITAL, HANTS

Assistant Nurse wanted. Salary £65. Uniform provided. Superannuation Scheme in force. Apply with names for reference and details of experience to Matron. (882)

CHESHIRE COUNTY COUNCIL
BARONY INSTITUTION, NANTWICH

Assistant Nurse (resident) required. Salary £70 6s. per annum, together with full residential allowances (including a cash payment of 2s. weekly) and use of uniform. Apply by letter, stating age, experience and present appointment, to the Matron. (902)

HAMPSHIRE COUNTY COUNCIL
THE MOUNT SANATORIUM, BISHOPSTOKE, NEAR WINCHESTER
(72 MALE BEDS)

Assistant Nurse required at the above Sanatorium. Salary £55 rising by £5 to £70 plus uniform or uniform allowance. Three weeks annual holiday with board allowance. Apply to Matron. (891)

COUNTY BOROUGH OF EAST HAM
ASSISTANT NURSES

Applications are invited for the position of **Assistant Nurse** at the Infectious Diseases Hospital, Harts Sanatorium, Woodford Green, Essex. Applicants must have had two years' hospital experience. Salary, senior, £70—£5—£4 16s.—£79 16s. Class I, £60—£5—£70. Plus board, lodging and laundry. Applications, with copies of three recent testimonials and photograph, to be sent to the Matron, 23, Monkhams Drive, Woodford Green, Essex. (683)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

Assistant Nurses required with two years Hospital experience. Salary £60 per annum. Apply with particulars and names for reference to Matron. (959)

LANCASHIRE COUNTY COUNCIL
BIDDULPH GRANGE ORTHOPAEDIC HOSPITAL

The Lancashire County Council have vacancies for **Probationer Nurses** at the above Hospital.

It is a Hospital for non-tubercular crippled children up to 16 years of age.

Candidates should be well educated and 17 years of age or over. The training is valuable to those who intend to enter a recognised Hospital Training School, but who are too young for acceptance for general training.

The salary is £40 per annum, rising by £5 to £50, plus War Bonus, together with board, residence and laundry. Deductions will be made under the Superannuation Scheme at the rate of 5 per cent. Indoor uniform will also be provided after a satisfactory preliminary period of two months.

Appointments will be terminable by one calendar month's notice on either side. Persons appointed, however, are expected to remain for a period of two years. Applications, in candidates' own handwriting, stating age, details of education, present employment, etc., and accompanied by copies of two recent testimonials are to be sent to the Matron, Biddulph Grange Hospital, Stoke-on-Trent.

F. HALL,
County Medical Officer of Health.
(900)

CONNAUGHT HOSPITAL,
ORFORD ROAD, WALTHAMSTOW, E.17
(118 BEDS)
RECOGNISED TRAINING SCHOOL

Resident Sister Tutor. There are vacancies for well educated **Probationers.** Four years training inclusive of trial period. Salary £30, £35, £40, £50, uniform provided. Day off weekly. Federated Superannuation Scheme in force.

Apply for form and particulars to the Matron. (912)

CITY OF LONDON MENTAL HOSPITAL,
STONE, NEAR DARTFORD, KENT

Probationer Nurses (Female) required. Present commencing salary £2 6s. 6d. per week, rising to £4 per week, including cost of living bonus, from which is deducted a moderate charge for board, laundry and lodging (separate bedrooms). Two full days off duty each week. Ample opportunities for recreation. Three years course of training is given for Nursing Certificates. Apply Matron, giving full particulars age, etc., enclosing stamp for reply. (936)

INFECTIOUS DISEASES HOSPITAL,
LITTLE BROMWICH, BIRMINGHAM, 9
(750 BEDS)

Probationer Nurses required. Candidates must be strong and well educated. Age 17-28. Salary £50, £53, £60. Uniform provided. Holiday ration allowance granted. Superannuation Scheme in force. For further particulars and application forms, apply Matron. (979)

THE ROYAL INFIRMARY, SHEFFIELD
(475 BEDS)

There are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Salaries 1st year, £30; 2nd year £35; 3rd year £40; 4th year £50; immediately increased to £70 on becoming State-registered.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (66)

GRAVESEND AND NORTH KENT HOSPITAL, KENT
(112 BEDS)

Student Nurses required for 3 years training. Salary £30—£35—£40 p.a.
Apply to the Matron. (934)

HAMPSHIRE COUNTY COUNCIL

THE MOUNT SANATORIUM, BISHOPSTOKE, NEAR WINCHESTER
(72 MALE BEDS)

Probationer Nurse required at above Sanatorium, salary £45 rising £5 to £55 with £5 uniform allowance or uniform provided. Three weeks annual leave with board allowance. Apply Matron. (892)

ST. MARK'S HOSPITAL

(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

Probationers required, good education essential, uniform provided. Salary £30 first year, £35 second year. Apply for application forms to Matron. (960)

CITY OF LEICESTER

ISOLATION HOSPITAL AND SANATORIUM

RECOGNISED TRAINING SCHOOL FOR THE GENERAL NURSING COUNCIL EXAMINATIONS IN FEVERS

Probationer Nurses required. Training 2 years and 3 months. Lectures given by the Medical Staff and Sister Tutor. Salary £40 first year, £45 second year, plus War Bonus. Uniform supplied.

An increase in the above salaries is at present under consideration.

Forms of application may be obtained from the Matron, Groby Road, Leicester.

WILFRID CARR,
Secretary.
(819)

GREAT YARMOUTH GENERAL HOSPITAL

APPROVED TRAINING SCHOOL

Probationers required. Age 18-30. Salary £30, £35, £40, £50.

For further particulars apply to the Matron. (876)

HORTON GENERAL HOSPITAL, BANBURY

(76 CIVIL AND 216 E.M.S. BEDS)
COMPLETE TRAINING SCHOOL UNDER G.N.C.

Applications are invited from well-educated girls for **Probationer Nurses.** Three year course. Uniform provided. Modern Nurses Hostel.

Applications to Matron. (865)

BRISTOL ROYAL INFIRMARY
(430 Beds)

Medical School and School of Nursing

Preliminary Training School. Eight weeks, length of training, three or four years. Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (7)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

PROBATIONER NURSES

There are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, which is approved by the General Nursing Council as a complete Training School for Nurses.

Period of training three years, exclusive of three months' trial period.

Salary £40, £45, and £55 for first, second and third years respectively; residence, rations, laundry and uniform provided. Good off-duty time and annual holidays.

Full particulars will be forwarded on application (accompanied by stamped, addressed foolscap envelope) being made to Matron. (43)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two months' course in the School and the training lasts for three years. Salary 1st year, £30; 2nd year, £35; 3rd year, £40, plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.

Enquiries to be addressed to the Matron. (206)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HAMPSHIRE
(410 BEDS)

The Hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. Suitable trainees may go to Hospitals in London for General training.

The training is valuable for those intending to become fully trained nurses but who are too young to commence a general training. Certificates granted for two years work. Candidates must have good health and be well educated.

Salary first year £30 plus bonus; second year £35 plus bonus, with residence, board, uniform, laundry, etc. Federated Superannuation Scheme in force after first year.

Selected trainees may be appointed for a third year at a salary of £40 and be eligible to compete for the Dame Annie Treloar Scholarship of the value of £25.

Send stamped addressed envelope to the Matron for application form. (48)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5

Probationer Nurses required. Training 3 years and 3 months. Age 18 to 30 years. Shortened course of training arranged for nurses on Supplementary Registers. For particulars apply to the Matron. (38)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM 9
(750 BEDS)

Probationer Nurses required. Candidate must be strong and well educated. Age 17-28. Salary £50; £53; £60. Uniform provided. Holiday ration allowance granted. Superannuation scheme in force. Further particulars and application forms.

Apply Matron. (45)

THE BOOTLE GENERAL HOSPITAL, BOOTLE, LIVERPOOL, 20

Required: **Probationer** Nurses, age 18-30. Must be strong and well educated. Salary £30, £35, £40, with uniform, board, residence and laundry provided.

Superannuation Scheme applicable after first year.

State-registered Fever or Children's nurses are accepted for two year's training. (526)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

Probationers. Candidates of good education between the ages of 19 and 33 can be received into the Preliminary Training School for seven weeks' training, without fees, before entering the wards. Salary during training £30, £35 and £40 per annum. On completion of three years' training, selected Nurses have the opportunity of training for the C.M.B. Apply to the Matron for full particulars. (67)

ROYAL LONDON OPHTHALMIC HOSPITAL

(MOORFIELDS EYE HOSPITAL), CITY ROAD, E.C.1

(Affiliated with Guy's Hospital, Charing Cross Hospital, and St. Mary's Hospital, Paddington)

REQUIRED FOR OUR COUNTRY BRANCH AND CITY ROAD

Probationer Nurses. Two years' training. Salary £30—£35 per annum.

Examinations held and Certificate and Moorfields Badge given to successful candidates.

Apply E. CLARK,
Matron. (19/14)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

Applications are invited from strong and well educated girls from 18 to 30 years of age, who wish to train as **Hospital Nurses.** Interview essential. Training, four years. Training will be curtailed one year for nurses on supplementary part of G.N.C. Register.

Apply Matron. (13)

COUNTY BOROUGH OF WEST HAM

PUBLIC ASSISTANCE COMMITTEE

Applications are invited from women aged between 18 and 30 years, with a good general education, to train as Nurses at Whipps Cross Hospital, Leytonstone, E.11, where a new Nurses' Home containing separate bedrooms has recently been erected.

Salary for four years, £40, £45, £50 and £60 per annum, with board, lodging, laundry and indoor uniform.

The Hospital, which is conveniently situated, is recognised by the General Nursing Council as a Training School for nurses, and the curriculum is on the lines of the syllabus issued by them. Lectures are given by the Medical Staff, Matron and Tutor Sisters.

Form of application can be obtained from the Public Assistance Offices, Union Road, Leytonstone, E.11, or will be forwarded on the receipt of a stamped and addressed foolscap envelope.

7th October, 1941. (551)

WEST KENT GENERAL HOSPITAL, MAIDSTONE

(250 BEDS, E.M.S. CLASS IA HOSPITAL)

There are vacancies for **Probationers.** Salary £30—£35—£40.

Apply the Matron. (554)

SOUTHEND-ON-SEA GENERAL HOSPITAL

Vacancies shortly for well-educated candidates for three years training (two years S.R.F.N. or S.R.C.N.). Salary £30—£35—£40 plus one guinea weekly during holidays. Uniform provided.

Apply to Matron. (549)

THE GENERAL INFIRMARY AT LEEDS
(673 BEDS)

APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary Children or Fever Register accepted as second-year nurses for three years' training.

Salary—£30 first year, £35 second year; £40 third year, £50 fourth year nurses and £70 on gaining State-registration.

Age 18-30 years.

Application should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (342)

SOUTH MIDDLESEX FEVER HOSPITAL, OFF MOGDEN LANE, ISLEWORTH, MIDDLESEX

Wanted **Probationer Nurses,** two years' fever training, £40—£45 and uniform. If any nurse has to stay after two years waiting to sit her final examination, the salary will be at the rate of £55 per annum. Examination fees are refunded when she passes the State Examination. Apply Matron. (29)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

Probationers wanted at once, age 18 years to 30 years. S.R.F.N. accepted for two years training.

Apply for particulars to Matron. (587)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE

Probationers required, age 18 to 30. Three years training school. Salary £30, £35, £40, with usual emoluments. State-registered Fever or Children's Nurses are accepted as second year nurses for two years' training.

For particulars, apply to Matron. (133)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

COUNTY HOSPITAL, CHATHAM
COUNTY HOSPITAL, DARTFORD

Student Nurses are required at the above Hospitals for training in general nursing for a period of three years.

Salary £40 a year for the first year, £45 a year for the 2nd year, and £50 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A superannuation scheme is in force. All nurses receive three week's annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of each Hospital will be forwarded on application being made to the Matron of each Hospital.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (39)

THE ALEXANDRA HOSPITAL FOR CHILDREN, STOCKWOOD, LUTON

Probationers required. Two years training in orthopaedic work. Candidates must be strong, and well educated. Age from 16½ years. Salary £30-£35. Uniform provided. For particulars apply to Matron. (47)

SOUTH LONDON HOSPITAL, CLAPHAM COMMON, S.W.4

CLASS Ia CASUALTY HOSPITAL
ASSOCIATED TRAINING SCHOOL

Probationer Nurses required for increase of staff. Age 17 to 35. Salary £30, £35, £40 £50. 48-hour week in force. Resident Sister Tutor.

Also limited number of vacancies for girls of 16½ to 17 for six months Pre-nursing Course. Lectures given to cover syllabus of Preliminary State examination. Non-resident if desired. Pocket money given.

Apply Matron. (666)

COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY

PRELIMINARY TRAINING SCHOOL

Probationer Nurses required. Salary £30, £35, £40.

Apply to the Matron. (73)

BIRKENHEAD GENERAL HOSPITAL

Probationers required for increase of staff.

For particulars, apply to the Matron. (633)

NOTTINGHAM GENERAL HOSPITAL
(432 Beds)

Preliminary Training School Attached

There are vacancies for **Probationer Nurses** A good standard of education is required Age 18 to 30.

Salary : 1st year £30; 2nd year £35; 3rd year £40; 4th year £50.

with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Suitable candidates who have passed the Final State Examination in children's or Fever Nursing are accepted for a shortened period of training.

Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (2)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN, (Usually known as the Children's Hospital)

ST. MICHAEL'S HILL, BRISTOL, 2

There are vacancies for **Probationer Nurses,** age from 17½ years. Salary £30, £35, £40 per annum.

Apply to the Matron. (852)

MANCHESTER ROYAL INFIRMARY

Probationers required for increase of staff.

For particulars apply to the Lady Superintendent of Nurses. (3)

Please mention "Nursing Times" when answering its advertisements.

THE NELSON HOSPITAL, S.W.20
For Wimbledon, Merton and District

121 BEDS—CIVIL AND E.M.S. WORK
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL NURSING COUNCIL
STUDENT NURSES WANTED

Girls of good education, not under 18 years of age. Lectures given by Honorary Medical Staff and by resident Sister Tutor. Special revision and coaching classes in preparation for the State Examination. (100 per cent. successes last year). Individual attention when required.

Salaries first year, £40; second year, £45; third year, £50 with full uniform provided. F.S.S. in force.

Annual holiday three weeks with pay and holiday board allowance £1 weekly. Terms of service have been modernised and home is comfortable.

For application form apply to Matron. (851)

SUTTON AND CHEAM GENERAL HOSPITAL, SUTTON, SURREY
(RECOGNISED TRAINING SCHOOL)

There are vacancies for **Probationer Nurses** for three and a half years' training. Age 18-35.
Salary £30, £35, £40, £50, board and lodging, and indoor uniform.

For particulars apply to Matron. (814)

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES

The Hospital provides a 4-year course of training (3 years for nurses on Supplementary Registers) and there are at present vacancies for **Probationers.**

After a course of eight weeks in the Preliminary Training School, Probationers take their ward training at the Suton Branch Hospital which is a complete general hospital standing in extensive grounds outside the City. Sleeping accommodation is provided outside Hull for Probationers who work in the Special Departments and Clinics at the Parent Hospital.

Throughout their training Probationers receive theoretical instruction from a qualified Sister Tutor, and lectures are given by the Medical and Surgical Staff. Social and recreational facilities are available at both hospitals which also have adequate air raid shelters.

Remuneration: First year, £30; second year, £35; third year, £40; fourth year (until State-registration), £50, (after State-registration), £70.

For further particulars apply to the Matron. (825)

KENT COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
STUDENT NURSES

Student Nurses are required to train in general nursing for a period of three years at the County Hospitals at Farnborough, near Bromley and Pembury, near Tunbridge Wells,

Candidates, who should be of good general education, will be prepared for the preliminary and final State examinations of the General Nursing Council and when successful will be eligible for appointments as staff nurses.

Successful applicants who will be required to pass a medical exmination, are appointed for a probationary period of three months in the first instance, after which time, if they prove suitable and are desirous of continuing with their training, will be required to enter into a written agreement for the period of their training and the appointments will be confirmed.

Salary £40, £45, and £50 a year for the first, second and third years respectively, with full board, residence, laundry and uniform.

Confirmed appointments are superannuable and appropriate deductions are then made from the salary.

Further details and forms of application may be had on application to the Matron at either Hospital, to whom completed application forms should be returned.

W. L. PLATTS,
County Hall, Maidstone. Clerk of the County Council. (46)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX

Probationer Nurse required. Salary £30 per annum. Uniform and laundry provided. Age from 16½ years. Lectures given in preparation for training.

Apply to the Matron. (759)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE

There are vacancies in the abovenamed Hospital, for **Student Nurses.**

Two years course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated Schools for completion of training.

Salary 1st year £40 with uniform.
Salary 2nd year £45 with uniform.

For particulars apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (20)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 BEDS)

Vacancies for well-educated girls as **Probationers,** age 18-30 years. Preliminary training school. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment, Wolverhampton (16)

THE BIRMINGHAM UNITED HOSPITAL

THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL

THE GENERAL HOSPITAL BIRMINGHAM
(Training School for Nurses —Preliminary School.)

APPLY TO THE MATRON, General Hospital, Birmingham, 4 (19/9)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

Vacancies for **Probationers.** Affiliated Training School. Uniform provided. Applicants must be well educated. Age from 18 years. Salary £30 and £35 per annum. Apply Matron. (11)

SHEFFIELD CITY GENERAL HOSPITAL

There are vacancies for **Probationer Nurses** for increase of staff. Opportunity for training in midwifery during a fourth year. Candidates must be of good education and age 18 to 30. Salary £40—£45—£50. War allowance £8 9s. per annum if over 21 years, £4 4s. 6d. if under 21 years.

For further information and forms apply Matron. (722)

HERTFORDSHIRE COUNTY COUNCIL
CELL BARNES COLONY, ST. ALBANS

Probationer Nurses wanted, to fill immediate vacancies. Girls over 18 years and of good education to take full training by Medical Staff and Sister Tutor in Mental Deficiency Nursing. Commencing salary £50 per annum, plus War Bonus and emoluments of board, lodging, laundry and uniform. Apply to the Matron, Cell Barnes Colony, St. Albans, Herts. (70)

BIRMINGHAM AND MIDLAND SKIN HOSPITAL,
35, GEORGE ROAD, EDGBASTON, BIRMINGHAM, 15

Student Nurses required for 2 years training. Lectures and Certificates given. Suitable candidates of good education who wish to prepare for General Training, accepted at the age of 16. Salary £37 10s., £42 10s., all uniform being provided. Apply Matron. (769)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE

Vacancies exist for well-educated girls for training in the nursing of Mental Diseases. Candidates are prepared for all examinations of the General Nursing Council for England and Wales by a Sister Tutor.

The commencing salary is 42s. per week plus a war addition of, at present, 6s. per week, a deduction of 29s. 1d. is made in respect of board, lodging and laundry and is subject to revision.

Vacancies also exist for **Temporary Nurses** at the same rate of pay.

Reasonable travelling expenses refunded after four months' satisfactory service.

Applications should be made to the Matron. (713)

NEW SUSSEX HOSPITAL FOR WOMEN AND CHILDREN, WINDLESHAM ROAD, BRIGHTON
AFFILIATED TRAINING SCHOOL

Probationer Nurses required, ages 17-30. Salary 1st year, £30; 2nd year, £35.

Apply to the Matron for particulars. (738)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
RECOGNISED TRAINING SCHOOL

Probationer Nurses required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.

Apply by letter, or personally any morning to Matron. (17)

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL NURSING COUNCIL (245 BEDS)

Probationer Nurses required, age 18-30 years. Salary £30, £35, £40 with uniform.

Apply for full particulars to Matron. (33)

ROCHDALE INFIRMARY, LANCS.
(110 BEDS)
TRAINING SCHOOL FOR NURSES

Student Nurses required for 3 years training. Must be well educated. Salary £30, £35 and £40 per annum. Lectures given by Honorary Staff, and Resident Sister Tutor. Apply for full particulars to Matron, Rochdale Infirmary. (993)

BRITISH HOME AND HOSPITAL FOR INCURABLES, CROWN LANE, STREATHAM, S.W.16

There are vacancies for well-educated **Probationers.** Invaluable training given to nurses too young for general hospitals. Salary £30—£35 first year, £5 bonus with certificate, indoor uniform, board, lodging and laundry. Three weeks' holiday annually Nurses' Home and strong shelter. Apply to Matron. (989)

BETHLEM ROYAL HOSPITAL
(For Mental and Nervous Disorders),
MONK'S ORCHARD, EDEN PARK, BECKENHAM, KENT

Vacancies exist for a limited number of educated young women between the ages of 18 and 30, who wish to train as **Mental Nurses.**

The hospital is recognised as a training school by the General Nursing Council, and facilities are provided for students who wish to take their general training after obtaining their certificate in mental nursing.

Commencing salary 25s. a week, no deduction for board, lodging and laundry, ration allowance paid during periods of annual leave; hours of duty 54 per week. Apply the Matron. (986)

NURSES WANTED

20 words 4/- and 1/- for every additional 5 or part of 5 words

Fully **Trained Nurse,** age not over 35, required to look after three convalescent patients in small Nursing Home (reception area, Surrey). Comfortable home, no night duty, no lifting. Personal references required. Salary £100 p.a. all found. Write Box 755, "Nursing Times," St. Martin's Street, London, W.C.2. (755)

Assistant Nurses wanted for Sanatorium. Fever or Tuberculosis experience necessary. Salary £70, rising to £75, plus £3 18s. war bonus. Holiday allowance 15s. weekly. Uniform provided. Apply Matron, County Sanatorium, Ware Park, Ware, Herts. (1007)

Derby: Fully trained **Nurses** required for private district and institutional work. F.S.S. in force. Particulars on application to the Lady Superintendent, Royal Nursing Institution. (19/18)

District Nurse Midwife required for general district nursing and relief midwifery in Harpenden. Applicants should be State-registered Nurses and State-certified Midwives, cyclists and able to drive car. Accommodation provided in Home. Salary according to qualifications and experience. Applications to be sent to Miss Brown, County Nursing Superintendent, County Hall, Hertford. (998)

Derby: Fully trained **Nurses** required for private and District Staff, also Surgical and Maternity Homes. Salary with experience commencing £85; straight from Hospital, £75, uniform provided. F.S.S. adopted.—Apply Matron, Royal Nursing Institution. (19/6)

Exeter.—Wanted **S.R.N.** with S.C.M. Salary £100 or S.C.M .only, salary £90—£95. Apply Matron, Woodhayes Nursing Home, Exeter. (930)

Midwife required. Part 2 training school. Salary to scale. Apply Matron, County Nurses' Home, Beachcroft Road, Leytonstone, E.11. (997)

Nurses wanted for care of Epileptic Women. Salary £53 rising to £58, with board, lodging, washing and indoor uniform, plus War Bonus. Apply stating age and previous experience and enclosing copies of testimonials to Matron, Colony for Epileptics, Chalfont St. Peter, Bucks. (582)

Nurse Companion (unqualified suitable) required for adult medical case (female). Must be willing to assist household duties. Comfortable home. Wages £104. Write only: Mrs. Cox, "Greenways," Alderton Hill, Loughton, Essex. (908)

Nurses required for the nursing of Tuberculosis. Salary £65 to £70 per annum, plus 3 per cent. War Bonus. Uniform provided. Apply to Matron, Corporation Hospital, Park Lee Road, Blackburn. (858)

Nursing Trainees for a 2 year course for Assistant Nurses. Secondary education not necessary. Salary £50 1st year, £55 second year, £60—£7 10s.—£75 p.a. when trained. Four week's holiday a year. Apply Public Assistance Officer, Waterloo Lane, Chelmsford. (961)

Probationer Nurses required. Salary £45—£50, plus War Bonus. Uniform found. Lectures are given for the Tuberculosis Association examination. For particulars apply to Matron, Standish House, Stonehouse, Glos. (27)

Probationer Nurses required. Nurses prepared for Tuberculosis Association Certificate. Uniform provided. Salary £50 and £10 War Bonus. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (996)

Queen's Nurses required for the following districts: Rawtenstall, second nurse required, cyclist, general and relief midwifery, nicely furnished house. F.S.S. Lee, near Blackpool: second nurse required, cyclist and motorist, general and midwifery, nicely furnished rooms, F.S.S. Litherland: second nurse required, general nursing, furnished rooms, F.S.S. Chorley: third nurse required, general nursing, nicely furnished home, F.S.S. Queen's Emergency Nurses for County Staff, cyclists or motorists. F.S.S. County Superintendent, 12, Ribblesdale Place, Preston, Lancashire. (922)

Queen's. State-registered **Nurses** required to train as Queen's Nurses for the staff. Salary £90 p.a., after six months £95 p.a., rising £5 p.a. Superannuation. Uniform. Holiday allowance £4 p.a. Apply Superintendent. Central Home, 9, Lovell Street, Leeds 7. (906)

Queen's **Nurses,** two wanted or State-registered Nurses to qualify for the Queen's Roll, general work only. Motorist or cyclist. Salary as Queen's scale. Superannuation and holiday allowance. All else provided in Home. Apply Superintendent, Norwich District Nursing Association, Cavell Home, Norwich. (830)

Queen's Nurse wanted for Cambuslang, Lanarkshire; general work only undertaken; double district; house provided. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (880)

Queen's Nurse wanted for Doon Valley, Ayrshire. Combined duties undertaken. Motorist. Comfortable rooms. Salary to scale. Apply by 5th November to County Superintendent, 18, Wellington Square, Ayr. (953)

Queen's. Four State-registered **Nurses** required to train as Queen's Nurses. Straight from hospital preferred. Salary to scale, very comfortable Home. Apply Superintendent, Croydon Nursing Service, 8, Katherine Street, Croydon. (471)

Queen's **S.R. Nurses** to qualify for Roll. F.S.S. Holiday allowance. Apply Superintendent, Metropolitan D.N.A., 31, Bedford Place, W.C.1. (747)

QUEEN'S NURSES WANTED

Ashford, Middlesex. Two employed, one required. General nursing and midwifery. Motorist (allowance if own car). Inclusive salary, furnished cottage available.

Brierley, nr. Barnsley. Single district General nursing and midwifery. Cyclist. Salary £230—£250. Rooms.

Bridgwater, Somerset. One for general staff. Cyclist. Scale salary. Home.

Deal, Kent. 2nd nurse (increase). Midwifery and relief general work. Cyclist. Salary £210—£10—£250, laundry and uniform £16 10s.

East Sussex C.N.A. Emergency nurse. Cyclist and motorist. Scale salary, usual allowances.

Hanley, Staffordshire. One of two. General work only. Accommodation in Home. Cyclist. Salary according to scale. F.S.S.

Kingston, Surrey. One of five. General nursing. Scale salary, Home.

Knighton, Radnorshire. Double district, one required. Combined duties. Motorist. Inclusive salary, own living arrangements.

Lamorbey, Kent. Single district. General nursing. Cyclist and auto-cyclist. Scale salary, own living arrangements.

Leek, Staffs. One of two. General nursing. Cyclist. Salary £150—£10—£250, uniform £10. Own living arrangements. F.S.S.

Leicester (Belgrave). Senior under Superintendent. General work. Candidates trained for Roll. Salary according to experience.

Lewes, East Sussex. One of three. General nursing and midwifery. Cyclist. Inclusive salary. Unfurnished flat available.

Malvern, Great, Wells and Christchurch, Worcs. Single district. General nursing only. Cyclist. Inclusive salary, rooms.

Ombersley, Worcs. Single district. Combined duties. Cyclist and motorist. Inclusive salary, rooms.

Oughtibridge, near Sheffield. Double district, one required. General and midwifery. Motorist preferred. Scale salary, share furnished house.

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Slough, Bucks. General nurse for staff with C.M.B. Cert. Cyclist. Scale salary, Home.

Tadcaster, West Riding. Double district, one required. General and midwifery. New scale salary. Motorist or willing to learn. Rooms available.

Todmorden, West Riding. One of four. General and midwifery. Scale salary, share furnished house.

Willenhall, Staffs. Whole-time midwife. One of two. Cyclist. Industrial district. Salary £200 rising £10 to £240. War Bonus £18 4s. Uniform £8. F.S.S. £29. Accommodation in comfortable Home at reasonable charge.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1000)

Please mention "Nursing Times" when answering its advertisements.

Queen's Nurse wanted for Peebles; double district; house provided; General and Maternity work undertaken. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (942)

Queen's. Two State-registered **Nurses** required to qualify for Roll. Apply Suerintendent, Nursing Institute, Worcester. (977)

Queen's. State-registered **Nurse** to qualify for Roll. Federated Superannuation Scheme. Cyclist preferred. Apply Superintendent, Kensington District Nursing Association, 1, Bedford Gardens, W.8. (568)

Required, experienced **District Nurse.** General work only. Ten on staff. Salary £85 and uniform if S.R. Apply by letter, with particulars of experience and name for reference. Matron, District Nurses Home, 93, Horton Lane, Bradford, Yorks. (834)

Sister, S.R.N., S.C.M., required, able to take theatre. Salary £100. Apply with names for reference to Matron, Chester Nursing Home, Stanley Place, Chester (12 beds). (927)

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Wanted: **Assistant Nurse,** Fever Trained. Salary £65 p.a., plus £7 10s. uniform allowance. Write, with references, to A. J. C. Mackarness, Clerk to the Petersfield Joint Hospital Board, 16, High Street, Petersfield, Hants. (742)

MALE NURSES

10/- *per inch; minimum charge* **8**/-

KENT COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

MALE NURSES

Applications are invited for the following appointments on the staff of the County Hospital, Farnborough, near Bromley:

Male Mental Nurse (non-resident)
Male Assistant Nurse (non-resident)

Candidates should have had hospital experience and as regards Mental Nurses should possess the Medico-Psychological Certificate and/or the Mental Nursing Final Certificate of the Joint Nursing Council.

Salary £165 a year, rising, subject to satisfactory service by annual increments of £5 to a maximum of £155 a year. Mental Nurses in possession of a certificate or certificates as above will commence at an annual salary of £115 a year.

The posts are superannuable and the successful candidates will be required to pass a medical examination.

Application forms, together with further particulars of the appointments can be obtained from the Medical Superintendent of the Hospital to whom completed forms should be returned.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (840)

COUNTY COUNCIL OF DURHAM

GUARDIANS COMMITTEE FOR THE No. 1 (AUCKLAND) AREA

Male Sick Nurses (non-resident) are required at the Oaklands Emergency Hospital, Bishop Auckland. Applicants must have had at least two years recent experience of nursing in a recognised Hospital. Commencing wage £3 per week, plus a cost of living bonus of 10s. per week. Applications should be sent not later than 8th November, 1941, to Percy Watson, Area Public Assistance Officer, Cockton House, Bishop Auckland. (889)

COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY

Male Nurse or Trained V.D. Orderly required. Non-resident. Apply stating full particulars and salary required to House Governor. (705)

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20 *words* **2**/- *and* **6d.** *for every additional* **5** *or part of* **5** *words*

Nurse fully trained General Hospital, surgical, medical, experienced, active, care of invalid Town or country. Free. Apply Box 970, "The Nursing Times," St. Martin's Street, London, W.C.2. (970)

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20 *words* **3**/- *and* **6d.** *for every additional* **5** *or part of* **5** *words*

Rest Homes for Practising Nurses and Probationers. Sidmouth (2 gns. weekly) and Haslemere (£1 weekly).—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (78)

Blackpool, North. 'Phone 51562. Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff.—Miss Myerscough, Member Royal College of Nursing. (23)

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20 *words* **4**/- *and* **1**/- *for every additional* **5** *or part of* **5** *words*

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10/- *per inch; minimum charge* **8**/-

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Trained **Nurses** required as pupils at the Birmingham Maternity Hospital. Free training given. Salary at the rate of £10 per annum paid during training to those signing for the Ministry of Health Grant.

Apply by letter to Matron. (28)

PLAISTOW MATERNITY HOSPITAL

Approved for Part I Midwifery Training
Associated with

PLAISTOW DISTRICT NURSES' HOMES

Approved for Part II Midwifery Training
Approved for Post Certificate Courses

During 1940—In-Patients, 1,256 cases. District Midwifery, 1,479 cases. Ante-Natal, 2,799 cases. Post-Natal, 1,580 cases. Infant Welfare, 4,645 cases.

Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses.

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(INCORPORATED UNDER CHARTER)

Midwifery Pupils (S.R.N.) wanted to train for Part I of the C.M.B. Examination. For scheme of training, apply to the Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (198)

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Emergency Address

DIOCESAN HOUSE, VERULUM ROAD, ST ALBANS, HERTS

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Approved for Part I Training under the new rules of the Central Midwives Board and associated with four approved institutions for Part II from which Pupils can make their choice.

Reduced fees under the Ministry of Health Scheme Free training available. Hospital certificate granted to successful candidate after examination.

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Grants are available under Ministry of Health Scheme for candidates taking Health Visitor's training, or for nurses desirous of practising Midwifery. Free training with small salary in certain cases.

For complete details apply Matron. (59)

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(140 BEDS)

Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.

Grants available under the Ministry of Health Scheme for Candidates taking the Public Health course or those desirous of "practising as Midwives." Free training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October.

For particulars apply Matron. (24)

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MIDWIFERY TRAINING

State-registered **Nurses** required to take Part 1 and 2. One year's training and six months' service. Salary £55 during training and at the rate of £60 for subsequent six months. War allowance £8 9s. per annum if over 21 years of age, £4 4s. 6d. if under 21 years.

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HOSPITAL FUNCTIONING AS USUAL

MIDWIFERY TRAINING SCHOOL

(50 BEDS)

Transferred to **Safe Provincial Area.** Pupils prepared for the examination of the Central Midwives Board.

Ministry of Health grant available.

Special terms for Trained Nurses.

Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron. (41)

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY

(56 BEDS)

APPROVED FOR CERTIFICATE A

Vacancies for **Pupil Midwives.** Free training. Pocket money given. Ante-and post-natal clinics. Infant clinics.

Apply by letter to Hon. Secretary. (31)

MIDWIFERY TRAINING

(for Trained Nurses)

ROYAL NORTHERN HOSPITAL, LONDON, N.7

Approved as a Midwifery Training School (jointly with Guy's Hospital) by the Central Midwives Board for the FIRST PERIOD OF TRAINING.

For prospectus, salary payable with service, and vacancies apply to the Matron, Royal Northern Hospital, Holloway, N.7. (35)

ROYAL DERBY NURSING ASSOCIATION AND NIGHTINGALE HOME

Pupils trained under C.M.B. New Rules for Part 2.

Ministry of Health grants cover cost. Special terms with small salary. Particulars obtainable from the Lady Superintendent. (19/7)

COUNTY BOROUGH OF OLDHAM

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430 BEDS (INCLUDING 80 BEDS NEW MATERNITY UNIT)

Midwifery Pupils required early in 1942 to train for Part 1 of the Central Midwives Board Examination.

For particulars of training apply to the Matron, Boundary Park General Hospital, Rochdale Road, Oldham.

T. ALKER, Town Clerk.

Town Hall, Oldham.
AMB/MB. 21.10.41. (875)

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WINTERBOURNE, BRISTOL.

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This beautiful mansion in three hundred acres of delightful grounds and farm land, built specially for the treatment of **NERVOUS AND MENTAL AILMENTS, ALCOHOLISM AND DRUG ADDICTION.**

Patients of both sexes.
A few patients are also received in the Medical Superintendent's House.
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Pupil Midwives (Part I and II jointly with Middlesex Hospital). Vacancies 1st January, 1942. Grant earning Part I pupils will receive £15.
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10/- per inch displayed or set solid as "Nurses Wanted."

A Voluntary Hospital in outer London requires resident **Head Cook** for patients and staff. Numbers approximately 200. Must have had previous experience in a Hospital kitchen. Salary £112 per annum. Uniform supplied. Holiday one calendar month yearly. Reference essential.—Write Box 945, c.o. Street's, 8, Searle Street, W.C.2. (650)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
Daily **Domestic Workers** required.
Apply to Matron. (915)

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BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)

Applications are invited for the post of **Dining Room Maid.** Salary at the rate of £53 14s. 6d. per annum, together with emoluments.
The person appointed will be required to pass a medical examination and to contribute to the Superannuation Fund of the Corporation.
The age limit for new entrants to the Corporation service is 45 years.
Application forms may be obtained from the Matron, Boundary Park General Hospital, Rochdale Road, Oldham, and returned to her immediately.
T. ALKER,
Town Clerk.
AMB/MB. (950)

THE CHILDREN'S HOSPITAL, BIRMINGHAM, 16
Immediate vacancy for a **Senior Lady Cook,** one with institutional experience preferred. Salary £140 per annum. Participation in Pension Scheme for Hospital Officers if desired. Apply giving two names for reference to the Matron. (761)

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Housemaids required (single) at a commencing salary of 17s. 3d. per week, no deduction for board lodging and laundry; ration allowance paid during period of annual leave. Apply the Matron. (987)

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ROYAL HAMADRYAD SEAMEN'S HOSPITAL, CARDIFF
Housemaid required to assist in dining room at the above Institution. Wages commencing £40 p.a. Morning uniform found. Apply Matron. (774)

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Housemaid required. Salary £40 per annum and uniform provided. Apply, giving name for reference, to Matron. (843)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
Experienced **Housemaid** also **Ward Maid** required, both to live in.
Apply to the Matron. (914)

ROYAL HOSPITAL, RICHMOND, SURREY
Required immediately **Ward Maid** for Children's Ward at £35 per annum. Also **Housemaid** at £40 to £45 per annum. All uniform supplied. Reference essential. Apply Matron. (60)

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Ward, Kitchen, House and Dining Room Maids wanted immediately. Wages according to age and experience. Board, lodgings and uniform provided. Applications to be addressed to the Matron. (265)

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(40 BEDS)

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Cook required, salary £80—£100, plus £6 10s. War Bonus. Uniform provided.
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CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
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Apply to Matron. (913)

Weir Hospital, Weir Road, Balham, S.W.12 **Senior Kitchen Maid** and **House Maid** required. Wages £45 per annum and uniform. Apply Matron. (1002)

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Students prepared for all examinations of the Chartered Society of Massage and Medical Gymnastics and of the Society of Radiographers.

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SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY

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For full particulars, apply to the Matron, Guy's Hospital, London Bridge, S.E.1, where applicants can be seen without appointment on any Tuesday or Thursday between 11 and 12 o'clock. (19/8)

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Nursing times
Journal of the Royal College of Nursing

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Under their soothing influence pain is relieved, inflammation and congestion reduced and bleeding controlled. Furthermore, the suppositories soften the retained contents of the rectum and facilitate their evacuation—a causative and aggravating factor in haemorrhoids being thus eliminated.

Anusol is a safe medication because being free from narcotics and local anaesthetics, it does not mask the symptoms nor impart to the patient a false sense of security when graver conditions may be present.

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Anusol is also obtainable in ointment form for external use.

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Flexible

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Now, more than ever before perfect oot comfort is absolutely essentia. NORVIC VELPAD SHOES are a boon to the woman whose duties keep her constantly on her feet. You could not possibly find a softer or more comfortable shoe—Nurses say so, and nurses know. Made by the flexible Veldtschoen process, with the softest possible materials, they make an ideal indoor—or light outdoor—shoe for the busy modern woman. Ask your dealer for NORVIC VELPAD. Notice how easily you can bend them double. Slip them on, and feel the comfort of the easiest, most flexible shoes you've ever possessed.

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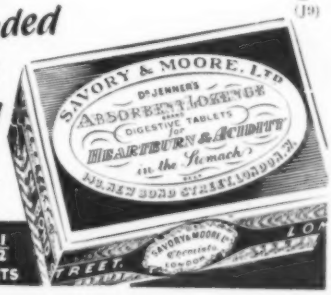

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Printed in Great Britain by E. T. HERON & Co. Ltd. at Tottenham Street London, W.1. November 1, 1941.

The Effect of War on Human Metabolism

Apathy and Loss of Appetite due to Lowered "Living Rate"

How to Break Vicious Circle

EVERY doctor in general practice has sometimes to treat patients who say something like this:

"It's nothing definite, doctor. No pain. But I feel awful. I've no energy, *no* appetite . . ."

Sometimes the patient adds: "I think I must be run-down."

And indeed the diagnosis is correct enough, the phraseology perfectly apt. For after a thorough examination to rule out other possibilities it is usually found that what the patient is actually suffering from is depressed metabolism.

The processes in the body that sustain life — the break-down of food to simpler constituents; the resultant creation of warmth and energy; and the new building-up of complex substances with which to supply fresh material to the tissues — these processes, which together are metabolism, have slowed down. The metabolic rate (really the "*living rate*") is lowered.

Vicious Circle

This slowing down, or depression of the metabolic rate, occurs after illness, prolonged strain, shock, or emotional disturbance. As might be expected, cases of depressed metabolism increase in war-time.

The effect on the patient is something like the effect of clockwork running down. But in the human being there is this complication: no outside hand can wind the clockwork up. It is the food we eat that sets our metabolic machinery in motion. And, unfortunately, one of the symptoms of depressed metabolism is a complete loss of appetite.

That is the vicious circle. The problem is to break it.

Clinical Tests

In view of the importance of this problem under present conditions, a famous research institution (medical etiquette demands anonymity) has made a specific clinical study of it since the war.

Normal men and women were selected and their basal metabolism established. Then various accepted preparations for raising the metabolic rate were administered.

Over and over again, one well-known aid to convalescence achieved the best results. It was Brand's Essence. The graphs showed that, on taking half a bottle of Brand's Essence of Chicken, the subject's rate of metabolism rose quickly and was sustained longer than when other meat preparations, savoury meat extracts, home-made broths, etc., were taken.

This was a scientific confirmation and explanation of something that doctors repeatedly experience in their practice — the experience of finding that the "turning-point" in an illness occurs when Brand's Essence is administered. From then on, the patient begins to perk up, appetite steadily returns — and Nature then does the rest, having received just the necessary "rev-ing up" at the critical moment when the machinery had slowed down.

If you have a patient making a difficult recovery from an illness, or suffering the devitalising effects of apathy and loss of appetite, you will be well advised to order Brand's Essence. A few spoonfuls will immediately increase the metabolic rate. Appetite will return, and presently the patient will have a new zest, new energy, a feeling of being gloriously alive again.

Brand's Essence is obtainable in bottles from chemists and grocers at 2/9 and 3/-.

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Sanitary Protection is now worn Internally

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Patients suffering from Haemorrhoids or other ano-rectal disorders will derive considerable relief by the use of GERMOLOIDS Haemorrhoidal Suppositories. These will also correct the cause of the 'symptoms'. GERMOLOIDS relieve inflammation, reduce congestion and suppress any local bacterial infection. Thus itching is removed and the affected tissues are allowed to heal. GERMOLOIDS will also assure easy bowel evacuation. They are simple in use, entirely safe and hygienic.

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HÆMORRHOIDAL SUPPOSITORIES

FREE TRIAL SAMPLES

Members of the Nursing Profession are invited to test Germoloids. A generous size box will be sent on receipt of application.

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